By: Raney H.B. No. 5289

A BILL TO BE ENTITLED

1	AN ACT
2	relating to the professional counselors licensure compact.
3	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
4	SECTION 1. Chapter 503, Occupations Code, is amended by
5	adding Subchapter K to read as follows:
6	SUBCHAPTER K. PROFESSIONAL COUNSELORS LICENSURE COMPACT
7	Sec. 503.501. PROFESSIONAL COUNSELORS LICENSURE COMPACT.
8	The Professional Counselors Licensure Compact is enacted and
9	entered into with all other jurisdictions that legally join in the
10	<pre>compact, which reads as follows:</pre>
11	ARTICLE I
12	<u>PURPOSE</u>
13	The compact is designed to achieve the following purposes and
14	objectives:
15	(1) Facilitate interstate practice of licensed professional
16	counseling to increase public access to professional counseling
17	services by providing for the mutual recognition of other member
18	state licenses.
19	(2) Enhance the member states' ability to protect the
20	<pre>public's health and safety.</pre>
21	(3) Encourage the cooperation of member states in
22	regulating multistate practice of licensed professional
23	counselors.
24	(4) Support spouses of relocating active duty military

- 1 personnel.
- 2 (5) Facilitate the exchange of information between member
- 3 states regarding licensure, investigations, adverse actions, and
- 4 disciplinary history of licensed professional counselors.
- 5 (6) Allow for the use of telehealth technology to facilitate
- 6 increased access to professional counseling services.
- 7 (7) Support the <u>uniformity of professional counseling</u>
- 8 licensure requirements throughout member states to promote public
- 9 safety and public health benefits.
- 10 (8) Provide member states with the authority to hold a
- 11 licensed professional counselor accountable for meeting all state
- 12 practice laws in the state in which the client is located at the
- 13 time care is rendered through the mutual recognition of member
- 14 state licenses.
- 15 (9) Eliminate the necessity for licensed professional
- 16 counselors to hold licenses in multiple states and provide
- 17 opportunities for interstate practice by licensed professional
- 18 counselors who meet uniform licensure requirements.
- 19 ARTICLE II
- 20 DEFINITIONS
- 21 As used in this compact, the term:
- 22 (1) "Active duty military" means full-time duty status in
- 23 the active uniformed service of the United States, including, but
- 24 not limited to, members of the National <u>Guard and Reserve on active</u>
- 25 duty orders pursuant to 10 U.S.C. chapters 1209 and 1211.
- 26 (2) "Adverse action" means any administrative, civil, or
- 27 criminal action authorized by a state's laws which is imposed by a

- 1 licensing board or other authority against a licensed professional
- 2 counselor, including actions against an individual's license or
- 3 privilege to practice, such as revocation, suspension, probation,
- 4 monitoring of the licensee, limitation on the licensee's practice,
- 5 issuance of a cease and desist action, or any other encumbrance on
- 6 <u>licensure</u> affecting a licensed professional counselor's
- 7 <u>authorization to practice.</u>
- 8 (3) "Alternative program" means a nondisciplinary
- 9 monitoring or practice remediation process approved by a
- 10 professional counseling licensing board to address impaired
- 11 practitioners.
- 12 (4) "Continuing education" means a requirement, as a
- 13 condition of license renewal, to participate in or complete
- 14 <u>educational and professional activities relevant to the licensee's</u>
- 15 practice or area of work.
- 16 <u>(5) "Counseling Compact Commission" or "commission" means</u>
- 17 the national administrative body whose membership consists of all
- 18 states that have enacted the compact.
- 19 (6) "Current significant investigative information" means:
- 20 (a) Investigative information that a licensing board, after
- 21 a preliminary inquiry that includes notification and an opportunity
- 22 for the licensed professional counselor to respond, if required by
- 23 state law, has reason to believe is not groundless and, if proved
- 24 true, would indicate more than a minor infraction; or
- 25 (b) Investigative information that indicates that the
- 26 licensed professional counselor represents an immediate threat to
- 27 public health and safety, regardless of whether the licensed

- 1 professional counselor has been notified and had an opportunity to
- 2 respond.
- 3 (7) "Data system" means a repository of information about
- 4 licensees, including, but not limited to, information relating to
- 5 continuing education, examinations, licensure statuses,
- 6 investigations, the privilege to practice, and adverse actions.
- 7 (8) "Encumbered license" means a license in which an adverse
- 8 action restricts the practice of licensed professional counseling
- 9 by the licensee and said adverse action has been reported to the
- 10 National Practitioner Data Bank.
- 11 (9) "Encumbrance" means a revocation or suspension of, or
- 12 any limitation on, the full and unrestricted practice of licensed
- 13 professional counseling by a licensing board.
- 14 (10) "Executive committee" means a group of directors
- 15 elected or appointed to act on behalf of, and within the powers
- 16 granted to them by, the commission.
- 17 (11) "Home state" means the member state that is the
- 18 licensee's primary state of residence.
- 19 (12) "Impaired practitioner" means an individual who has a
- 20 condition that may impair his or her ability to safely practice as a
- 21 <u>licensed professional counselor without intervention.</u> Such
- 22 impairment may include, but is not limited to, alcohol or drug
- 23 dependence, mental health conditions, and neurological or physical
- 24 conditions.
- 25 (13) "Investigative information" means information,
- 26 records, or documents received or generated by a professional
- 27 counseling licensing board pursuant to an investigation.

- 1 (14) "Jurisprudence requirement," if required by a member
- 2 state, means the assessment of an individual's knowledge of the
- 3 laws and rules governing the practice of professional counseling in
- 4 a state.
- 5 (15) "Licensed professional counselor" means a counselor
- 6 licensed by a member state, regardless of the title used by that
- 7 state, to independently assess, diagnose, and treat behavioral
- 8 health conditions.
- 9 (16) "Licensee" means an individual who currently holds an
- 10 <u>authorization from the state to practice as a licensed professional</u>
- 11 counselor.
- 12 (17) "Licensing board" means the agency of a state, or
- 13 equivalent, that is responsible for the licensing and regulation of
- 14 licensed professional counselors.
- 15 (18) "Member state" means a state that has enacted the
- 16 compact.
- 17 (19) "Privilege to practice" means a legal authorization,
- 18 which is equivalent to a license, authorizing the practice of
- 19 professional counseling in a remote state.
- 20 (20) "Professional counseling" means the assessment,
- 21 diagnosis, and treatment of behavioral health conditions by a
- 22 licensed <u>professional counselor</u>.
- 23 (21) "Remote state" means a member state, other than the
- 24 home state, where a licensee is exercising or seeking to exercise
- 25 the privilege to practice.
- 26 (22) "Rule" means a regulation adopted by the commission
- 27 which has the force of law.

- 1 (23) "Single state license" means a licensed professional
- 2 counselor license issued by a member state which authorizes
- 3 practice only within the issuing state and does not include a
- 4 privilege to practice in any other member state.
- 5 (24) "State" means any state, commonwealth, district, or
- 6 territory of the United States of America which regulates the
- 7 practice of professional counseling.
- 8 (25) "Telehealth" means the application of
- 9 telecommunication technology to deliver professional counseling
- 10 services remotely to assess, diagnose, and treat behavioral health
- 11 conditions.
- 12 (26) "Unencumbered license" means a license that authorizes
- 13 a licensed professional counselor to engage in the full and
- 14 unrestricted practice of professional counseling.
- 15 ARTICLE III
- 16 <u>STATE PARTICIPATION</u>
- 17 (1) To participate in the compact, a state must currently do
- 18 all of the following:
- 19 (a) License and regulate licensed professional counselors.
- 20 (b) Require licensees to pass a nationally recognized exam
- 21 approved by the commission.
- (c) Require licensees to have a 60 semester hour, or 90
- 23 quarter hour, master's degree in counseling or 60 semester hours,
- 24 or 90 quarter hours, of graduate coursework including all of the
- 25 following topic areas:
- 26 1. Professional counseling orientation and ethical
- 27 practice.

- Social and cultural diversity.
- Human growth and development.
- 3 <u>4. Career development.</u>
- 4 5. Counseling and helping relationships.
- Group counseling and group work.
- 6 7. Diagnosis, assessment, testing, and treatment.
- 7 8. Research and program evaluation.
- 9. Other areas as determined by the commission.
- 9 <u>(d) Require licensees to complete a supervised postgraduate</u>
- 10 professional experience as defined by the commission.
- 11 <u>(e) Have a mechanism in place for receiving and</u>
- 12 investigating complaints about licensees.
- 13 (2) A member state shall do all of the following:
- 14 (a) Participate fully in the commission's data system,
- 15 including using the commission's unique identifier as defined in
- 16 <u>rules adopted by the commission.</u>
- 17 (b) Notify the commission, in compliance with the terms of
- 18 the compact and rules adopted by the commission, of any adverse
- 19 action or the availability of investigative information regarding a
- 20 licensee.
- 21 (c) Implement or utilize procedures for considering the
- 22 <u>criminal history records of applicants for an initial privilege to</u>
- 23 practice. These procedures must include the submission of
- 24 fingerprints or other biometric-based information by applicants
- 25 for the purpose of obtaining an applicant's criminal history record
- 26 information from the Federal Bureau of Investigation and the agency
- 27 responsible for retaining that state's criminal records.

- 1. A member state must fully implement a criminal background
- 2 check requirement, within a timeframe established by rule, by
- 3 receiving the results of the Federal Bureau of Investigation record
- 4 search and shall use the results in making licensure decisions.
- 5 2. Communication between a member state and the commission
- 6 and among member states regarding the verification of eligibility
- 7 for licensure through the compact may not include any information
- 8 received from the Federal Bureau of Investigation relating to a
- 9 federal criminal records check performed by a member state under
- 10 Public Law 92-544.
- 11 (d) Comply with the rules adopted by the commission.
- 12 (e) Require an applicant to obtain or retain a license in
- 13 the home state and meet the home state's qualifications for
- 14 licensure or renewal of licensure, as well as all other applicable
- 15 <u>state laws.</u>
- 16 (f) Grant the privilege to practice to a licensee holding a
- 17 valid unencumbered license in another member state in accordance
- 18 with the terms of the compact and rules adopted by the commission.
- 19 (g) Provide for the attendance of the state's commissioner
- 20 at the commission meetings.
- 21 (3) Individuals not residing in a member state may continue
- 22 to apply for a member state's single state license as provided under
- 23 the laws of each member state. However, the single state license
- 24 granted to these individuals may not be recognized as granting a
- 25 privilege to practice professional counseling under the compact in
- 26 any other member state.
- 27 (4) Nothing in this compact affects the requirements

- 1 established by a member state for the issuance of a single state
- 2 license.
- 3 (5) A professional counselor license issued by a home state
- 4 to a resident of that state must be recognized by each member state
- 5 as authorizing that licensed professional counselor to practice
- 6 professional counseling, under a privilege to practice, in each
- 7 member state.
- 8 ARTICLE IV
- 9 PRIVILEGE TO PRACTICE
- 10 (1) To exercise the privilege to practice under the terms
- 11 and provisions of the compact, the licensee must meet all of the
- 12 following criteria:
- 13 (a) Hold a license in the home state.
- 14 (b) Have a valid United States Social Security Number or
- 15 national provider identifier.
- 16 (c) Be eligible for a privilege to practice in any member
- 17 state in accordance with subsections (4), (7), and (8).
- 18 (d) Have not had any encumbrance or restriction against any
- 19 license or privilege to practice within the preceding 2 years.
- 20 (e) Notify the commission that the licensee is seeking the
- 21 privilege to practice within a remote state.
- 22 (f) Meet any continuing education requirements established
- 23 by the home state.
- 24 (g) Meet any jurisprudence requirements established by the
- 25 remote state in which the licensee is seeking a privilege to
- 26 practice.
- 27 (h) Report to the commission any adverse action,

- 1 encumbrance, or restriction on a license taken by any nonmember
- 2 state within 30 days after the action is taken.
- 3 (2) The privilege to practice is valid until the expiration
- 4 date of the home state <u>license</u>. The <u>licensee</u> must continue to meet
- 5 the criteria specified in subsection (1) to renew the privilege to
- 6 practice in the remote state.
- 7 (3) For purposes of the compact, the practice of
- 8 professional counseling occurs in the state where the client is
- 9 <u>located at the time of the counseling services.</u> The compact does
- 10 not affect the regulatory authority of states to protect public
- 11 health and safety through their own system of state licensure.
- 12 (4) A licensee providing professional counseling in a
- 13 remote state under the privilege to practice must adhere to the laws
- 14 and regulations of the remote state.
- 15 (5) A licensee providing professional counseling services
- 16 <u>in a remote state is subject to that state's regulatory authority.</u>
- 17 A remote state may, in accordance with due process and that state's
- 18 laws, remove a licensee's privilege to practice in the remote state
- 19 for a specified period of time, impose fines, or take any other
- 20 action necessary to protect the health and safety of its residents.
- 21 The licensee may be ineligible for a privilege to practice in any
- 22 member state until the specific time for removal has passed and all
- 23 <u>fines are paid.</u>
- 24 (6) If a home state license is encumbered, a licensee loses
- 25 the privilege to practice in any remote state until both of the
- 26 following conditions are met:
- 27 (a) The home state license is no longer encumbered.

- 1 (b) The licensee has not had any encumbrance or restriction
- 2 against any license or privilege to practice within the preceding 2
- 3 years.
- 4 (7) Once an encumbered license in the licensee's home state
- 5 is restored to good standing, the licensee may obtain a privilege to
- 6 practice in any remote state if he or she meets the requirements of
- 7 <u>subsection (1).</u>
- 8 (8) If a licensee's privilege to practice in any remote
- 9 state is removed, the individual may lose the privilege to practice
- 10 in all other remote states until all of the following conditions are
- 11 met:
- 12 (a) The specified period of time for which the privilege to
- 13 practice was removed has ended.
- 14 (b) The licensee has paid all fines imposed.
- 15 <u>(c)</u> The licensee has not had any encumbrance or restriction
- 16 against any license or privilege to practice within the preceding 2
- 17 years.
- 18 (9) Once the requirements of subsection (8) have been met,
- 19 the licensee may obtain a privilege to practice in a remote state if
- 20 he or she meets the requirements in subsection (1).
- 21 <u>ARTICLE V</u>
- OBTAINING A NEW HOME STATE LICENSE BASED ON A PRIVILEGE TO PRACTICE
- 23 (1) A licensed professional counselor may hold a home state
- 24 license, which allows for a privilege to practice in other member
- 25 states, in only one member state at a time.
- 26 (2) If a licensed professional counselor changes his or her
- 27 primary state of residence by moving between two member states,

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- 1 then the licensed professional counselor must file an application
- 2 for obtaining a new home state license based on a privilege to
- 3 practice and notify the current and new home state in accordance
- 4 with applicable rules adopted by the commission.
- 5 (3) Upon receipt of an application for obtaining a new home
- 6 state license based on a privilege to practice, the new home state
- 7 must verify that the licensed professional counselor meets the
- 8 criteria outlined in article IV through the data system. The new
- 9 home state does not need to seek primary source verification for
- 10 information obtained from the data system, except for the
- 11 following:
- 12 (a) A Federal Bureau of Investigation fingerprint-based
- 13 criminal background check, if not previously performed or updated
- 14 pursuant to applicable rules adopted by the commission in
- 15 accordance with Public Law 92-544;
- 16 (b) Any other criminal background check as required by the
- 17 new home state; and
- 18 (c) Proof of completion of any requisite jurisprudence
- 19 requirements of the new home state.
- 20 (4) The former home state shall convert the former home
- 21 state license into a privilege to practice once the new home state
- 22 <u>has activated the new home state license in accordance with</u>
- 23 applicable rules adopted by the commission.
- 24 (5) Notwithstanding any other provision of the compact, if
- 25 the licensed professional counselor does not meet the criteria in
- 26 article IV, the new home state may apply its own requirements for
- 27 issuing a new single state license.

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1	(6) If a licensed professional counselor changes his or her
2	primary state of residence by moving from a member state to a
3	nonmember state or from a nonmember state to a member state, the new
4	state's own criteria apply for issuance of a single state license in
5	the new state.
6	(7) The compact does not interfere with a licensee's ability
7	to hold a single state license in multiple states. However, for the
8	purposes of the compact, a licensee may have only one home state
9	license.
10	(8) The compact does not affect the requirements
11	established by a member state for the issuance of a single state
12	<u>license.</u>
13	ARTICLE VI
14	ACTIVE DUTY MILITARY PERSONNEL AND THEIR SPOUSES

ACTIVE DUTY MILITARY PERSONNEL AND THEIR SPOUSES

Active duty military personnel, or their spouse, shall designate a home state where the individual has a current license in good standing. The individual may retain the home state license designation during the period the service member is on active duty. 18 Subsequent to designating a home state, the individual may change 19 his or her home state only through application for licensure in the 20 21 new state or through the process outlined in article V.

22 ARTICLE VII

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COMPACT PRIVILEGE TO PRACTICE TELEHEALTH

(1) Member states shall recognize the right of a licensed professional counselor, licensed by a home state in accordance with article III and under rules adopted by the commission, to practice professional counseling in any member state through telehealth

- 1 under a privilege to practice as provided in the compact and rules
- 2 adopted by the commission.
- 3 (2) A licensee providing professional counseling services
- 4 in a remote state through telehealth under the privilege to
- 5 practice must adhere to the laws and rules of the remote state.
- 6 ARTICLE VIII
- 7 ADVERSE ACTIONS
- 8 (1) In addition to the other powers conferred by state law,
- 9 <u>a remote state has the authority</u>, in accordance with existing state
- 10 <u>due process law, to do any of the following:</u>
- 11 <u>(a) Take adverse action against a licensed professional</u>
- 12 counselor's privilege to practice within that member state.
- 13 (b) Issue subpoenas for both hearings and investigations
- 14 that require the attendance and testimony of witnesses or the
- 15 production of evidence. Subpoenas issued by a licensing board in a
- 16 member state for the attendance and testimony of witnesses or the
- 17 production of evidence from another member state must be enforced
- 18 in the latter state by any court of competent jurisdiction,
- 19 according to the practice and procedure of that court applicable to
- 20 subpoenas issued in proceedings pending before it. The issuing
- 21 authority shall pay any witness fees, travel expenses, mileage, and
- 22 other fees required by the service statutes of the state in which
- 23 the witnesses or evidence is located.
- 24 (2) Only the home state has the power to take adverse action
- 25 against a licensed professional counselor's license issued by the
- 26 home state.
- 27 (3) For purposes of taking adverse action, the home state

- 1 shall give the same priority and effect to reported conduct
- 2 received from a member state as it would if the conduct had occurred
- 3 within the home state. The home state shall apply its own state
- 4 laws to determine appropriate action in such cases.
- 5 (4) The home state shall complete any pending
- 6 investigations of a licensed professional counselor who changes
- 7 primary state of residence during the course of the investigations.
- 8 The home state may also take appropriate action and shall promptly
- 9 report the conclusions of the investigations to the administrator
- 10 of the data system. The administrator of the data system shall
- 11 promptly notify the new home state of any adverse actions.
- 12 (5) A member state, if authorized by state law, may recover
- 13 from the affected licensed professional counselor the costs of
- 14 investigations and dispositions of any cases resulting from adverse
- 15 <u>action taken against that licensed professional counselor.</u>
- 16 (6) A member state may take adverse action against a
- 17 licensed professional counselor based on the factual findings of a
- 18 remote state, provided that the member state follows its own
- 19 statutory procedures for taking adverse action.
- 20 <u>(7)(a)</u> In addition to the authority granted to a member
- 21 state by its respective professional counseling practice act or
- 22 other applicable state law, any member state may participate with
- 23 other member states in joint investigations of licensees.
- 24 (b) Member states shall share any investigative,
- 25 litigation, or compliance materials in furtherance of any joint or
- 26 individual investigation initiated under the compact.
- 27 (8) If adverse action is taken by the home state against the

- 1 license of a professional counselor, the licensed professional
- 2 counselor's privilege to practice in all other member states must
- 3 be deactivated until all encumbrances have been removed from the
- 4 home state license. All home state disciplinary orders that impose
- 5 adverse action against the license of a professional counselor must
- 6 include a statement that the licensed professional counselor's
- 7 privilege to practice is deactivated in all member states while the
- 8 order is in effect.
- 9 (9) If a member state takes adverse action, it must promptly
- 10 notify the administrator of the data system. The administrator
- 11 shall promptly notify the licensee's home state of any adverse
- 12 actions by remote states.
- 13 (10) Nothing in the compact overrides a member state's
- 14 decision to allow a licensed professional counselor to participate
- 15 <u>in an alternative program in lieu of adverse action.</u>
- 16 ARTICLE IX
- 17 <u>ESTABLISHMENT OF COUNSELING COMPACT COMMISSION</u>
- 18 (1) COMMISSION CREATED. The compact member states hereby
- 19 create and establish a joint public agency known as the Counseling
- 20 Compact Commission.
- 21 <u>(a) The commission is an instrumentality of the compact</u>
- 22 states.
- 23 (b) Venue is proper, and judicial proceedings by or against
- 24 the commission shall be brought solely and exclusively in a court of
- 25 competent jurisdiction where the principal office of the commission
- 26 is located. The commission may waive venue and jurisdictional
- 27 defenses to the extent that it adopts or consents to participate in

- 1 alternative dispute resolution proceedings.
- 2 (c) Nothing in the compact may be construed to be a waiver of
- 3 sovereign immunity.
- 4 (2) MEMBERSHIP.-
- 5 (a) The commission shall consist of one voting delegate,
- 6 appointed by each member state's licensing board. The commission,
- 7 by rule, shall establish a term of office for delegates and may
- 8 establish term limits.
- 9 (b) The delegate must be either:
- 10 <u>1. A current member of the licensing board at the time of</u>
- 11 appointment, who is a licensed professional counselor or public
- 12 member; or
- 2. An administrator of the licensing board.
- 14 (c) A delegate may be removed or suspended from office as
- 15 provided by the law of the state from which the delegate is
- 16 <u>appointed</u>.
- 17 (d) The member state licensing board must fill any vacancy
- 18 occurring on the commission within 60 days.
- 19 (e) Each delegate is entitled to one vote with regard to the
- 20 adoption of rules and creation of bylaws and shall otherwise
- 21 participate in the business and affairs of the commission.
- 22 (f) A delegate shall vote in person or by such other means as
- 23 provided in the bylaws. The bylaws may provide for delegates'
- 24 participation in meetings by telephone or other means of
- 25 communication.
- 26 (3) MEETINGS OF THE COMMISSION.-
- 27 (a) The commission shall meet at least once during each

- 1 calendar year. Additional meetings must be held as set forth in the
- 2 bylaws.
- 3 (b) All meetings must be open to the public, and public
- 4 notice of meetings must be given in the same manner as required
- 5 under the rulemaking provisions in article XI.
- 6 (c) The commission or the executive committee or other
- 7 committees of the commission may convene in a closed, nonpublic
- 8 meeting if the commission or executive committee or other
- 9 committees of the commission must discuss any of the following:
- 1. Noncompliance of a member state with its obligations
- 11 under the compact.
- 12 2. The employment, compensation, discipline, or other
- 13 matters, practices, or procedures related to specific employees, or
- 14 other matters related to the commission's internal personnel
- 15 practices and procedures.
- 3. Current, threatened, or reasonably anticipated
- 17 litigation.
- 18 4. Negotiation of contracts for the purchase, lease, or sale
- 19 of goods, services, or real estate.
- 20 5. Accusing any person of a crime or formally censuring any
- 21 person.
- 22 6. Disclosure of trade secrets or commercial or financial
- 23 information that is privileged or confidential.
- 7. Disclosure of information of a personal nature if
- 25 disclosure would constitute a clearly unwarranted invasion of
- 26 personal privacy.
- 27 8. Disclosure of investigative records compiled for law

- 1 <u>enforcement purposes.</u>
- 9. Disclosure of information related to any investigative
- 3 reports prepared by or on behalf of or for use of the commission or
- 4 other committee charged with responsibility of investigation or
- 5 determination of compliance issues pursuant to the compact.
- 6 <u>10. Matters specifically exempted from disclosure by</u>
- 7 federal or member state law.
- 8 (d) If a meeting, or portion of a meeting, is closed under
- 9 this subsection, the commission's legal counsel or designee must
- 10 certify that the meeting may be closed and must reference each
- 11 relevant exempting provision.
- 12 (e) The commission shall keep minutes that fully and clearly
- 13 describe all matters discussed in a meeting and shall provide a full
- 14 and accurate summary of actions taken, and the reasons therefore,
- 15 <u>including a description of the views expressed</u>. All documents
- 16 <u>considered in connection with an action must be identified in such</u>
- 17 minutes. All minutes and documents of a closed meeting must remain
- 18 under seal, subject to release by a majority vote of the commission
- 19 or order of a court of competent jurisdiction.
- 20 (4) POWERS. The commission may do any of the following:
- 21 (a) Establish the fiscal year of the commission.
- (b) Establish bylaws.
- (c) Maintain its financial records in accordance with the
- 24 bylaws.
- 25 (d) Meet and take actions that are consistent with the
- 26 compact and bylaws.
- (e) Adopt rules that are binding to the extent and in the

- 1 manner provided for in the compact.
- 2 (f) Initiate and prosecute legal proceedings or actions in
- 3 the name of the commission, provided that the standing of any state
- 4 licensing board to sue or be sued under applicable law is not
- 5 affected.
- 6 (g) Purchase and maintain insurance and bonds.
- 7 (h) Borrow, accept, or contract for services of personnel,
- 8 including, but not limited to, employees of a member state.
- 9 <u>(i) Hire employees and elect or appoint officers; fix</u>
- 10 compensation for, define duties of, and grant appropriate authority
- 11 to such employees and officers to carry out the purposes of the
- 12 compact; and establish the commission's personnel policies and
- 13 programs relating to conflicts of interest, qualifications of
- 14 personnel, and other related personnel matters.
- (j) Accept any and all appropriate donations and grants of
- 16 money, equipment, supplies, materials, and services, and receive,
- 17 utilize, and dispose of the same, provided that at all times the
- 18 commission avoids any appearance of impropriety or conflict of
- 19 interest.
- 20 <u>(k) Lease, purchase, accept appropriate gifts or d</u>onations
- 21 of, or otherwise own, hold, improve, or use, any property, real,
- 22 personal, or mixed, provided that at all times the commission
- 23 avoids any appearance of impropriety or conflict of interest.
- 24 (1) Sell, convey, mortgage, pledge, lease, exchange,
- 25 abandon, or otherwise dispose of any property, real, personal, or
- 26 mixed.
- 27 (m) Establish a budget and make expenditures.

- 1 <u>(n)</u> Borrow money.
- 2 (o) Appoint committees, including standing committees
- 3 consisting of commission members, state regulators, state
- 4 legislators or their representatives, and consumer
- 5 representatives, and such other interested persons as may be
- 6 designated in the compact and bylaws.
- 7 (p) Provide information to, receive information from, and
- 8 cooperate with law enforcement agencies.
- 9 (q) Establish and elect an executive committee.
- 10 <u>(r) Perform any other function that may be necessary or</u>
- 11 appropriate to achieve the purposes of the compact and is
- 12 consistent with the state regulation of professional counseling
- 13 licensure and practice.
- 14 (5) THE EXECUTIVE COMMITTEE.—
- 15 (a) The executive committee may act on behalf of the
- 16 commission according to the terms of the compact and shall consist
- 17 of up to 11 members, as follows:
- 18 <u>1. Seven voting members who are elected by the commission</u>
- 19 from the current membership of the commission.
- 20 <u>2. Up to four ex officio, nonvoting members from four</u>
- 21 recognized national professional counselor organizations. The ex
- 22 <u>officio members shall be selected</u> by their respective
- 23 <u>organizations.</u>
- 24 (b) The commission may remove any member of the executive
- 25 committee as provided in its bylaws.
- 26 (c) The executive committee shall meet at least annually.
- 27 (d) The executive committee shall do all of the following:

- 1. Make recommendations to the commission for any changes to
- 2 the rules, bylaws, or compact legislation.
- 3 2. Ensure compact administration services are appropriately
- 4 provided, contractually or otherwise.
- 5 3. Prepare and recommend the budget.
- 6 4. Maintain financial records on behalf of the commission.
- 7 <u>5. Monitor compact compliance of member states and provide</u>
- 8 compliance reports to the commission.
- 9 6. Establish additional committees as necessary.
- 10 7. Perform any other duties provided for in the rules or
- 11 bylaws.
- 12 (6) FINANCING OF THE COMMISSION.—
- 13 (a) The commission shall pay, or provide for the payment of,
- 14 the reasonable expenses of its establishment, organization, and
- 15 ongoing activities.
- 16 (b) The commission may accept any appropriate revenue
- 17 sources, donations, or grants of money, equipment, supplies,
- 18 materials, or services.
- 19 (c) The commission may not incur obligations of any kind
- 20 before securing the funds adequate to meet the same; nor may the
- 21 commission pledge the credit of any of the member states, except by
- 22 and with the authority of the member state.
- 23 (d) The commission shall keep accurate accounts of all
- 24 receipts and disbursements. The receipts and disbursements of the
- 25 commission are subject to the audit and accounting procedures
- 26 established under its bylaws. However, all receipts and
- 27 disbursements of funds handled by the commission must be audited

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- 1 annually by a certified or licensed public accountant, and the
- 2 report of the audit must be included in and become part of the
- 3 annual report of the commission.
- 4 (7) QUALIFIED IMMUNITY, DEFENSE, AND INDEMNIFICATION.—
- 5 (a) The members, officers, executive director, employees,
- 6 and representatives of the commission are immune from suit and
- 7 liability, either personally or in their official capacity, for any
- 8 claim for damage to or loss of property or personal injury or other
- 9 civil liability caused by or arising out of any actual or alleged
- 10 act, error, or omission that occurred, or that the person against
- 11 whom the claim is made had a reasonable basis for believing
- 12 occurred, within the scope of commission employment, duties, or
- 13 <u>responsibilities</u>. This paragraph may not be construed to protect
- 14 any such person from suit or liability for any damage, loss, injury,
- 15 or liability caused by the intentional or willful or wanton
- 16 misconduct of that person.
- 17 (b) The commission shall defend any member, officer,
- 18 executive director, employee, or representative of the commission
- 19 in any civil action seeking to impose liability arising out of any
- 20 actual or alleged act, error, or omission that occurred, or that the
- 21 person against whom the claim is made had a reasonable basis for
- 22 believing occurred, within the scope of commission employment,
- 23 duties, or responsibilities, provided that the actual or alleged
- 24 act, error, or omission did not result from that person's
- 25 intentional or willful or wanton misconduct. This paragraph may
- 26 not be construed to prohibit that person from retaining his or her
- 27 own counsel.

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- (c) The commission shall indemnify and hold harmless any 1 2 member, officer, executive director, employee, or representative of the commission for the amount of any settlement or judgment 3 obtained against that person arising out of any actual or alleged 4 act, error, or omission that occurred, or that such person had a 5 reasonable basis for believing occurred, within the scope of 6 commission employment, duties, or responsibilities, provided that 7 the actual or alleged act, error, or omission did not result from 8 the intentional or willful or wanton misconduct of that person.
- 10 <u>ARTICLE X</u>
- 11 DATA SYSTEM
- 12 <u>(1) The commission shall provide for the development,</u>
 13 <u>operation, and maintenance of a coordinated database and reporting</u>
 14 system containing licensure, adverse action, and investigative
- 15 information on all licensed professional counselors in member
- 16 states.
- 17 (2) Notwithstanding any other provision of state law to the
- 18 contrary, a member state shall submit a uniform data set to the data
- 19 system on all licensees to whom the compact is applicable, as
- 20 required by the rules of the commission, including all of the
- 21 following:
- 22 <u>(a) Identifying information.</u>
- 23 <u>(b) Licensure data.</u>
- 24 (c) Adverse actions against a license or privilege to
- 25 practice.
- 26 (d) Nonconfidential information related to alternative
- 27 program participation.

1		(e)	Any	denial	of	application	for	licensure	and	the	reason
2	for su	ch de	nial								

- 3 (f) Current significant investigative information.
- 4 (g) Other information that may facilitate the
 5 administration of the compact, as determined by the rules of the
 6 commission.
- 7 (3) Investigative information pertaining to a licensee in 8 any member state may be made available only to other member states.
- 9 (4) The commission shall promptly notify all member states
 10 of any adverse action taken against a licensee or an individual
 11 applying for a license. Adverse action information pertaining to a
 12 licensee in any member state must be made available to any other
 13 member state.
- 14 <u>(5) Member states reporting information to the data system</u>
 15 <u>may designate information that may not be shared with the public</u>
 16 without the express permission of the reporting state.
- 17 (6) Any information submitted to the data system which is

 18 subsequently required to be expunded by the laws of the member state

 19 reporting the information must be removed from the data system.

20 ARTICLE XI

21 RULEMAKING

22 (1) The commission shall adopt reasonable rules to
23 effectively and efficiently achieve the purposes of the compact.
24 If, however, the commission exercises its rulemaking authority in a
25 manner that is beyond the scope of the purposes of the compact, or
26 the powers granted hereunder, then such an action by the commission
27 is invalid and has no force or effect.

- 1 (2) The commission shall exercise its rulemaking powers
- 2 pursuant to the criteria set forth in this article and the rules
- 3 adopted thereunder. Rules and amendments become binding as of the
- 4 date specified in each rule or amendment.
- 5 (3) If a majority of the legislatures of the member states
- 6 rejects a rule by enactment of a statute or resolution in the same
- 7 manner used to adopt the compact within 4 years after the date of
- 8 adoption of the rule, such rule does not have further force and
- 9 effect in any member state.
- 10 (4) Rules or amendments to the rules must be adopted at a
- 11 regular or special meeting of the commission.
- 12 (5) Before adoption of a final rule by the commission, and
- 13 at least 30 days in advance of the meeting at which the rule will be
- 14 considered and voted upon, the commission shall file a notice of
- 15 proposed rulemaking:
- 16 (a) On the website of the commission or other publicly
- 17 accessible platform; and
- 18 (b) On the website of each member state's professional
- 19 counseling licensing board or other publicly accessible platform or
- 20 in the publication in which each state would otherwise publish
- 21 proposed rules.
- 22 (6) The notice of proposed rulemaking must include:
- 23 (a) The proposed time, date, and location of the meeting in
- 24 which the rule will be considered and voted upon;
- 25 (b) The text of the proposed rule or amendment and the
- 26 reason for the proposed rule;
- (c) A request for comments on the proposed rule from any

- 1 interested person; and
- 2 (d) The manner in which interested persons may submit notice
- 3 to the commission of their intention to attend the public hearing
- 4 and any written comments.
- 5 (7) Before adoption of a proposed rule, the commission must
- 6 allow persons to submit written data, facts, opinions, and
- 7 arguments, which must be made available to the public.
- 8 (8) The commission shall grant an opportunity for a public
- 9 hearing before it adopts a rule or an amendment if a hearing is
- 10 requested by:
- 11 (a) At least 25 persons who submit comments independently of
- 12 each other;
- 13 (b) A state or federal governmental subdivision or agency;
- 14 or
- (c) An association that has at least 25 members.
- 16 (9) If a hearing is held on the proposed rule or amendment,
- 17 the commission must publish the place, time, and date of the
- 18 scheduled public hearing. If the hearing is held through
- 19 electronic means, the commission must publish the mechanism for
- 20 access to the electronic hearing.
- 21 (a) All persons wishing to be heard at the hearing must
- 22 notify the executive director of the commission or other designated
- 23 member in writing of their desire to appear and testify at the
- 24 hearing at least 5 business days before the scheduled date of the
- 25 hearing.
- 26 (b) Hearings must be conducted in a manner providing each
- 27 person who wishes to comment a fair and reasonable opportunity to

- 1 comment orally or in writing.
- 2 (c) All hearings must be recorded. A copy of the recording
- 3 must be made available on request.
- 4 (d) This section may not be construed to require a separate
- 5 hearing on each rule. Rules may be grouped at hearings required by
- 6 this section for the convenience of the commission.
- 7 (10) If the commission does not receive a written notice of
- 8 intent to attend the public hearing by interested parties, the
- 9 commission may proceed with adoption of the proposed rule without a
- 10 public hearing.
- 11 (11) Following the scheduled hearing date, or by the close
- 12 of business on the scheduled hearing date if the hearing was not
- 13 held, the commission shall consider all written and oral comments
- 14 received.
- 15 (12) The commission, by majority vote of all members, shall
- 16 take final action on the proposed rule and shall determine the
- 17 effective date of the rule based on the rulemaking record and the
- 18 full text of the rule.
- 19 (13) Upon determination that an emergency exists, the
- 20 commission may consider and adopt an emergency rule without prior
- 21 notice, opportunity for comment, or hearing, provided that the
- 22 usual rulemaking procedures provided in the compact and in this
- 23 section are retroactively applied to the rule as soon as reasonably
- 24 possible, but no later than 90 days after the effective date of the
- 25 rule. For purposes of this subsection, an emergency rule is one
- 26 that must be adopted immediately in order to:
- 27 (a) Meet an imminent threat to public health, safety, or

1	welfare;
2	(b) Prevent a loss of commission or member state funds;
3	(c) Meet a deadline for the adoption of an administrative
4	rule established by federal law or rule; or
5	(d) Protect public health and safety.
6	(14) The commission or an authorized committee of the
7	commission may direct revisions to a previously adopted rule or
8	amendment for purposes of correcting typographical errors, errors
9	in format, errors in consistency, or grammatical errors. Public
10	notice of any revision must be posted on the website of the
11	commission. Revisions are subject to challenge by any person for a
12	period of 30 days after posting. A revision may be challenged only
13	on grounds that the revision results in a material change to a rule.
14	A challenge must be made in writing and delivered to the chair of
15	the commission before the end of the notice period. If a challenge
16	is not made, the revision takes effect without further action. If a
17	revision is challenged, the revision may not take effect without
18	the approval of the commission.
19	ARTICLE XII
20	OVERSIGHT; DEFAULT, TECHNICAL ASSISTANCE, AND TERMINATION; DISPUTE
21	RESOLUTION; AND ENFORCEMENT
22	(1) OVERSIGHT.—
23	(a) The executive, legislative, and judicial branches of
24	state government in each member state shall enforce the compact and
25	take all actions necessary and appropriate to effectuate the
26	compact's purposes and intent. The compact and the rules adopted

thereunder have standing as statutory law.

27

- 1 (b) All courts shall take judicial notice of the compact and
- 2 the rules in any judicial or administrative proceeding in a member
- 3 state pertaining to the subject matter of the compact which may
- 4 affect the powers, responsibilities, or actions of the commission.
- 5 (c) The commission is entitled to receive service of process
- 6 in any judicial or administrative proceeding specified in paragraph
- 7 (b) and has standing to intervene in such a proceeding for all
- 8 purposes. Failure to provide service of process to the commission
- 9 renders a judgment or an order void as to the commission, the
- 10 compact, or adopted rules.
- 11 (2) DEFAULT, TECHNICAL ASSISTANCE, AND TERMINATION.—
- 12 (a) If the commission determines that a member state has
- 13 defaulted in the performance of its obligations or responsibilities
- 14 under the compact or adopted rules, the commission must:
- 1. Provide written notice to the defaulting state and other
- 16 member states of the nature of the default, the proposed means of
- 17 curing the default, and any other action to be taken by the
- 18 commission; and
- 19 2. Provide remedial training and specific technical
- 20 assistance regarding the default.
- 21 (b) If a state in default fails to cure the default, the
- 22 defaulting state may be terminated from the compact upon an
- 23 affirmative vote of a majority of the member states, and all rights,
- 24 privileges, and benefits conferred by the compact are terminated on
- 25 the effective date of termination. A cure of the default does not
- 26 relieve the offending state of obligations or liabilities incurred
- 27 during the period of default.

- 1 (c) Termination of membership in the compact may be imposed
- 2 only after all other means of securing compliance have been
- 3 exhausted. The commission shall submit a notice of intent to
- 4 suspend or terminate a defaulting member state to that state's
- 5 governor, to the majority and minority leaders of that state's
- 6 legislature, and to each member state.
- 7 (d) A member state that has been terminated is responsible
- 8 for all assessments, obligations, and liabilities incurred through
- 9 the effective date of termination, including obligations that
- 10 extend beyond the effective date of termination.
- 11 (e) The commission may not bear any costs related to a
- 12 member state that is found to be in default or that has been
- 13 terminated from the compact, unless agreed upon in writing between
- 14 the commission and the defaulting member state.
- 15 (f) The defaulting member state may appeal the action of the
- 16 <u>commission</u> by petitioning the United States District Court for the
- 17 District of Columbia or the federal district where the commission
- 18 has its principal offices. The prevailing party must be awarded all
- 19 costs of such litigation, including reasonable attorney fees.
- 20 (3) DISPUTE RESOLUTION.—
- 21 <u>(a) Upon request by a member state, the commission shall</u>
- 22 attempt to resolve disputes related to the compact which arise
- 23 <u>among member states and between member and nonmember states.</u>
- 24 (b) The commission shall adopt rules providing for both
- 25 mediation and binding dispute resolution for disputes as
- 26 appropriate.
- 27 (4) ENFORCEMENT.—

- 1 <u>(a) The commission, in the reasonable exercise of its</u> 2 discretion, shall enforce the provisions and rules of the compact.
- 3 (b) By majority vote, the commission may initiate legal
- 4 action in the United States District Court for the District of
- 5 Columbia or the federal district where the commission has its
- 6 principal offices against a member state in default to enforce
- 7 compliance with the compact and its adopted rules and bylaws. The
- 8 relief sought may include both injunctive relief and damages. If
- 9 judicial enforcement is necessary, the prevailing party must be
- 10 awarded all costs of such litigation, including reasonable attorney
- 11 fees.
- 12 (c) The remedies under this article are not the exclusive
- 13 remedies to the commission. The commission may pursue any other
- 14 remedies available under federal or state law.
- 15 <u>ARTICLE XIII</u>
- 16 DATE OF IMPLEMENTATION OF THE COUNSELING COMPACT COMMISSION AND
- ASSOCIATED RULES, WITHDRAWAL, AND AMENDMENT
- 18 (1) The compact becomes effective on the date on which the
- 19 compact is enacted into law in the 10th member state. The
- 20 provisions that become effective at that time are limited to the
- 21 powers granted to the commission relating to assembly and the
- 22 adoption of rules. Thereafter, the commission shall meet and
- 23 exercise rulemaking powers necessary for implementation and
- 24 administration of the compact.
- 25 (2) Any state that joins the compact subsequent to the
- 26 commission's initial adoption of the rules is subject to the rules
- 27 as they exist on the date on which the compact becomes law in that

- 1 state. Any rule that has been previously adopted by the commission
- 2 has the full force and effect of law on the day the compact becomes
- 3 law in that state.
- 4 (3) Any member state may withdraw from the compact by
- 5 enacting a statute repealing the compact.
- 6 (a) A member state's withdrawal does not take effect until 6
- 7 months after enactment of the repealing statute.
- 8 (b) Withdrawal does not affect the continuing requirement
- 9 of the withdrawing state's professional counseling licensing board
- 10 to comply with the investigative and adverse action reporting
- 11 requirements of the compact before the effective date of
- 12 withdrawal.
- 13 (4) The compact may not be construed to invalidate or
- 14 prevent any professional counseling licensure agreement or other
- 15 cooperative arrangement between a member state and a nonmember
- 16 state which does not conflict with the compact.
- 17 (5) The compact may be amended by the member states. An
- 18 amendment to the compact is not effective and binding upon any
- 19 member state until it is enacted into the laws of all member states.
- 20 ARTICLE XIV
- 21 BINDING EFFECT OF COMPACT AND OTHER LAWS
- 22 <u>(1) A licensee providing professional counseling services</u>
- 23 in a remote state under the privilege to practice shall adhere to
- 24 the laws and regulations, including scope of practice, of the
- 25 remote state.
- 26 (2) The compact does not prevent the enforcement of any
- 27 other law of a member state which is not inconsistent with the

- 1 compact.
- 2 (3) Any laws in a member state which conflict with the
- 3 compact are superseded to the extent of the conflict.
- 4 (4) Any lawful actions of the commission, including all
- 5 rules and bylaws properly adopted by the commission, are binding on
- 6 the member states.
- 7 (5) All permissible agreements between the commission and
- 8 the member states are binding in accordance with their terms.
- 9 (6) If any provision of the compact exceeds the
- 10 constitutional limits imposed on the legislature of any member
- 11 state, the provision shall be ineffective to the extent of the
- 12 conflict with the constitutional provision in question in that
- 13 member state.

14 ARTICLE XV

15 <u>CONSTRUCTION AND SEVERABILITY</u>

- The compact must be liberally construed so as to effectuate
- 17 the purposes thereof. The provisions of the compact are severable,
- 18 and if any phrase, clause, sentence, or provision of the compact is
- 19 declared to be contrary to the constitution of any member state or
- 20 of the United States or the applicability thereof to any
- 21 government, agency, person, or circumstance is held invalid, the
- 22 validity of the remainder of the compact and the applicability
- 23 thereof to any government, agency, person, or circumstance is not
- 24 affected thereby. If the compact is held contrary to the
- 25 constitution of any member state, the compact remains in full force
- 26 and effect as to the remaining member states and in full force and
- 27 effect as to the member state affected as to all severable matters.

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- 1 Sec. 503.502. ADMINISTRATION OF COMPACT. The executive
- 2 <u>council</u> is the <u>Professional Counselors Licensure Compact</u>
- 3 <u>administrator for this state.</u>
- 4 Sec. 503.503. RULES. The executive council may adopt rules
- 5 <u>necessary to implement this subchapter.</u>
- 6 SECTION 2. This Act takes effect September 1, 2023.