By: Kolkhorst, Middleton

S.B. No. 1024

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to preventative health care and public health, including
- 3 prohibited immunization and face-covering requirements and private
- 4 business or school closures.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. Section 38.001, Education Code, is amended by
- 7 amending Subsections (a) and (b-1) and adding Subsection (b-2) to
- 8 read as follows:
- 9 (a) Except as provided by Subsection (c), each [Each]
- 10 student shall be fully immunized against the diseases listed in
- 11 Section 161.004, Health and Safety Code [diphtheria, rubeola,
- 12 rubella, mumps, tetanus, and poliomyelitis, except as provided by
- 13 Subsection (c)].
- 14 (b-1) Each year, the Department of State Health Services
- 15 shall prepare a list of the immunizations required [under this
- 16 section] for admission to public schools [and of any additional
- 17 immunizations the department recommends for school-age children].
- 18 The department shall prepare the list in English and Spanish and
- 19 make the list available in a manner that permits a school district
- 20 to easily post the list on the district's Internet website as
- 21 required by Section 38.019.
- 22 (b-2) An elementary or secondary school may not require a
- 23 student, as a condition of the student's admission to or continued
- 24 enrollment in the school, to be vaccinated against the 2019 novel

- 1 coronavirus disease (COVID-19).
- 2 SECTION 2. Section 38.019(a), Education Code, is amended to
- 3 read as follows:
- 4 (a) A school district that maintains an Internet website
- 5 shall post prominently on the website:
- 6 (1) a list, in English and Spanish, of:
- 7 (A) the immunizations required for admission to
- 8 public school in accordance with [by rules of the Department of
- 9 State Health Services adopted under] Section 38.001; and
- 10 (B) [any immunizations or vaccines recommended
- 11 for public school students by the Department of State Health
- 12 Services; and
- [(C)] health clinics in the district that offer
- 14 the influenza vaccine, to the extent those clinics are known to the
- 15 district; and
- 16 (2) a link to the page on the Department of State
- 17 Health Services Internet website that provides [where a person may
- 18 obtain] information relating to the procedures for claiming an
- 19 exemption from the immunization requirements of Section 38.001.
- 20 SECTION 3. Subchapter Z, Chapter 51, Education Code, is
- 21 amended by adding Section 51.91921 to read as follows:
- 22 Sec. 51.91921. PROHIBITION ON PRIVATE OR INDEPENDENT
- 23 INSTITUTIONS OF HIGHER EDUCATION MANDATING COVID-19 VACCINATION
- 24 FOR STUDENTS. (a) In this section:
- 25 (1) "COVID-19" means the 2019 novel coronavirus
- 26 <u>disease</u>, <u>including any variant</u>.
- 27 (2) "Private or independent institution of higher

- 1 education" has the meaning assigned by Section 61.003.
- 2 (b) A private or independent institution of higher
- 3 education may not require a student, as a condition of the student's
- 4 admission to or continued enrollment in the institution, to be
- 5 vaccinated against COVID-19.
- 6 SECTION 4. Section 51.933, Education Code, is amended by
- 7 amending Subsections (b) and (b-1) and adding Subsection (b-2) to
- 8 read as follows:
- 9 (b) The executive commissioner of the Health and Human
- 10 Services Commission may require a student at an institution of
- 11 higher education who is pursuing a course of study in a human or
- 12 <u>animal health profession to be immunized [immunizations</u>] against
- 13 the diseases listed in Subsection (a) and against hepatitis B,
- 14 measles, rabies, and varicella, as applicable. The [additional
- 15 diseases for students at any institution of higher education who
- 16 are pursuing a course of study in a human or animal health
- 17 profession, and the] executive commissioner may require those
- 18 immunizations for any students in times of an emergency or epidemic
- 19 in a county where the commissioner of state health services has
- 20 declared such an emergency or epidemic.
- 21 (b-1) A requirement [rule adopted] under Subsection (b) for
- 22 [that requires] a student to be immunized against hepatitis B
- 23 [vaccination for students] may apply only to students enrolled in a
- 24 course of study that involves potential exposure to human or animal
- 25 blood or bodily fluids.
- 26 (b-2) An institution of higher education may not require a
- 27 student, as a condition of the student's admission to or continued

- 1 enrollment in the institution, to be vaccinated against COVID-19 as
- 2 defined by Section 51.91921.
- 3 SECTION 5. Sections 81.023(a) and (c), Health and Safety
- 4 Code, are amended to read as follows:
- 5 (a) The executive commissioner may recommend to the
- 6 legislature immunizations to include on the list of immunizations
- 7 <u>required</u> [department shall develop immunization requirements] for
- 8 children under Section 161.004.
- 9 (c) The department shall cooperate with the State Board of
- 10 Education in [formulating and] implementing immunization
- 11 requirements for students admitted to public or private primary or
- 12 secondary schools.
- SECTION 6. Subtitle D, Title 2, Health and Safety Code, is
- 14 amended by adding Chapter 81B to read as follows:
- 15 CHAPTER 81B. PROHIBITED CORONAVIRUS PREVENTATIVE MEASURES
- Sec. 81B.001. DEFINITIONS. In this chapter:
- 17 (1) "COVID-19" means the 2019 novel coronavirus
- 18 disease and any variants of the disease.
- 19 (2) "Governmental entity" means this state, a local
- 20 government entity as defined by Section 418.004, Government Code,
- 21 or an agency of this state or a local government entity.
- 22 <u>Sec. 81B.002. PROHIBITED FACE-COVERING MANDATE.</u>
- 23 Notwithstanding any other law, including Chapter 81 of this code
- 24 and Chapter 418, Government Code, a governmental entity may not
- 25 implement, order, or otherwise impose a mandate requiring a person
- 26 to wear a face mask or other face covering to prevent the spread of
- 27 COVID-19.

- 1 Sec. 81B.003. PROHIBITED VACCINE MANDATE. Notwithstanding
- 2 any other law, including Chapter 81 of this code and Chapter 418,
- 3 Government Code, a governmental entity may not implement, order, or
- 4 otherwise impose a mandate requiring a person to be vaccinated
- 5 against COVID-19.
- 6 Sec. 81B.004. PROHIBITED CLOSURE MANDATE FOR PRIVATE
- 7 BUSINESSES AND SCHOOLS. Notwithstanding any other law, including
- 8 Chapter 81 of this code and Chapter 418, Government Code, a
- 9 governmental entity may not implement, order, or otherwise impose a
- 10 mandate requiring the closure of a private business, public school,
- 11 open-enrollment charter school, or private school to prevent the
- 12 spread of COVID-19.
- SECTION 7. Section 161.004(a), Health and Safety Code, is
- 14 amended to read as follows:
- 15 (a) Every child in the state shall be immunized against
- 16 diphtheria, hepatitis A, hepatitis B, measles, meningococcal
- 17 <u>disease, mumps, pertussis, polio, rubella, tetanus, and varicella</u>
- 18 [vaccine preventable diseases caused by infectious agents] in
- 19 accordance with the [immunization] schedule prescribed [adopted]
- 20 in department rules. The executive commissioner may not require
- 21 immunizations against any additional diseases for students
- 22 admitted to a public or private primary or secondary school.
- SECTION 8. Subtitle H, Title 2, Health and Safety Code, is
- 24 amended by adding Chapter 174 to read as follows:
- 25 CHAPTER 174. PATIENT RIGHTS
- Sec. 174.001. DEFINITIONS. In this chapter:
- 27 (1) "COVID-19" has the meaning assigned by Section

- 1 81B.001.
- 2 (2) "Health care facility" means a hospital,
- 3 freestanding emergency medical care facility, urgent care or retail
- 4 clinic, outpatient clinic, birthing center, ambulatory surgical
- 5 center, or other facility that is licensed to provide health care
- 6 services in this state.
- 7 Sec. 174.002. PROHIBITED DISCRIMINATION BASED ON COVID-19
- 8 VACCINATION STATUS. (a) Except as provided by Subsection (b), a
- 9 health care facility may not refuse to provide health care services
- 10 to an individual based on the individual's vaccination status or
- 11 post-transmission recovery of COVID-19.
- 12 (b) The prohibition under Subsection (a) does not apply to a
- 13 hospital that requires a COVID-19 vaccination in relation to
- 14 oncology or transplant care.
- 15 Sec. 174.003. MEDICAID REIMBURSEMENT PROHIBITED. (a) The
- 16 commission:
- 17 (1) may not provide Medicaid reimbursement to a health
- 18 care facility that violates this chapter; and
- 19 (2) shall disenroll the facility from participation as
- 20 a Medicaid provider.
- 21 (b) The executive commissioner may adopt rules as necessary
- 22 to implement this section.
- 23 SECTION 9. Chapter 21, Labor Code, is amended by adding
- 24 Subchapter H-1 to read as follows:
- 25 SUBCHAPTER H-1. DISCRIMINATION BASED ON COVID-19 VACCINATION
- 26 STATUS
- Sec. 21.421. DEFINITION. In this subchapter, "COVID-19"

- 1 has the meaning assigned by Section 81B.001, Health and Safety
- 2 Code.
- 3 Sec. 21.422. PROHIBITED DISCRIMINATION BASED ON COVID-19
- 4 VACCINATION STATUS. (a) Except as provided by Subsection (d), an
- 5 employer commits an unlawful employment practice if the employer
- 6 fails or refuses to hire, discharges, or otherwise discriminates
- 7 against an individual with respect to the compensation or the
- 8 terms, conditions, or privileges of employment because the
- 9 individual has not been vaccinated against COVID-19.
- 10 (b) A labor organization commits an unlawful employment
- 11 practice if the labor organization excludes or expels from
- 12 membership or otherwise discriminates against an individual
- 13 because the individual has not been vaccinated against COVID-19.
- 14 (c) An employment agency commits an unlawful employment
- 15 practice if the employment agency classifies or refers for
- 16 employment, fails or refuses to refer for employment, or otherwise
- 17 <u>discriminates against an individual because the individual has not</u>
- 18 been vaccinated against COVID-19.
- 19 (d) This section does not apply to:
- 20 (1) a health care facility, as defined by Section
- 21 224.001, Health and Safety Code, that:
- (A) implements a policy or procedure to exempt
- 23 from a required vaccination an individual described by this section
- 24 who has a medical condition identified as a contraindication or
- 25 precaution to the vaccination by the Centers for Disease Control
- 26 and Prevention;
- 27 (B) establishes procedures that an exempt

- 1 individual is required to follow to protect facility patients from
- 2 exposure to disease, including the use of gloves, face masks, or
- 3 other protective medical equipment, based on the level of risk the
- 4 individual presents to patients by the individual's routine and
- 5 direct exposure to patients; and
- 6 (C) prohibits discrimination or retaliatory
- 7 action against an exempt individual, except that the required use
- 8 of protective medical equipment under Paragraph (B) is not
- 9 considered a retaliatory action for purposes of this paragraph; or
- 10 (2) a private employer that:
- 11 (A) implements a policy or procedure to exempt
- 12 from a required vaccination an individual described by this section
- 13 based on reasons of conscience or because the individual has a
- 14 medical condition identified as a contraindication or precaution to
- 15 the vaccination by the Centers for Disease Control and Prevention;
- 16 (B) establishes procedures that an exempt
- 17 <u>individual is required to follow to protect employees and other</u>
- 18 individuals from exposure to disease, including the use of gloves,
- 19 face masks, or other protective medical equipment, based on the
- 20 level of risk the individual presents to employees and other
- 21 individuals by the individual's routine and direct exposure to
- 22 employees and other individuals; and
- (C) prohibits discrimination or retaliatory
- 24 action against an exempt individual, except that the required use
- 25 of protective medical equipment under Paragraph (B) is not
- 26 considered a retaliatory action for purposes of this paragraph.
- 27 SECTION 10. Section 38.001(b), Education Code, as amended

- S.B. No. 1024
- 1 by Chapters 43 (H.B. 1098) and 94 (H.B. 1059), Acts of the 80th
- 2 Legislature, Regular Session, 2007, is repealed.
- 3 SECTION 11. (a) The changes in law made by this Act to
- 4 Title 2, Education Code, apply beginning with the 2023-2024 school
- 5 year.
- 6 (b) The changes in law made by this Act to Title 3, Education
- 7 Code, apply beginning with the 2023-2024 academic year.
- 8 SECTION 12. Subchapter H-1, Chapter 21, Labor Code, as
- 9 added by this Act, applies only to an unlawful employment practice
- 10 that occurs on or after the effective date of this Act.
- 11 SECTION 13. If before implementing any provision of this
- 12 Act a state agency determines that a waiver or authorization from a
- 13 federal agency is necessary for implementation of that provision,
- 14 the agency affected by the provision shall request the waiver or
- 15 authorization and may delay implementing that provision until the
- 16 waiver or authorization is granted.
- 17 SECTION 14. This Act takes effect immediately if it
- 18 receives a vote of two-thirds of all the members elected to each
- 19 house, as provided by Section 39, Article III, Texas Constitution.
- 20 If this Act does not receive the vote necessary for immediate
- 21 effect, this Act takes effect September 1, 2023.