By: Miles S.B. No. 1352

A BILL TO BE ENTITLED

- 1 AN ACT
- 2 relating to the recovery of exemplary damages based on a
- 3 compensable death under the Texas Workers' Compensation Act.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. This Act may be cited as the Christion Fitzgerald
- 6 Act.
- 7 SECTION 2. Section 408.001(b), Labor Code, is amended to
- 8 read as follows:
- 9 (b) This section does not prohibit the recovery of exemplary
- 10 damages by the surviving spouse $\underline{,}$ [$\frac{or}{}$] heirs of the body $\underline{,}$ or the
- 11 estate of a deceased employee whose death was caused by an
- 12 intentional act or omission of the employer or by the employer's
- 13 gross negligence.
- SECTION 3. The change in law made by this Act applies only
- 15 to a claim for workers' compensation benefits based on a
- 16 compensable injury that occurs on or after the effective date of
- 17 this Act. A claim based on a compensable injury that occurs before
- 18 that date is governed by the law in effect on the date the
- 19 compensable injury occurred, and the former law is continued in
- 20 effect for that purpose.
- 21 SECTION 4. This Act takes effect September 1, 2023.