By: Hancock

S.B. No. 2209

## A BILL TO BE ENTITLED

1	AN ACT
2	relating to the disclosure of information in department files of
3	fire fighters or police officers and civilian oversight boards in
4	certain municipalities.
5	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
6	SECTION 1. Section 143.003, Local Government Code, is
7	amended by amending Subdivision (1) and adding Subdivision (1-a) to
8	read as follows:
9	(1) <u>"Civilian oversight board" means a board or office</u>
10	established by a municipality to practice oversight, monitoring, or
11	investigations of fire fighters or police officers or departments
12	by members of the public who are not fire fighters or police
13	officers.
14	<u>(1-a)</u> "Commission" means the Fire Fighters' and Police
15	Officers' Civil Service Commission.
16	SECTION 2. Subchapter A, Chapter 143, Local Government
17	Code, is amended by adding Section 143.017 to read as follows:
18	Sec. 143.017. INVESTIGATION BY CIVILIAN OVERSIGHT BOARD
19	PROHIBITED. An investigation under this chapter may not be
20	performed by a civilian oversight board.
21	SECTION 3. Sections 143.089(b) and (f), Local Government
22	Code, are amended to read as follows:
23	(b) A letter, memorandum, or document relating to alleged
24	misconduct by the fire fighter or police officer:

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1 (1) may not be placed in the person's personnel file if 2 the employing department determines that there is insufficient 3 evidence to sustain the charge of misconduct; and

4 (2) except as provided by Section 1701.451, 5 Occupations Code, may not be released to any agency or person 6 requesting the letter, memorandum, or document if there is a 7 pending investigation into the alleged misconduct.

8 (f) The director or the director's designee may not release 9 any information contained in a fire fighter's or police officer's 10 personnel file without first obtaining the person's written 11 permission, unless the release of the information is required by 12 law <u>or for a law enforcement purpose</u>.

SECTION 4. Subchapter F, Chapter 143, Local Government Code, is amended by adding Sections 143.091 and 143.092 to read as follows:

16 <u>Sec. 143.091. MUTUAL AGREEMENT SUPERSEDES CERTAIN</u> 17 <u>MUNICIPAL LAW. For a municipality with a collective bargaining</u> 18 <u>agreement or a meet-and-confer agreement with the municipality's</u> 19 <u>fire department or police department, the agreement supersedes an</u> 20 <u>ordinance, executive order, or rule adopted by the municipality.</u>

21 <u>Sec. 143.092. ELIGIBILITY FOR CIVILIAN OVERSIGHT BOARD. A</u>
22 person is not eligible to serve on a civilian oversight board if the
23 person has been:

## 24 <u>(1) convicted of or placed on deferred adjudication</u> 25 community supervision for a felony offense; or

26 (2) convicted of a crime of moral turpitude.

27 SECTION 5. Section 143.091, Local Government Code, as added

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by this Act, applies to a collective bargaining agreement or a
 meet-and-confer agreement that was in effect on or after January 1,
 2023.

4 SECTION 6. This Act takes effect September 1, 2023.