

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 88TH LEGISLATIVE REGULAR SESSION

May 5, 2023

TO: Honorable Bryan Hughes, Chair, Senate Committee on State Affairs

FROM: Jerry McGinty, Director, Legislative Budget Board

IN RE: HB567 by Bowers (Relating to discrimination on the basis of hair texture or protective hairstyle associated with race.), **As Engrossed**

No significant fiscal implication to the State is anticipated.

This bill would prohibit employment, dress, or grooming polices from discriminating based on hair texture or protective hairstyle commonly or historically associated with race.

While the Texas Workforce Commission is unable to determine the number of complaints as a result of this legislation; based on the analysis of the Texas Workforce Commission, Texas Education Agency, Texas A&M University System Administrative & General Offices, University of Texas System Administration, and the Texas Higher Education Coordinating Board, any duties and responsibilities associated with implementing the provisions of the bill could be accomplished by the agencies utilizing existing resources.

Local Government Impact

No significant fiscal implication to units of local government is anticipated.

Source Agencies: 320 Texas Workforce Commission, 701 Texas Education Agency, 710 Texas A&M University System Administrative and General Offices, 720 The University of Texas System Administration, 781 Higher Education Coordinating Board

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