

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 88TH LEGISLATIVE REGULAR SESSION

April 13, 2023

TO: Honorable Abel Herrero, Chair, House Committee on Corrections

FROM: Jerry McGinty, Director, Legislative Budget Board

IN RE: HB1832 by Kacal (Relating to authorizing the payment to employees of the Texas Department of Criminal Justice for vacation leave.), **Committee Report 1st House, Substituted**

The fiscal implications of the bill cannot be determined due to not knowing the department policy or employee interest in and eligibility for the program.

As an example, the potential maximum annual cost to the General Revenue Fund if all employees utilize this option would be (\$24,726,100).

The bill would authorize the Texas Department of Criminal Justice (TDCJ) to develop a policy allowing employees the option to, once per fiscal year, receive a lump sum payment of their accumulated vacation leave, not to exceed 40 hours.

According to TDCJ, the annual cost associated with providing all current FTEs a lump sum payment in the amount of one week of accrued vacation leave per year would total \$24,726,100. This presumes that all employees have at least 40 hours of leave and that all employees would opt to receive the lump-sum payment every year. Amounts could change with additional state employee pay increases.

Local Government Impact

No significant fiscal implication to units of local government is anticipated.

Source Agencies: 696 Department of Criminal Justice

LBB Staff: JMc, DDel, KFB, CSh, SD, CMA