

LEGISLATIVE BUDGET BOARD  
Austin, Texas

FISCAL NOTE, 88TH LEGISLATIVE REGULAR SESSION

March 15, 2023

**TO:** Honorable Abel Herrero, Chair, House Committee on Corrections

**FROM:** Jerry McGinty, Director, Legislative Budget Board

**IN RE: HB1832** by Kacal (Relating to authorizing the payment to employees of the Texas Department of Criminal Justice for vacation leave.), **As Introduced**

**Estimated Two-year Net Impact to General Revenue Related Funds** for HB1832, As Introduced : a negative impact of (\$49,452,200) through the biennium ending August 31, 2025.

The bill would make no appropriation but could provide the legal basis for an appropriation of funds to implement the provisions of the bill.

General Revenue-Related Funds, Five- Year Impact:

| <i>Fiscal<br/>Year</i> | Probable Net Positive/(Negative) Impact<br>to<br><i>General Revenue Related Funds</i> |
|------------------------|---|
| 2024                   | (\$24,726,100)  |
| 2025                   | (\$24,726,100)  |
| 2026                   | (\$24,726,100)  |
| 2027                   | (\$24,726,100)  |
| 2028                   | (\$24,726,100)  |

All Funds, Five-Year Impact:

| <i>Fiscal<br/>Year</i> | Probable (Cost) from<br><i>General Revenue Fund</i><br>1 |
|------------------------|--|
| 2024                   | (\$24,726,100)   |
| 2025                   | (\$24,726,100)   |
| 2026                   | (\$24,726,100)   |
| 2027                   | (\$24,726,100)   |
| 2028                   | (\$24,726,100)   |

Fiscal Analysis

The bill would require the Texas Department of Criminal Justice (TDCJ) to allow all employees the option to, once per fiscal year, receive a lump sum payment of their accumulated vacation leave, not to exceed 40 hours.

Methodology

According to TDCJ, the annual cost associated with providing all current FTEs a lump sum payment in the amount of one week of accrued vacation leave per year would total \$24,726,100. This presumes that all employees have at least 40 hours of leave and that all employees would opt to receive the lump-sum payment

every year. Amounts could change with additional state employee pay increases.

### **Local Government Impact**

No significant fiscal implication to units of local government is anticipated.

**Source Agencies:** 696 Department of Criminal Justice

**LBB Staff:** JMc, DDeI, KFB, CSh, CMA