

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 88TH LEGISLATIVE REGULAR SESSION

May 22, 2023

TO: Honorable Dan Patrick, Lieutenant Governor, Senate
Honorable Dade Phelan, Speaker of the House, House of Representatives

FROM: Jerry McGinty, Director, Legislative Budget Board

IN RE: SB222 by Nichols (Relating to paid leave by certain state employees for the birth or adoption of a child.), **Conference Committee Report**

The fiscal implications of the bill cannot be determined, because the number of employees likely to take paid leave under the provisions of the bill is unknown.

The bill would provide a state employee with 40 days of paid leave during the employee's period of FMLA leave following the birth of a child, the birth of a child by gestational surrogacy, or the adoption of a child. The bill would also entitle a state employee to 20 days of paid leave during an employee's period of FMLA leave following the birth of a child by the employee's spouse.

The number of employees likely to take paid leave under the provisions of the bill is unknown. For this reason, the fiscal implications of the bill cannot be determined.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies:

LBB Staff: JMc, SD, SZ, THO, JCo