By: Harrison H.B. No. 171

A BILL TO BE ENTITLED

AN ACT

2	relating	to	prohibiting	public	institutions	of	higher	education

- 3 from offering programs or courses in LGBTQ or DEI studies.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- SECTION 1. Subchapter \mathbf{Z} , Chapter $\mathbf{51}$, Education Code, is 5
- amended by adding Section 51.988 to read as follows: 6
- 7 Sec. 51.988. PROHIBITION ON LGBTQ or DEI STUDIES PROGRAMS
- AND COURSES. (a) In this section: 8
- "Institution of higher education" has the meaning 9 (1)
- assigned by Section 61.003. 10

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- "Coordinating board" means the Texas Higher 11
- 12 Education Coordinating Board.
- 13 (3) "Male" means a person belonging, at conception, to
- 14 the sex that produces the small reproductive cell.
- "Female" means a person belonging, at conception, 15 (4)
- 16 to the sex that produces the large reproductive cell.
- (b) An institution of higher education may not offer a 17
- certificate or degree program, including any major or minor, or 18
- course in lesbian, gay, bisexual, transgender, or queer studies. 19
- (c) All certificate or degree programs, including any major 20
- 21 or minor, or courses, at an institute of higher education must
- comply with the biological reality that there are only two sexes, 22
- 23 male and female, and these sexes are not changeable.
- (d) An institution of higher education may not offer a 24

- 1 certificate or degree program, including any major or minor, or
- 2 course, in diversity, equity, and inclusion, including but not
- 3 limited to, promoting differential treatment of individuals on the
- 4 basis of race, color, or ethnicity.
- 5 (e) The state auditor shall conduct a compliance audit of
- 6 each institution of higher education every year to determine
- 7 whether the institution has spent state money in violation of this
- 8 section.
- 9 (f) If the state auditor determines pursuant to a compliance
- 10 <u>audit conducted under Subsection (e) that an institution of higher</u>
- 11 education has spent money in violation of this section, the
- 12 institution may not receive state funding until the institution
- 13 complies with this section.
- 14 (g) A student of an institution of higher education who is
- 15 required to participate in a certificate or degree program,
- 16 including any major or minor, or course in violation of this section
- 17 may bring an action against the institution for injunctive or
- 18 declaratory relief.
- 19 (h) If an institution of higher education determines that an
- 20 employee of the institution has violated this section, the
- 21 <u>institution shall:</u>
- 22 (1) take the following action against the employee:
- (A) for the first violation, place the employee
- 24 on unpaid leave for the next academic year; or
- 25 (B) for the second or a subsequent violation,
- 26 discharge the employee; and
- 27 (2) report the determination and the action taken by

- 1 the institution to the coordinating board.
- 2 (i) The coordinating board shall maintain and provide to
- 3 each institution of higher education a list of persons against whom
- 4 action has been taken under Subsection (h).
- 5 (j) An institution of higher education may not hire an
- 6 employee who is included on the coordinating board's list
- 7 maintained under Subsection (i) before:
- 8 <u>(1) if the employee was placed on unpaid leave under</u>
- 9 Subsection (h)(1)(A), the end of the academic year for which the
- 10 employee is placed on unpaid leave; or
- 11 (2) if the employee was discharged under Subsection
- 12 (h)(1)(B), the fifth anniversary of the date on which the employee
- 13 was discharged.
- SECTION 2. This Act applies beginning with the 2026-2027
- 15 academic year.
- SECTION 3. This Act takes effect immediately if it receives
- 17 a vote of two-thirds of all the members elected to each house, as
- 18 provided by Section 39, Article III, Texas Constitution. If this
- 19 Act does not receive the vote necessary for immediate effect, this
- 20 Act takes effect on the 91st day after the last day of the
- 21 legislative session.