By: Harrison H.B. No. 172

A BILL TO BE ENTITLED

1	AN ACT
2	relating to a prohibition on diversity, equity, and inclusion or
3	LGBTQ indoctrination by state agencies.
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
5	SECTION 1. Title 10, Subtitle Z, Government Code, is
6	amended by adding Subchapter 3001 to read as follows:
7	SUBCHAPTER 3001. PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION
8	or LGBTQ INDOCTRINATION
9	Section 3001.001. PROHIBITION ON DIVERSITY, EQUITY, AND
10	INCLUSION OR LGBTQ INDOCTRINATION BY STATE AGENCIES. (a) In this
11	section, "state agency" has the meaning assigned by Section
12	2062.001.
13	(b) Notwithstanding any law, all state agency rules,
14	policies, employment practices, communications, awards of
15	government benefits or contracts, curricula, and all other actions
16	must:
17	(1) treat people and entities equally regardless of
18	race, color, or national origin and may not discriminate on the
19	basis of race, color, or national origin; and
20	(2) comply with the biological reality that there are
21	only two sexes - male and female - and they are not changeable
22	(c) Any agency action promoting, in whole or part, the
23	doctrine of "diversity, equity, and inclusion" or otherwise in
24	violation of this section is null and void ab initio.

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SECTION 2. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect on the 91st day after the last day of the legislative session.