

1-1 By: King S.B. No. 14  
1-2 (In the Senate - Filed July 22, 2025; July 24, 2025, read  
1-3 first time and referred to Committee on State Affairs;  
1-4 August 11, 2025, reported adversely, with favorable Committee  
1-5 Substitute by the following vote: Yeas 9, Nays 0; August 11, 2025,  
1-6 sent to printer.)

1-7	COMMITTEE VOTE				
1-8		Yea	Nay	Absent	PNV
1-9	Hughes	X			
1-10	Paxton	X			
1-11	Bettencourt	X			
1-12	Birdwell	X			
1-13	Hall			X	
1-14	Hinojosa of Nueces	X			
1-15	Middleton	X			
1-16	Parker	X			
1-17	Perry	X			
1-18	Schwertner	X			
1-19	Zaffirini			X	

1-20 COMMITTEE SUBSTITUTE FOR S.B. No. 14 By: Parker

1-21 A BILL TO BE ENTITLED  
1-22 AN ACT

1-23  
1-24 relating to certain files maintained by a law enforcement agency  
1-25 regarding certain employees of the agency.  
1-26 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:  
1-27 SECTION 1. Subchapter J, Chapter 1701, Occupations Code, is  
1-28 amended by adding Section 1701.45351 to read as follows:  
1-29 Sec. 1701.45351. DEPARTMENT FILE. (a) In this section,  
1-30 "department file" means a file a law enforcement agency maintains  
1-31 for agency use for each license holder the agency employs.  
1-32 (b) The head of a law enforcement agency or the head's  
1-33 designee shall maintain a department file on each license holder  
1-34 the agency employs.  
1-35 (c) A department file must contain any letter, memorandum,  
1-36 or document relating to the license holder not included in a  
1-37 personnel file maintained as required under a policy adopted under  
1-38 Section 1701.4535, including any letter, memorandum, or document  
1-39 relating to alleged license holder misconduct for which the agency  
1-40 determines there is insufficient evidence to sustain the charge of  
1-41 misconduct.  
1-42 (d) In accordance with Section 1701.451, a law enforcement  
1-43 agency hiring a license holder is entitled to review the contents of  
1-44 the license holder's department file maintained by each previous  
1-45 law enforcement agency employer.  
1-46 (e) A law enforcement agency shall provide the contents from  
1-47 a license holder's department file to the commission in accordance  
1-48 with:  
1-49 (1) the law enforcement agency's policy adopted in  
1-50 compliance with Section 1701.4522(b)(1)(D); or  
1-51 (2) a request by the commission as part of an ongoing  
1-52 investigation relating to the license holder.  
1-53 (f) A department file maintained under this section is  
1-54 subject to disclosure only as required by law.  
1-55 (g) Except as provided by Subsections (d), (e), and (f), a  
1-56 law enforcement agency may not release any information contained in  
1-57 a license holder's department file to any other agency or person  
1-58 requesting information relating to the license holder. The agency  
1-59 shall refer the person or agency requesting the information to the  
1-60 agency head or the head's designee. A department file maintained

2-1 under this section is confidential and not subject to disclosure  
2-2 under Chapter [552](#), Government Code.  
2-3 SECTION 2. This Act takes effect on the 91st day after the  
2-4 last day of the legislative session.

2-5 \* \* \* \* \*