

By: Hefner, Ashby, Cook

H.B. No. 15

Substitute the following for H.B. No. 15:

By: Hefner

C.S.H.B. No. 15

A BILL TO BE ENTITLED

AN ACT

relating to certain files maintained by a law enforcement agency
regarding certain employees of the agency.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter J, Chapter 1701, Occupations Code, is
amended by adding Section 1701.45351 to read as follows:

Sec. 1701.45351. DEPARTMENT FILE. (a) In this section,
"department file" means a file a law enforcement agency maintains
for agency use for each license holder the agency employs.

(b) The head of a law enforcement agency or the head's
designee shall maintain a department file on each license holder
the agency employs.

(c) A department file must contain any letter, memorandum,
or document relating to the license holder not included in a
personnel file maintained as required under a policy adopted under
Section 1701.4535, including any letter, memorandum, or document
relating to alleged license holder misconduct for which the agency
determines there is insufficient evidence to sustain the charge of
misconduct.

(d) In accordance with Section 1701.451, a law enforcement
agency hiring a license holder is entitled to review the contents of
the license holder's department file maintained by each previous
law enforcement agency employer.

(e) A law enforcement agency shall provide the contents from

1 a license holder's department file to the commission in accordance
2 with:

3 (1) the law enforcement agency's policy adopted in
4 compliance with Section 1701.4522(b)(1)(D); or

5 (2) a request by the commission as part of an ongoing
6 investigation relating to the license holder.

7 (f) A department file maintained under this section is
8 subject to disclosure only as required by law, including Chapter 2B
9 and Article 39.14, Code of Criminal Procedure, and Section 511.021,
10 Government Code.

11 (g) Except as provided by Subsections (d), (e), and (f), a
12 law enforcement agency may not release any information contained in
13 a license holder's department file to any other agency or person
14 requesting information relating to the license holder. The agency
15 shall refer the person or agency requesting the information to the
16 agency head or the head's designee. A department file maintained
17 under this section is confidential and not subject to disclosure
18 under Chapter 552, Government Code.

19 SECTION 2. This Act takes effect on the 91st day after the
20 last day of the legislative session.