

1-1 By: King, et al. S.B. No. 15
1-2 (In the Senate - Filed August 15, 2025; August 15, 2025,
1-3 read first time and referred to Committee on State Affairs;
1-4 August 15, 2025, reported favorably by the following vote: Yeas 9,
1-5 Nays 1; August 15, 2025, sent to printer.)

1-6	COMMITTEE VOTE				
1-7		Yea	Nay	Absent	PNV
1-8	Hughes	X			
1-9	Paxton	X			
1-10	Bettencourt	X			
1-11	Birdwell	X			
1-12	Hall		X		
1-13	Hinojosa of Nueces	X			
1-14	Middleton	X			
1-15	Parker	X			
1-16	Perry	X			
1-17	Schwertner	X			
1-18	Zaffirini			X	

1-19 A BILL TO BE ENTITLED
1-20 AN ACT

1-21 relating to certain files maintained by a law enforcement agency
1-22 regarding certain employees of the agency.

1-23 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-24 SECTION 1. Subchapter J, Chapter 1701, Occupations Code, is
1-25 amended by adding Section 1701.45351 to read as follows:

1-26 Sec. 1701.45351. DEPARTMENT FILE. (a) In this section,
1-27 "department file" means a file a law enforcement agency maintains
1-28 for agency use for each license holder the agency employs.

1-29 (b) The head of a law enforcement agency or the head's
1-30 designee shall maintain a department file on each license holder
1-31 the agency employs.

1-32 (c) A department file must contain any letter, memorandum,
1-33 or document relating to the license holder not included in a
1-34 personnel file maintained as required under a policy adopted under
1-35 Section 1701.4535, including any letter, memorandum, or document
1-36 relating to alleged license holder misconduct for which the agency
1-37 determines there is insufficient evidence to sustain the charge of
1-38 misconduct.

1-39 (d) In accordance with Section 1701.451, a law enforcement
1-40 agency hiring a license holder is entitled to review the contents of
1-41 the license holder's department file maintained by each previous
1-42 law enforcement agency employer.

1-43 (e) A law enforcement agency shall provide the contents from
1-44 a license holder's department file to the commission in accordance
1-45 with:

1-46 (1) the law enforcement agency's policy adopted in
1-47 compliance with Section 1701.4522(b)(1)(D); or

1-48 (2) a request by the commission as part of an ongoing
1-49 investigation relating to the license holder.

1-50 (f) A department file maintained under this section is
1-51 subject to disclosure only as required by law.

1-52 (g) Except as provided by Subsections (d), (e), and (f), a
1-53 law enforcement agency may not release any information contained in
1-54 a license holder's department file to any other agency or person
1-55 requesting information relating to the license holder. The agency
1-56 shall refer the person or agency requesting the information to the
1-57 agency head or the head's designee. A department file maintained
1-58 under this section is confidential and not subject to disclosure
1-59 under Chapter 552, Government Code.

1-60 SECTION 2. This Act takes effect on the 91st day after the
1-61 last day of the legislative session.

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