

Amend CSHB 2 (house committee report) on page 22, strike lines 12 through 21, and substitute the following:

(1) the board of trustees of the school district at which the employee is employed:

(A) [~~(1)~~] complies with Sections 21.4021, 21.4022, and 21.4032 in reducing the employee's salary; and

(B) [~~(2)~~] has adopted a resolution declaring a financial exigency for the district under Section 44.011;

(2) the school district evaluates the employee's performance and the employee's performance rating is lower than the employee's performance rating during the school year in which the requirement under Subsection (c) applied; or

(3) the school district deducts or withholds, or contracts to deduct or withhold, from an employee's salary or wages payment of membership fees or dues to a labor organization or other similar entity, including a trade union, labor union, employees' association, or professional organization.