

Amend CSHB 4504 (house committee report) as follows:

(1) On page 1, lines 6 and 7, strike "Subsection (b-1)" and substitute "Subsections (b-1) and (d)".

(2) On page 2, line 26, strike "and".

(3) On page 3, line 3, strike ", as specified in the covenant" and substitute the following:

; and

(C) have terms and conditions clearly and conspicuously stated in writing

(4) On page 3, between lines 7 and 8, insert the following:

(d) Notwithstanding any other law, a covenant not to compete relating to the practice of medicine is void and unenforceable against a person licensed as a physician by the Texas Medical Board if the physician is involuntarily discharged from contract or employment without good cause. For purposes of this subsection, "good cause" means a reasonable basis for discharge of a physician from contract or employment that is directly related to the physician's conduct, including the physician's conduct on the job or otherwise, job performance, and contract or employment record.

(5) On page 3, lines 19 and 20, strike "against a health care practitioner is not enforceable" and substitute "relating to the practice of dentistry or nursing, or practice as a physician assistant, as applicable, is not enforceable against a health care practitioner".

(6) On page 3, line 26, strike "and".

(7) On page 4, line 2, strike "physician" and substitute "health care practitioner".

(8) On page 4, line 3, strike ", as specified in the covenant" and substitute the following:

; and

(4) has terms and conditions that are clearly and conspicuously stated in writing