

Amend **SB 324** (senate committee printing) as follows:

(1) In the recital to SECTION 4 of the bill (page 1, line 51), strike "and 2264.103" and substitute "2264.103, and 22645.104".

(2) In SECTION 4 of the bill, in amended Subchapter C, Chapter 2264, Government Code (page 2, between lines 40 and 41), insert the following:

Sec. 2264.104. EMPLOYEE STATUS NOT AFFECTED. Nothing in this this subchapter may be construed to:

(1) require a contractor or subcontractor to terminate the employment of an employee on the basis of a report generated through the E-verify program; or

(2) authorize a contractor or subcontractor to terminate the employment of an employee who is legally authorized to work in the United States on the basis of information contained in a report generated through the E-verify program.

(3) In SECTION 5 of the bill, in added Chapter 53, Labor Code (page 3, between lines 10 and 11), insert the following:

Sec. 53.005. EMPLOYEE STATUS NOT AFFECTED. Nothing in this chapter may be construed to:

(1) require an employer to terminate the employment of an employee on the basis of a report generated through the E-verify program; or

(2) authorize an employer to terminate the employment of an employee who is legally authorized to work in the United States on the basis of information contained in a report generated through the E-verify program.

(4) In SECTION 6 of the bill, in added Chapter 181, Local Government Code (page 3, between lines 27 and 28), insert the following:

Sec.181.004. EMPLOYEE STATUS NOT AFFECTED. Nothing in this chapter may be construed to:

(1) require a political subdivision to terminate the employment of an employee on the basis of information contained in a report generated through the E-verify program; or

(2) authorize a political subdivision to terminate the employment of an employee who is legally authorized to work in the

United States on the basis of information contained in a report generated through the E-verify program.

(5) In SECTION 8 of the bill, in the transition language (page 3, line 33), strike "and 2264.103" and substitute "2264.103, and 2264.104".