

Amend **CSSB 1999** (senate committee report) in SECTION 3 of the bill, by striking added Section 621.002(b), Government Code (page 2, lines 4 through 6) and substituting the following:

(b) This section may not be construed to authorize:

(1) an employee of a public employer to engage in conduct that constitutes harassment in violation of Section 42.07, Penal Code; and

(2) a public employer to discipline, terminate, retaliate, or otherwise discriminate against an employee who lists, displays, or provides a hyperlink to the employee's preferred pronouns in written or electronic format.