

Amend CSSB 2615 (house committee report) on page 3 by striking lines 12 and 13 and substituting the following:

(e) An employee of an institution of higher education is exempt from the prohibition on telework under this section during the period of a catastrophe that, as determined by the institution's chief administrative officer or the officer's designee:

(1) is an event that directly interferes with the employee's ability to work in person, such as:

(A) a fire, flood, earthquake, hurricane, tornado, or wind, rain, or snow storm;

(B) a power failure, technical breakdown, cyber attack, transportation failure, or interruption of communication facilities;

(C) an epidemic; or

(D) a riot, civil disturbance, or enemy attack or another actual or threatened act of lawlessness or violence; and

(2) either:

(A) poses or may pose a danger to the employee's physical health or safety; or

(B) prevents or may prevent the employee from performing the employee's assigned duties at the institution.

(f) After the period of a catastrophe described by Subsection (e), an institution of higher education shall make all reasonable efforts to ensure that an employee of the institution engages in telework only as provided by this section.