

**BILL ANALYSIS**

H.B. 2107  
By: Fairly  
Public Education  
Committee Report (Unamended)

**BACKGROUND AND PURPOSE**

Currently, educators across Texas are required to participate in several state-required trainings. The bill author has informed the committee that educators in the author's district have expressed that the time spent on these trainings may be better spent preparing lesson plans or participating in professional development more relevant to their subject matter, sharing that they spend an estimated 35 to 40 hours a year in required trainings. While the trainings are important, it may not be necessary for teachers to be required to complete them every year. H.B. 2107 seeks to address this issue by giving school boards the option to provide for certain annual trainings to instead be completed every other year.

**CRIMINAL JUSTICE IMPACT**

It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision.

**RULEMAKING AUTHORITY**

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

**ANALYSIS**

H.B. 2107 amends the Education Code to establish that a professional development policy for staff training adopted by the board of trustees of a public school district or the governing body of an open-enrollment charter school may provide for an educator employed by the district or charter school who would otherwise be required by statute to complete a training annually to complete that training every other year.

H.B. 2107 applies beginning with the 2025-2026 school year.

**EFFECTIVE DATE**

On passage, or, if the bill does not receive the necessary vote, September 1, 2025.