

## **BILL ANALYSIS**

Senate Research Center

H.B. 3748  
By: Manuel (West)  
Health & Human Services  
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Engrossed

### **AUTHOR'S / SPONSOR'S STATEMENT OF INTENT**

Department of Family and Protective Services (DFPS) employees often see their personal property—phones, laptops, bags—even vehicles—damaged by disgruntled parents or foster children.

Given the price to replace most smart phones is \$1,000 and above, and most DFPS caseworkers make under \$50,000 per year, destruction of property of a DFPS worker by a ward of the state or parent is a significant burden for the employee.

H.B. 3748 will allow DFPS to reimburse employees whose personal property is damaged during the course of their official duties by a client of the agency.

H.B. 3748 amends current law relating to reimbursing employees of the Department of Family and Protective Services for loss of or damage to personal property.

### **RULEMAKING AUTHORITY**

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

### **SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Subchapter C, Chapter 40, Human Resources Code, by adding Section 40.084, as follows:

Sec. 40.084. REIMBURSEMENT FOR LOST OR DAMAGED PERSONAL PROPERTY. Authorizes the Department of Family and Protective Services (DFPS), using existing resources, to reimburse a present or former employee of DFPS for loss of or damage to personal property that occurs in the course and scope of the employee's duties.

SECTION 2. Effective date: September 1, 2025.