

## **BILL ANALYSIS**

H.B. 3750  
By: Manuel  
Human Services  
Committee Report (Unamended)

### **BACKGROUND AND PURPOSE**

The bill author has informed the committee of situations in which Department of Family and Protective Services (DFPS) employees have incurred personal legal expenses resulting from threats received for actions they took while performing their official duties and that these threats have sometimes led to these employees needing to obtain protective or restraining orders, thus incurring more legal expenses. H.B. 3750 seeks to address these issues by authorizing DFPS to reimburse the reasonable attorney's fees incurred by certain DFPS employees in obtaining a protective or restraining order while in the course and scope of their employment with DFPS.

### **CRIMINAL JUSTICE IMPACT**

It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision.

### **RULEMAKING AUTHORITY**

It is the committee's opinion that rulemaking authority is expressly granted to the Department of Family and Protective Services in SECTION 2 of this bill.

### **ANALYSIS**

H.B. 3750 amends the Human Resources Code to authorize the Department of Family and Protective Services (DFPS) to reimburse a present employee of DFPS who is involved in activities relating to the protection of children or elderly persons or persons with disabilities for the reasonable attorney's fees incurred in obtaining a protective or restraining order while in the course and scope of their employment with DFPS up to a maximum amount of \$5,000. The bill requires DFPS, as soon as practicable after the bill's effective date, to adopt rules to implement the bill's provisions.

### **EFFECTIVE DATE**

September 1, 2025.