

BILL ANALYSIS

C.S.H.B. 4665
By: Manuel
Human Services
Committee Report (Substituted)

BACKGROUND AND PURPOSE

The bill author has informed the committee that under current state law, the Health and Human Services Commission is limited from requiring additional child-care staff training beyond what is already specified in statute, with current law only mandating training in one core competency area per year and excluding training provided by school districts or the Texas Education Agency from counting toward required hours. The bill author has also informed the committee that these limitations restrict the ability of child-care providers to enhance staff readiness in critical areas like child development, mental health, and emergency response. C.S.H.B. 4665 seeks to address current training limitations for child-care providers by expanding both the content and sources of allowable professional development.

CRIMINAL JUSTICE IMPACT

It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision.

RULEMAKING AUTHORITY

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

ANALYSIS

C.S.H.B. 4665 amends the Human Resources Code to include a public school district and the Texas Education Agency among the entities authorized to provide the minimum training required for an employee, director, or operator of a day-care center, group day-care home, or registered family home.

EFFECTIVE DATE

On passage, or, if the bill does not receive the necessary vote, September 1, 2025.

COMPARISON OF INTRODUCED AND SUBSTITUTE

C.S.H.B. 4665 differs from the introduced in minor or nonsubstantive ways by conforming to certain bill drafting conventions.