

BILL ANALYSIS

Senate Research Center
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S.B. 1581
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Education K-16
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As Filed

AUTHOR'S / SPONSOR'S STATEMENT OF INTENT

School districts across the State of Texas and across the nation are facing a well-documented shortage of teachers. However, in rural Texas, the shortage of qualified applicants for all positions, including teachers, nurses, CFOs, maintenance, custodial, bus drivers and all other positions is compounded by the small populations and lack of individuals available for hiring.

Currently, Section 11.063, Education Code, provides that people who have served on a board of trustees cannot be considered for a position at their school district without being off the board for one year, often leaving these school districts unable to find potential employees who are qualified and vested in the community to fill the vacant spots.

S.B. 1581 would allow the smallest school districts, as defined by Section 48.101(b), Education Code, to consider former board members for employment immediately after they leave the board. This bill creates an exception for districts with an enrollment of fewer than 1,600 students, allowing them to hire a former trustee without the standard one-year waiting period.

As proposed, S.B. 1581 amends current law relating to the eligibility of a trustee of certain school districts for employment by those districts.

RULEMAKING AUTHORITY

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Section 11.063, Education Code, as follows:

Sec. 11.063. ELIGIBILITY FOR EMPLOYMENT. (a) Creates this subsection from existing text. Creates an exception under Subsection (b).

(b) Provides that Subsection (a) (relating to prohibiting a trustee of an independent school district from accepting employment with that school district for a certain period of time) does not apply to the trustee of a school district that is entitled to an allotment under Section 48.101(b) (relating to entitling a school district with fewer than 1,600 in average daily attendance to a certain annual allotment).

SECTION 2. Effective date: upon passage or September 1, 2025.