

By: Spiller, Tepper, Leo Wilson, et al.

H.B. No. 323

A BILL TO BE ENTITLED

AN ACT

relating to requiring political subdivisions of this state to participate in the federal electronic verification of employment authorization program, or E-verify.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Chapter 180, Local Government Code, is amended by adding Section 180.011 to read as follows:

Sec. 180.011. VERIFICATION OF EMPLOYEE INFORMATION. (a)

In this section:

(1) "E-verify program" has the meaning assigned by Section 673.001, Government Code.

(2) "Political subdivision" means a county, municipality, school district, junior college district, other special district, or other subdivision of state government.

(b) A political subdivision shall register and participate in the E-verify program to verify information of all new employees.

(c) An employee of a political subdivision who is responsible for verifying information of new employees of the political subdivision as required by Subsection (b) is subject to immediate termination of employment if the employee fails to comply with that subsection.

SECTION 2. This Act takes effect September 1, 2025.