

By: Shaheen

H.B. No. 1019

A BILL TO BE ENTITLED

1 AN ACT

2 relating to requiring political subdivisions of this state to  
3 participate in the federal electronic verification of employment  
4 authorization program, or E-verify.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Chapter 180, Local Government Code, is amended  
7 by adding Section 180.011 to read as follows:

8 Sec. 180.011. VERIFICATION OF EMPLOYEE INFORMATION. (a)

9 In this section:

10 (1) "E-verify program" has the meaning assigned by  
11 Section 673.001, Government Code.

12 (2) "Political subdivision" means a county,  
13 municipality, school district, junior college district, other  
14 special district, or other subdivision of state government.

15 (b) A political subdivision shall register and participate  
16 in the E-verify program to verify information of all new employees.

17 (c) An employee of a political subdivision who is  
18 responsible for verifying information of new employees of the  
19 political subdivision as required by Subsection (b) is subject to  
20 immediate termination of employment if the employee fails to comply  
21 with that subsection.

22 SECTION 2. This Act takes effect September 1, 2025.