

By: Goodwin

H.B. No. 1558

A BILL TO BE ENTITLED

AN ACT

1
2 relating to the expression of breast milk in public buildings and
3 providing leave for state employees to donate breast milk.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Chapter 443, Government Code, is amended by
6 adding Section 443.0134 to read as follows:

7 Sec. 443.0134. PLACE TO EXPRESS BREAST MILK. The board
8 shall provide a place in the Capitol, other than a bathroom, that is
9 shielded from view and free from intrusion of any person where a
10 member of the public or an employee can express breast milk.

11 SECTION 2. Section 619.004, Government Code, is amended to
12 read as follows:

13 Sec. 619.004. PUBLIC EMPLOYER RESPONSIBILITIES. (a) A
14 public employer shall:

15 (1) provide a reasonable amount of break time for an
16 employee to express breast milk each time the employee has need to
17 express the milk; and

18 (2) provide a place, other than a [~~multiple user~~]
19 bathroom, that is shielded from view and free from intrusion from
20 other employees and the public where the employee can express
21 breast milk.

22 (b) A public employer that engages in or contracts for the
23 construction or renovation of any building regularly occupied by
24 members of the public shall ensure the building includes a publicly

1 accessible place, other than a bathroom, that is shielded from view
2 and free from intrusion of another person where a member of the
3 public can express breast milk.

4 SECTION 3. Subchapter 2, Chapter 661, Government Code, is
5 amended by adding Section 661.925 to read as follows:

6 Sec. 661.925. LEAVE FOR BREAST MILK DONORS. (a) A state
7 agency shall allow each agency employee sufficient time off,
8 without a deduction in salary or accrued leave, to donate breast
9 milk.

10 (b) An employee may not receive time off under this section
11 unless the employee obtains approval from the employee's supervisor
12 before taking time off.

13 (c) An employee may receive time off under this section once
14 a month.

15 SECTION 4. As soon as practicable after the effective date
16 of this Act, the State Preservation Board shall establish a place in
17 the Capitol for a person to express breast milk as required by
18 Section 443.0134, Government Code, as added by this Act.

19 SECTION 5. Section 619.004(b), Government Code, as added by
20 this Act, applies only to the construction or renovation of a
21 building described by that section that begins on or after the
22 effective date of this Act.

23 SECTION 6. This Act takes effect September 1, 2025.