

1-1 By: Orr, et al. (Senate Sponsor - Flores) H.B. No. 1828
1-2 (In the Senate - Received from the House May 7, 2025;
1-3 May 20, 2025, read first time and referred to Committee on Criminal
1-4 Justice; May 23, 2025, reported favorably by the following vote:
1-5 Yeas 7, Nays 0; May 23, 2025, sent to printer.)

1-6 COMMITTEE VOTE

| 1-7 | Yea | Nay | Absent | PNV |
|------|-----|-----|--------|-----|
| 1-8 | X | | | |
| 1-9 | X | | | |
| 1-10 | X | | | |
| 1-11 | X | | | |
| 1-12 | X | | | |
| 1-13 | X | | | |
| 1-14 | X | | | |

1-15 A BILL TO BE ENTITLED
1-16 AN ACT

1-17 relating to legislative leave for correctional officers employed by
1-18 the Texas Department of Criminal Justice.

1-19 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-20 SECTION 1. Chapter 493, Government Code, is amended by
1-21 adding Section 493.0075 to read as follows:

1-22 Sec. 493.0075. DONATION OF ACCRUED COMPENSATORY TIME OR
1-23 ACCRUED ANNUAL LEAVE FOR LEGISLATIVE PURPOSES. (a) The executive
1-24 director shall allow a correctional officer employed by the
1-25 department to voluntarily transfer to a legislative leave pool up
1-26 to eight hours of compensatory time or annual leave per year earned
1-27 by the correctional officer.

1-28 (b) The executive director or the executive director's
1-29 designee shall administer the legislative leave pool.

1-30 (c) The board shall adopt rules and prescribe procedures
1-31 relating to the operation of the legislative leave pool.

1-32 (d) The executive director or the executive director's
1-33 designee shall credit the legislative leave pool with the amount of
1-34 time contributed by a correctional officer employed by the
1-35 department and deduct a corresponding amount of time from the
1-36 correctional officer's earned compensatory time or annual leave as
1-37 if the correctional officer had used the time for personal
1-38 purposes.

1-39 (e) A correctional officer employed by the department is
1-40 entitled to use time contributed to the legislative leave pool if
1-41 the correctional officer uses the time for legislative leave on
1-42 behalf of an association:

1-43 (1) related to the correctional officer's employment
1-44 with the department;

1-45 (2) that has at least 5,000 active or retired members;
1-46 and

1-47 (3) that is governed by a board of directors.

1-48 (f) The executive director or the executive director's
1-49 designee shall transfer time from the pool to the correctional
1-50 officer and credit the time to the correctional officer.

1-51 (g) A correctional officer employed by the department may
1-52 only withdraw time from the legislative leave pool in coordination
1-53 with and with the consent of the president or designee of the
1-54 association described in Subsection (e). A correctional officer
1-55 may not draw more than 80 hours from the pool in a 160-hour work
1-56 cycle and may not draw more than 480 hours from the pool in a fiscal
1-57 year.

1-58 (h) A correctional officer employed by the department shall
1-59 use time from the legislative leave pool in accordance with rules
1-60 adopted by the board.

1-61 SECTION 2. This Act takes effect September 1, 2025.

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