

By: Harrison

H.B. No. 2311

A BILL TO BE ENTITLED

AN ACT

relating to diversity, equity, and inclusion initiatives at public institutions of higher education.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Sections 51.3525(c)-(j), Education Code, are amended to read as follows:

~~(c) Nothing in this section may be construed to limit or prohibit an institution of higher education or an employee of an institution of higher education from, for purposes of applying for a grant or complying with the terms of accreditation by an accrediting agency, submitting to the grantor or accrediting agency a statement that:~~

~~(1) highlights the institution's work in supporting:~~

~~(A) first-generation college students,~~

~~(B) low-income students, or~~

~~(C) underserved student populations, or~~

~~(2) certifies compliance with state and federal antidiscrimination laws.~~

~~(d) Subsection (b)(1) may not be construed to apply to:~~

~~(1) academic course instruction,~~

~~(2) scholarly research or a creative work by an institution of higher education's students, faculty, or other research personnel or the dissemination of that research or work,~~

~~(3) an activity of a student organization registered~~

1 ~~with or recognized by an institution of higher education;~~

2 ~~(4) guest speakers or performers on short-term~~
3 ~~engagements;~~

4 ~~(5) a policy, practice, procedure, program, or~~
5 ~~activity to enhance student academic achievement or postgraduate~~
6 ~~outcomes that is designed and implemented without regard to race,~~
7 ~~sex, color, or ethnicity;~~

8 ~~(6) data collection; or~~

9 ~~(7) student recruitment or admissions.~~

10 (e c) An institution of higher education may not spend money
11 appropriated to the institution for a state fiscal year until the
12 governing board of the institution submits to the legislature and
13 the Texas Higher Education Coordinating Board a report certifying
14 the board's compliance with this section during the preceding state
15 fiscal year.

16 (f d) In the interim between each regular session of the
17 legislature, the governing board of each institution of higher
18 education, or the board's designee, shall testify before the
19 standing legislative committees with primary jurisdiction over
20 higher education at a public hearing of the committee regarding the
21 board's compliance with this section.

22 (g e) The state auditor shall periodically conduct a
23 compliance audit of each institution of higher education to
24 determine whether the institution has spent state money in
25 violation of this section. The state auditor shall adopt a schedule
26 by which the state auditor will conduct compliance audits under
27 this subsection. The schedule must ensure that each institution of

1 higher education is audited at least once every four years.

2 (~~h~~ f) If the state auditor determines pursuant to a
3 compliance audit conducted under Subsection (~~g~~ e) that an
4 institution of higher education has spent state money in violation
5 of this section, the institution:

6 (1) must cure the violation not later than the 180th
7 day after the date on which the determination is made; and

8 (2) if the institution fails to cure the violation
9 during the period described by Subdivision (1), is ineligible to
10 receive formula funding increases, institutional enhancements, or
11 exceptional items during the state fiscal biennium immediately
12 following the state fiscal biennium in which the determination is
13 made.

14 (~~±~~ g) A student or employee of an institution of higher
15 education who is required to participate in training in violation
16 of Subsection (b)(1)(E) may bring an action against the institution
17 for injunctive or declaratory relief.

18 (~~±~~ h) The Texas Higher Education Coordinating Board, in
19 coordination with institutions of higher education, shall conduct a
20 biennial study to identify the impact of the implementation of this
21 section on the application rate, acceptance rate, matriculation
22 rate, retention rate, grade point average, and graduation rate of
23 students at institutions of higher education, disaggregated by
24 race, sex, and ethnicity. Not later than December 1 of each
25 even-numbered year, the coordinating board shall submit to the
26 legislature a report on the results of the study and any
27 recommendations for legislative or other action. This subsection

1 expires September 1, 2029.

2 SECTION 2. This Act takes effect immediately if it receives
3 a vote of two-thirds of all the members elected to each house, as
4 provided by Section 39, Article III, Texas Constitution. If this
5 Act does not receive the vote necessary for immediate effect, this
6 Act takes effect September 1, 2025.