

By: Bell of Kaufman, Harris Davila, Hefner,  
Lujan, Barry

H.B. No. 2488

A BILL TO BE ENTITLED

AN ACT

relating to conducting certain contested case hearings under the  
Texas workers' compensation system by remote communication.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter A, Chapter 410, Labor Code, is  
amended by adding Section 410.0055 to read as follows:

Sec. 410.0055. CONDUCTING CERTAIN CONTESTED CASE HEARINGS  
BY REMOTE COMMUNICATION. (a) Notwithstanding Section 410.005(a),  
the division may conduct a contested case hearing by  
videoconference:

(1) on a determination by the division that good cause  
exists for conducting the hearing in that manner; or

(2) on the mutual agreement of the parties.

(b) The commissioner shall adopt rules as necessary to  
implement this section.

SECTION 2. As soon as practicable after the effective date  
of this Act, the commissioner of workers' compensation shall adopt  
rules to implement Section 410.0055, Labor Code, as added by this  
Act.

SECTION 3. Section 410.0055, Labor Code, as added by this  
Act, applies to a contested case hearing requested on or after the  
effective date of this Act. A contested case hearing requested  
before the effective date of this Act is governed by the law in  
effect on the date the contested case hearing was requested, and the

1 former law is continued in effect for that purpose.

2       SECTION 4. This Act takes effect immediately if it receives  
3 a vote of two-thirds of all the members elected to each house, as  
4 provided by Section 39, Article III, Texas Constitution. If this  
5 Act does not receive the vote necessary for immediate effect, this  
6 Act takes effect September 1, 2025.