

By: Gerdes

H.B. No. 2499

A BILL TO BE ENTITLED

AN ACT

relating to placement on the minimum salary schedule for certain public school employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.403, Education Code, is amended by adding Subsection (e) to read as follows:

(e) Notwithstanding any other law, an employee who is employed as a classroom teacher, full-time librarian, full-time school counselor certified under Subchapter B, or full-time school nurse and who has less than five years of experience is entitled to salary step credit for at least five years of experience if, not later than one year after the date on which the employee earned a bachelor's, master's, or doctorate degree, the employee is employed:

(1) by the district from which the employee received a high school diploma; and

(2) at a district campus located within a county with a population of 150,000 or less.

SECTION 2. This Act applies beginning with the 2025-2026 school year.

SECTION 3. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this

H.B. No. 2499

1 Act takes effect September 1, 2025.