

By: Capriglione

H.B. No. 2768

A BILL TO BE ENTITLED

AN ACT

relating to the development of a state information technology apprenticeship credential offered by public junior colleges or public technical institutes to address shortages in the state information resources workforce.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter C, Chapter 2054, Government Code, is amended by adding Section 2054.0702 to read as follows:

Sec. 2054.0702. STATE INFORMATION TECHNOLOGY APPRENTICESHIP CREDENTIAL. (a) In this section, "public technical institute" has the meaning assigned by Section 61.003, Education Code.

(b) A state agency may enter into an agreement with a public junior college district under Section 130.0081, Education Code, or a public technical institute under Section 135.06, Education Code, or other applicable law to offer a program leading to a state information technology apprenticeship credential to address shortages in the state information resources workforce.

(c) A program offered under this section must:

(1) be approved by the Texas Higher Education Coordinating Board in accordance with Section 61.0512, Education Code;

(2) develop the knowledge and skills necessary for a journey- or senior-level information technology position in a state

1 agency; and

2 (3) include a one-year apprenticeship with:

3 (A) a relevant state agency;

4 (B) an organization working on a major
5 information resources project; or

6 (C) a regional network security center
7 established under Section [2059.202](#).

8 (d) The executive director shall update the department's
9 intra-agency career ladder program to ensure that an associate
10 degree together with a credential awarded under this section may be
11 substituted for a four-year baccalaureate degree.

12 (e) The classification officer in the office of the state
13 auditor shall review the state's position classification plan to
14 determine whether an associate degree together with a credential
15 awarded under this section may be substituted for a four-year
16 baccalaureate degree and revise relevant job descriptions
17 accordingly.

18 SECTION 2. This Act takes effect September 1, 2025.