1-1 By: Bucy, et al. (Senate Sponsor - Schwertner) H.B. No. 2802
1-2 (In the Senate - Received from the House May 8, 2025;
1-3 May 8, 2025, read first time and referred to Committee on Finance;
1-4 May 14, 2025, reported adversely, with favorable Committee
1-5 Substitute by the following vote: Yeas 15, Nays 0; May 14, 2025,
1-6 sent to printer.)

1-7	COMMITTEE VOTE
1 0	
1-8	Yea Nay Absent PNV
1-9	Huffman X
1-10	Hinojosa of Hidalgo X
1-11	Alvarado X
1-12	Bettencourt X Campbell X
1-13	1
1-14	Creighton X Diagon
1-15 1-16	Flores X Hall X
1 - 10 1 - 17	Kolkhorst X
1-17	Nichols X
1-19	Paxton X
1-20	Perry X
1-21	Schwertner X
1-22	West X
1-23	Zaffirini X
± 25	
1-24	COMMITTEE SUBSTITUTE FOR H.B. No. 2802 By: Schwertner
1-25	A BILL TO BE ENTITLED
1-26	AN ACT
1-27	relating to the administration of, contributions to, and benefits
1-28	under retirement systems for firefighters in certain
1-29	municipalities.
1-30	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
1-31	SECTION 1. The heading to Chapter 183 (S.B. 598), Acts of
1-32	the 64th Legislature, Regular Session, 1975 (Article 6243e.1,
1-33	Vernon's Texas Civil Statutes), is amended to read as follows:
1-34	Art. 6243e.1. FIREFIGHTERS RELIEF AND RETIREMENT FUND IN
1-35	CITIES OF <u>950,000</u> [450,000] TO <u>1,050,000</u> [500,000].
1-36	SECTION 2. Section 1.02, Chapter 183 (S.B. 598), Acts of the
1-37	64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's
1-38	Texas Civil Statutes), is amended by amending Subdivisions (1),
1-39	(2), (3), and (4) and adding Subdivisions (1-a), (2-a), (2-b),
1-40	(2-c), (2-d), (2-e), (5-a), (5-b), (5-c), (6-a), (6-b), (6-c),
1-41	(6-d), (6-e), (8-a), (9-a), (9-b), (9-c), (9-d), (10-a), (10-b),
1-42	(10-c), (10-d), (10-e), (10-f), (11-a), (11-b), (11-c), (11-d),
1-43	(11-e), (11-f), (11-g), (13-a), and (13-b) to read as follows:
1-44	(1) "Accumulated contributions" means all sums of
1-45	money, including interest, if applicable, credited to [in] the
1-46	individual account of a member or former firefighter, as shown on
1-47	the books and records of the fund.
1-48	(1-a) "Actuarial accrued liability" means the portion
1-49	of the actuarial present value of projected benefits of the fund
1-50	attributed to past periods of member service based on the cost
1-51	method used in the risk sharing valuation study prepared under
1-52	Section 10.05 or 10.06 of this Act, as applicable.
1-53	(2) "Actuarial equivalent" means a benefit that, at
1-54	the time that it begins being paid, has the same present value as
1-55	the benefit it replaces, based on the recommendations of the
1-56	board's actuary.
1-57	the fundle <u>(2-a)</u> "Actuarial value of assets" means the value of
1-58 1-59	the fund's assets as calculated using the asset smoothing method
1 - 59 1 - 60	used in the risk sharing valuation study prepared under Section
T-00	10.05 or 10.06 of this Act, as applicable.

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2-1	(2-b) "Adjustment factor" means the assumed rate of
2-2 2-3	return for the fund adopted by the board less two percentage points. (2-c) "Amortization period" means:
2-3 2-4	(A) the period necessary to fully pay a liability
2-5	layer; or
2-6	(B) if referring to the amortization period of
2 - 7 2 - 8	the fund as a whole, the number of years incorporated in a weighted average amortization factor for the sum of the legacy liability and
2-9	all liability layers as determined in each annual actuarial
2-10	valuation of assets and liabilities of the fund.
2 - 11 2 - 12	(2-d) "Amortization rate" means, for a given calendar year, the percentage rate determined by:
2-12 2 - 13	(A) adding the scheduled amortization payments
2-14	required to pay off the then-existing liability layers;
2-15	(B) subtracting the municipal legacy
2 - 16 2 - 17	contribution amount for the same calendar year, as determined in the risk sharing valuation study prepared under Section 10.05 or
2-18	10.06 of this Act, as applicable, from the sum under Paragraph (A)
2-19	of this subdivision; and
2-20 2-21	(C) dividing the amount determined under Paragraph (B) of this subdivision by the projected pensionable
2-21	payroll for the same calendar year.
2-23	(2-e) "Annual investment return" means the annual
2-24	money-weighted rate of return, net of investment expenses, reported
2 - 25 2 - 26	by the fund in the annual report for a given calendar year. (3) "Board of trustees" or "board" means the board of
2-27	[firefighters relief and retirement fund] trustees of the fund
2-28	<u>under</u> [existing pursuant to] this Act, unless the context requires
2-29 2-30	otherwise. (4) "Board's actuary" means the actuary engaged by the
2-31	fund [employed] under Section 12.03 of this Act.
2-32	(5-a) "Corridor" means the range of municipal
2 - 33 2 - 34	contribution rates that are: (A) equal to or greater than the minimum
2-35	municipal contribution rate; and
2-36	(B) equal to or less than the maximum municipal
2 - 37 2 - 38	<pre>contribution rate. (5-b) "Corridor margin" means five percentage points.</pre>
2-39	(5-c) "Corridor midpoint" means the projected
2-40	municipal contribution rate specified for each calendar year for 30
2-41 2-42	years as provided by the initial risk sharing valuation study under Section 10.05 of this Act, rounded to the nearest hundredths
2-42 2 - 43	decimal place.
2-44	(6-a) "DROP" means the deferred retirement option plan
2-45	under Article 8 of this Act.
2 - 46 2 - 47	(6-b) "DROP participant" means a member who is participating in the DROP.
2-48	(6-c) "DROP period" means the period between the
2-49	effective date of a member's election to participate in DROP and the
2 - 50 2 - 51	actual date of the member's retirement from the fire department, subject to the seven-year limitation prescribed by Section 8.02 of
2-52	this Act.
2-53	(6-d) "Employer normal cost rate" means, for a given
2 - 54 2 - 55	calendar year, the normal cost rate minus the applicable firefighter contribution rate determined under Section 10.011 of
2-55 2 - 56	this Act.
2-57	(6-e) "Estimated municipal contribution rate" means,
2-58	for a given calendar year, a municipal contribution rate equal to
2 - 59 2 - 60	the sum of the municipal normal cost rate and the amortization rate of the liability layers, as applicable, excluding the legacy
2-61	liability layer, and before adjustments to the rate under Section
2-62	10.07 or 10.08 of this Act, as applicable.
2 - 63 2 - 64	(8-a) "Five-year investment return" means the average money-weighted rate of return of the fund, based on a rolling
2-04 2 - 65	five-year basis and net of investment expenses, for the applicable
2-66	five-year period.
2 - 67 2 - 68	(9-a) "Funded ratio" means the ratio of the actuarial value of assets divided by the actuarial accrued liability.
2 - 68 2 - 69	(9-b) "Group A member" means a member included in

C.S.H.B. No. 2802 group A membership under Section 3.011 of this Act 3-1 (9-c) "Group B cost-of-living adjustment percentage" 3-2 3-3 means a percentage that: 3-4 (A) except as provided by Paragraph (B) of this subdivision, is equal to the fund's five-year investment return minus the adjustment factor, and multiplied by 50 percent; and 3-5 3-6 3-7 (B) may not be less than zero or more than two 3-8 percent. 3-9 "Group B member" means a member included in (9-d) 3-10 3-11 group B membership under Section 3.011 of this Act. (10-a) "Legacy liability" means the unfunded 3-12 actuarial accrued liability determined as of December 31, 2024, and 3-13 for each subsequent calendar year, adjusted as follows: 3-14 (A) reduced by the municipal legacy contribution 3**-**15 3**-**16 amount for the calendar year allocated to the amortization of the legacy liability; and 3-17 (B) adjusted by the assumed rate of return adopted by the board of trustees for the calendar year ending 3-18 December 31, 2024. 3-19 (10-b) "Level percent of payroll method" means the amortization method that defines the amount of the liability layer 3-20 3-21 3-22 recognized each calendar year as a level percent of pensionable payroll until the amount of the liability layer remaining 3-23 is reduced to zero. 3-24 "Liability gain layer" means a liability layer 3-25 (10 - c)3**-**26 that decreases the unfunded actuarial accrued liability. (10-d) "Liability layer" means: 3-27 (A) the legacy liability 3-28 established in the initial risk sharing valuation study under Section 10.05 of this 3-29 3-30 Act; or 3-31 for calendar years after December 31, (B) 2024 the amount that the fund's unfunded actuarial accrued liability 3-32 3-33 increases or decreases, as applicable, due to the unanticipated 3-34 change for the calendar year as determined in each subsequent risk sharing valuation study prepared under Section 10.06 of this Act. (10-e) "Liability loss layer" means a liability layer 3-35 3-36 that increases the unfunded actuarial accrued liability. For 3-37 3-38 purposes of this Act, the legacy liability is a liability loss 3-39 layer. "Maximum municipal contribution rate" means, 3-40 (10-f) for a given calendar year, the rate equal to the corridor midpoint 3-41 3-42 plus the corridor margin. (11-a) "Minimum municipal contribution rate" means, 3-43 3-44 for a given calendar year, the rate equal to the corridor midpoint minus the corridor margin. (11-b) "Municipal contribution 3-45 rate" means, 3-46 for а given calendar year, a percentage rate equal to the sum of the 3-47 3-48 employer normal cost rate and the amortization rate, as adjusted under Section 10.07 or 10.08 of this Act, if applicable. (11-c) "Municipal legacy contribution amount" means, for each calendar year, a predetermined payment amount expressed in 3-49 3-50 3-51 3-52 dollars in accordance with a payment schedule amortizing the legacy 3-53 liability for the calendar year ending December 31, 2024, that is included in the initial risk sharing valuation study under Section 3-54 3-55 10.05 of this Act. 3-56 (11-d) "Normal cost rate" means, for a given calendar salary weighted average of the individual normal cost 3-57 the <u>year</u>, 3-58 rates determined for the current active member population, plus the 3-59 assumed administrative expenses determined in the most recent actuarial experience study. (11-e) "Payoff year" means the year a liability layer 3-60 3-61 3-62 is fully amortized under the amortization period. (11-f) "Pensionable payroll" means the compensation of all members in active service for a calendar year or pay period, 3-63 3-64 3-65 as applicable. 3-66 payroll" (11**-**g) "Proj<u>ected pensionable</u> means the estimated pensionable payroll for the calendar year beginning 12 3-67 months after the date of the risk sharing valuation study prepared 3-68 under Section 10.05 or 10.06 of this Act, as applicable, at the time 3-69

4-1 of calculation by: projecting the prior (A) year's 4-2 calendar pensionable payroll forward two years using the current payroll 4-3 4-4 growth rate assumption adopted by the board of trustees; and 4-5 (B) adjusting, if necessary, for changes in 4-6 population or other known factors, provided those factors would 4-7 have a material impact on the calculation, as determined by the board <u>of trustees.</u> 4-8 (13-a) "Unanticipated change" means, with respect to the unfunded actuarial accrued liability in each subsequent risk 4-9 4-10 4-11 sharing valuation study prepared under Section 10.06 of this Act, 4-12 the difference between: the remaining balance of all then-existing 4-13 (A) 4-14 liability layers as of the date of the risk sharing valuation study 4**-**15 4**-**16 that were created before the date of the study; and (B) the actual unfunded actuarial accrued liability as of the date of the risk sharing valuation study. (13-b) "Unfunded actuarial accrued liability" means 4-17 4-18 4-19 the difference between the actuarial accrued liability and the actuarial value of assets. SECTION 3. Article 1, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's 4-20 4-21 4-22 4-23 Texas Civil Statutes), is amended by adding Section 1.031 to read as 4-24 follows: Sec. 1.031. OPERATING NAME. The board of trustees may by rule adopt a name under which the fund may operate other than the 4-25 4**-**26 4-27 name prescribed by Section 1.03 of this Act. 4-28 SECTION 4. Article 2, Chapter 183 (S.B. 598), Acts of the 4-29 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's 4-30 Texas Civil Statutes), is amended by adding Section 2.015 to read as 4-31 follows: FUND QUALIFICATION. 4-32 Sec. 2.015. This Act shall be construed, and the fund shall be administered, in a manner that maintains the qualified status of the fund under Section 401(a) of 4-33 4-34 the Internal Revenue Code. SECTION 5. Section 2.02, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's 4-35 4-36 4-37 4-38 Texas Civil Statutes), is amended to read as follows: 4-39 Sec. 2.02. COMPOSITION OF BOARD. (a) The board of 4-40 trustees is composed of: 4-41 (1) the mayor of the municipality or a member of the 4-42 governing body of the municipality designated by the mayor; 4-43 (2) the chief financial officer of the municipality or a person designated by the chief financial officer [city treasurer or, if there is no treasurer, the person who by law, charter provision, or ordinance performs the duty of city treasurer]; [and] 4-44 4-45 4-46 4-47 (3) four [three] members of the fund to be selected by 4-48 vote of the firefighters and retirees in the manner provided by this 4-49 Act; and 4-50 one member of the public selected and appointed by (4)4-51 the governing body of the municipality in accordance with Section 2.025 of this Act. 4-52 4**-**53 (b) The board of trustees may by rule specify the number of elected members of the board of trustees under Subsection (a) of 4-54 this section who must be firefighters or retirees. SECTION 6. Article 2, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's 4-55 4-56 4-57 4-58 Texas Civil Statutes), is amended by adding Section 2.025 to read as 4-59 follows: APPOINTED PUBLIC MEMBER OF BOARD. 4-60 Sec 2.025. (a) To <u>serve</u> on the board under Section 2.02(a)(4) of this Act, a person: 4-61 4-62 (1) must: 4-63 (A) be a qualified voter; (B) be a resident and have been a resident of the 4-64 4-65 municipality for the five-year period preceding the date of the 4-66 appointment; and 4-67 (C) have demonstrated experience in the field of 4-68 finance or investments; and 4-69 (2) may not be:

C.S.H.B. No. 2802 5-1 a current or former employee or officer of (A) 5-2 the municipality; (B) 5-3 a current or former employee of the fund or a 5-4 current or former member of the board of trustees; or 5-5 (C) a current or former member or beneficiary of 5-6 the fund. 5-7 (b) of the board of trustees under member Α Section of this Act: 5-8 2.02(a)(4) (1) holds office for a term of four years; and 5-9 (2) serves during the term for which the member and until the member's successor is selected and 5-10 was 5-11 appointed has qualified, unless a vacancy results because of death, resignation, 5-12 or removal. 5-13 5-14 (c) A vacancy on the board of trustees in the position under 5**-**15 5**-**16 Section 2.02(a)(4) of this Act shall be filled in the same manner as the original appointment. SECTION 7. Section 2.03, Chapter 183 (S.B. 598), Acts of the 5-17 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's 5-18 5-19 Texas Civil Statutes), is amended by amending Subsections (c), (e), 5**-**20 5**-**21 and (h) and adding Subsection (c-1) to read as follows: (c) Each election is by secret [written] ballot on a date and using a method the board of trustees determines. Only persons who have been nominated may be listed on the [written] 5-22 5-23 5-24 ballot. Nominations: 5-25 (1) may be made in person, by mail, [or] by telephone, or by any other method approved by the board of trustees; [to the 5-26 the fund] and 5-27 office of (2) must be received between September 1 and September 5-28 5-29 15. 5-30 Nominations or elections may be conducted by (c-1) 5-31 electronic means. (e) The elected members of the board of trustees hold office 5-32 for staggered terms of four [three] years, with the term of one trustee expiring each year. Elected members of the board of 5-33 5-34 trustees shall serve during the term for which they are elected and until their successors are elected and have qualified, unless a 5-35 5-36 5-37 vacancy results because of death, resignation, or removal. 5-38 (h) The administrative expenses of an election under this 5-39 section may be paid from the assets of the fund. Assets of the fund may not be used to pay campaign expenses incurred by or for a <u>candidate</u> [member]. Administrative office supplies and equipment belonging to the fund may not be used to assist any candidate or 5-40 5-41 5-42 5-43 person seeking to assist a candidate for a position on the board of 5-44 trustees. SECTION 8. Section 2.05, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's 5-45 5-46 5-47 Texas Civil Statutes), is amended to read as follows: 5-48 [The mayor is the presiding officer Sec. 2.05. OFFICERS. 5-49 treasurer is the secretary-treasurer of the board of the city and trustees.] The board shall elect annually from its membership <u>a</u> chair to serve as the presiding officer and a vice-chair to serve as the <u>residing</u> officer who shall preside in the 5-50 5-51 5-52 5-53 absence or disability of the chair [mayor]. SECTION 9. Section 2.07, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's 5-54 5-55 5-56 Texas Civil Statutes), is amended to read as follows: Sec. 2.07. MEETINGS; MINUTES. The board of trustees shall hold regular [monthly] meetings not fewer than four times each calendar year at a time and place that it designates and may hold 5-57 5-58 5-59 special meetings on the call of the presiding officer or alternate presiding officer. The board of trustees shall keep accurate 5-60 5-61 5-62 minutes of its meetings and records of its proceedings. SECTION 10. Section 2.08, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended to read as follows: 5-63 5-64 5-65 5-66 Sec. 2.08. ADMINISTRATION OF FUNDS. The board of trustees 5-67 shall: 5-68 (1) keep separate from all other municipal funds all 5-69 money and other assets it receives for the benefit of the fund;

C.S.H.B. No. 2802 (2) keep a record of all claims, receipts, and disbursements and make disbursements only [on vouchers signed] by 6-1 6-2 6-3 such persons as the board of trustees designates [by resolution]; 6-4 and 6-5 publish annually a report containing a balance (3) 6-6 sheet showing the financial and actuarial condition of the fund, a statement showing receipts and disbursements during the year covered by the report, and such additional matters as may be 6-7 6-8 determined appropriate by the board of trustees. 6-9 SECTION 11. Section 2.09, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended to read as follows: 6-10 6-11 6-12 6-13 Sec. 2.09. DETERMINATION BY BOARD. (a) The board of trustees is authorized to hear and determine all matters regarding: 6-14 6**-**15 6**-**16 (1)eligibility of any person to participate in a fund under this Act; 6-17 (2) eligibility of any person to receive a service, 6-18 disability, or survivor's benefit and the amount of that benefit; 6-19 [and] 6-20 6-21 (3) whether a child or a parent of a deceased member was dependent on the member for financial support; and 6-22 (4) any other determinations related to the administration of the fund. 6-23 6-24 (b) All determinations made by the board of trustees shall be final and binding. SECTION 12. Section 2.13(a), Chapter 183 (S.B. 598), Acts 6**-**25 6**-**26 6-27 of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, 6-28 Vernon's Texas Civil Statutes), is amended to read as follows: 6-29 Information contained in records in the custody of the (a) fund concerning an individual member, retiree, annuitant, or beneficiary is confidential and not subject to public disclosure under <u>Chapter 552</u> [Section 552.101], Government Code, and may not 6-30 6-31 6-32 be disclosed in a form identifiable with a specific individual 6-33 6-34 unless: 6-35 (1)the information is disclosed to: 6-36 the individual or the individual's attorney, (A) 6-37 guardian, executor, administrator, conservator, or other person who the <u>executive director</u> [administrator] of the fund determines is acting in the interest of the individual or the individual's 6-38 6-39 6-40 estate; 6-41 a spouse or former spouse of the individual (B) 6-42 after the executive director [administrator] of the fund determines 6-43 that the information is relevant to the spouse's or former spouse's 6-44 interest in member accounts, benefits, or other amounts payable by 6-45 the fund; 6-46 (C) a governmental official or employee after the executive director [administrator] of the fund determines that 6-47 6-48 disclosure of the information requested is reasonably necessary to 6-49 the performance of the duties of the official or employee; or 6-50 (D) a person authorized by the individual in 6-51 writing to receive the information; or 6-52 (2) the information is disclosed pursuant to а subpoena and the <u>executive director</u> [administrator] of the fund determines that the individual will have a reasonable opportunity 6-53 6-54 6-55 to contest the subpoena. 6-56 SECTION 13. Article 2, Chapter 183 (S.B. 598), Acts of the 6-57 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's 6-58 Texas Civil Statutes), is amended by adding Section 2.14 to read as 6-59 follows: Sec. 2.14. PROCESS FOR EXPERIENCE STUDIES AND CHANGES TO ACTUARIAL ASSUMPTIONS. (a) At least once every five years, the 6-60 6-61 board of trustees shall have the board's actuary conduct an 6-62 6-63 experience study to review the actuarial assumptions and methods 6-64 adopted by the board for the purposes of determining the actuarial liabilities and actuarially determined contribution rates of the fund. The fund shall notify the municipality at the beginning of an upcoming experience study by the board's actuary. 6-65 6-66 6-67 (b) In connection with the fund's experience study, the 6-68 6-69 municipality may:

C.S.H.B. No. 2802 conduct a separate experience study using 7-1 (1)an actuary chosen by the municipality; 7-2 7-3 (2) have the municipality's actuary review the experience study prepared by the board's actuary; or 7-4 7-5 (3) accept the experience study prepared by the 7-6 board's actuary. 7-7 (c) If the municipality chooses to: 7-8 (1)have a separate experience study performed under Subsection (b)(1) of this section, the municipality shall complete the study not later than three months after the date the fund notified the municipality of the fund's intent to conduct an 7-9 7-10 , 7**-**11 experience study; or 7-12 (2) have the municipality's actuary review the fund's 7-13 experience study under Subsection (b)(2) of this section, the municipality shall complete the review not later than one month after the date the preliminary results of the experience study are 7-14 7**-**15 7**-**16 7-17 presented to the board of trustees. (d) If the municipality chooses to have a separate experience study performed under Subsection (b)(1) of this section, or to have the municipality's actuary review the fund's experience study under Subsection (b)(2) of this section, the board's actuary 7-18 7-19 7**-**20 7**-**21 7-22 and the municipality's actuary shall determine what the hypothetical municipal contribution rate would be using the proposed actuarial assumptions from the experience studies and data 7-23 7-24 from the most recent actuarial valuation. (e) If the difference between the hypothetical municipal 7-25 . 7**-**26 7-27 contribution rates determined by the board's actuary and the 7-28 municipality's actuary under Subsection (d) of this section: 7-29 (1) is less than or equal to two percent of pensionable payroll, then no further action is needed and the board shall use the experience study performed by the board's actuary in 7-30 7-31 7-32 determining assumptions; or 7-33 (2) is greater than two percent of pensionable payroll, then the board's actuary and the municipality's actuary shall have not more than 20 business days after the date of determination to reconcile the difference in actuarial assumptions 7-34 of 7-35 7-36 7-37 or methods causing the different hypothetical municipal 7-38 contribution rates, and: (A) if, as a result of the reconciliation efforts under this subdivision, the difference between the municipal contribution rates determined by the board's actuary and the 7-39 7-40 7-41 municipality's actuary is reduced to less than or equal to two 7-42 percentage points, then no further action is needed and the board 7-43 7-44 shall use the experience study performed by the board's actuary in determining actuarial assumptions; or (B) if, after 20 business days, the board's actuary and the municipality's actuary are not able to reach a 7-45 7-46 7-47 7-48 reconciliation that reduces the difference in the hypothetical municipal contribution rates to an amount less than or equal to two percentage points, an independent third-party actuary shall be retained to opine on the differences in the assumptions made and 7-49 7-50 7-51 actuarial methods used by the board's actuary and 7-52 the 7-53 municipality's actuary. (f) The independent third-party actuary retained in accordance with Subsection (e)(2)(B) of this section shall be chosen by the municipality from a list of three actuarial firms 7-54 7-55 7-56 7-57 provided by the fund. (g) If an independent third-party actuary is retained under Subsection (e)(2)(B) of this section, the third-party actuary's findings will be presented to the board along with the experience study conducted by the board's actuary and, if applicable, the 7-58 7-59 7-60 7-61 7-62 municipality's actuary. If the board adopts actuarial assumptions or methods contrary to the third-party actuary's findings: 7-63 (1) the fund shall provide a formal letter describing 7-64 7-65 rationale for the board's action to the governing body of the the municipality and State Pension Review Board; and (2) the board's actuary and executive director shall 7-66 7-67 be made available at the request of the governing body of the 7-68 municipality or the State Pension Review Board to present in person 7-69

8-1	the rationale for the board's action.
8-2	(h) If the board proposes a change to actuarial assumptions
8-3	or methods that is not in connection with an experience study
8-4	described by this section, the fund and the municipality shall
8-5	follow the same process prescribed by this section with respect to
8-6	an experience study in connection with the proposed change.
8-7	SECTION 14. Section 3.01, Chapter 183 (S.B. 598), Acts of
8-8	the 64th Legislature, Regular Session, 1975 (Article 6243e.1,
8-9	Vernon's Texas Civil Statutes), is amended to read as follows:
8-10	Sec. 3.01. GENERAL REQUIREMENT. A person who begins
8-11	service as a firefighter in a municipality to which this Act applies
8-12	and who is not ineligible for membership in the fund becomes a
8-13	member of the fund as a condition of that person's employment
8-14	[appointment]. Each member shall be a group A member or group B
8-15	member in accordance with Section 3.011.
8-16	SECTION 15. Article 3, Chapter 183 (S.B. 598), Acts of the
8-17	64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's
8-18	Texas Civil Statutes), is amended by adding Section 3.011 to read as
8-19	follows:
8-20	Sec. 3.011. GROUP A AND GROUP B MEMBERSHIP. Each member of
8-21	the fund is either a group A member or a group B member as follows:
8-22	(1) a member of the fund is a group A member if the
8-23	member was:
8-24	(A) a retiree on December 31, 2025;
8-25	(B) employed by the municipality as a firefighter
8-26	on December 31, 2025; or
8-27	(C) terminated from employment with the
8-28	municipality as a firefighter on or before December 31, 2025, if the
8-29	member:
8-30	(i) has at least 10 years of accumulated
8-31	service credit; and
8-32	(ii) has not:
8-33	(a) withdrawn the member's
8-34	accumulated contributions under Section 9,06 of this Act: or
8-34 8-35	accumulated contributions under Section 9.06 of this Act; or (b) refunded the member's accumulated
8-35	(b) refunded the member's accumulated
8-35 8-36	(b) refunded the member's accumulated contributions under Section 4.04 of this Act; and
8-35 8-36 8-37	(b) refunded the member's accumulated contributions under Section 4.04 of this Act; and (2) a member of the fund is a group B member if the
8-35 8-36 8-37 8-38	(b) refunded the member's accumulated contributions under Section 4.04 of this Act; and (2) a member of the fund is a group B member if the member:
8-35 8-36 8-37 8-38 8-39	(b) refunded the member's accumulated contributions under Section 4.04 of this Act; and (2) a member of the fund is a group B member if the member: (A) except as provided by Subdivision (1)(C) of
8-35 8-36 8-37 8-38 8-39 8-40	(b) refunded the member's accumulated contributions under Section 4.04 of this Act; and (2) a member of the fund is a group B member if the member: (A) except as provided by Subdivision (1)(C) of this section, became employed by the municipality as a firefighter
8-35 8-36 8-37 8-38 8-39 8-40 8-41	(b) refunded the member's accumulated contributions under Section 4.04 of this Act; and (2) a member of the fund is a group B member if the member: (A) except as provided by Subdivision (1)(C) of this section, became employed by the municipality as a firefighter on or after January 1, 2026; or
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42	(b) refunded the member's accumulated contributions under Section 4.04 of this Act; and (2) a member of the fund is a group B member if the member: (A) except as provided by Subdivision (1)(C) of this section, became employed by the municipality as a firefighter on or after January 1, 2026; or (B) otherwise does not satisfy the requirements
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42 8-43	(b) refunded the member's accumulated contributions under Section 4.04 of this Act; and (2) a member of the fund is a group B member if the member: (A) except as provided by Subdivision (1)(C) of this section, became employed by the municipality as a firefighter on or after January 1, 2026; or (B) otherwise does not satisfy the requirements of a group A member.
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42 8-43 8-44	(b) refunded the member's accumulated contributions under Section 4.04 of this Act; and (2) a member of the fund is a group B member if the member: (A) except as provided by Subdivision (1)(C) of this section, became employed by the municipality as a firefighter on or after January 1, 2026; or (B) otherwise does not satisfy the requirements of a group A member. SECTION 16. Section 4.02, Chapter 183 (S.B. 598), Acts of
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42 8-43 8-44 8-45	(b) refunded the member's accumulated contributions under Section 4.04 of this Act; and (2) a member of the fund is a group B member if the member: (A) except as provided by Subdivision (1)(C) of this section, became employed by the municipality as a firefighter on or after January 1, 2026; or (B) otherwise does not satisfy the requirements of a group A member. SECTION 16. Section 4.02, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1,
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42 8-43 8-44 8-45 8-46	(b)refunded the member's accumulated contributions under Section 4.04 of this Act; and (2) a member of the fund is a group B member if the member:(A)except as provided by Subdivision (1)(C) of this section, became employed by the municipality as a firefighter on or after January 1, 2026; or (B)(B)otherwise does not satisfy the requirements of a group A member. SECTION 16.of a group A member. SECTION 16.Section 4.02, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended to read as follows:
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42 8-43 8-44 8-45 8-46 8-47	(b)refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2)(2)a member of the fund is a group B member if themember:(A)(A)except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B)otherwise does not satisfy the requirementsof a group A member.SECTION 16.Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sec. 4.02.MILITARY SERVICE.(a)A member of the fund
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42 8-43 8-44 8-45 8-46 8-47 8-48	(b) refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2) a member of the fund is a group B member if themember:(A) except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B) otherwise does not satisfy the requirementsof a group A member.SECTION 16.Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sec. 4.02.MILITARY SERVICE.(a) A member of the fundretains all accumulated service credit and is allowed service
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42 8-43 8-44 8-45 8-46 8-47 8-48 8-49	(b) refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2) a member of the fund is a group B member if themember:(A) except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B) otherwise does not satisfy the requirementsof a group A member.SECTION 16.Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sec. 4.02.MILITARY SERVICE.(a) A member of the fundretains all accumulated service credit and is allowed servicecredit for each month during which the member leaves employment
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42 8-43 8-44 8-45 8-44 8-45 8-46 8-47 8-48 8-49 8-50	(b) refunded the member's accumulated contributions under Section 4.04 of this Act; and (2) a member of the fund is a group B member if the member:(A) except as provided by Subdivision (1)(C) of this section, became employed by the municipality as a firefighter on or after January 1, 2026; or (B) otherwise does not satisfy the requirements of a group A member. SECTION 16. Section 4.02, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended to read as follows: Sec. 4.02. MILITARY SERVICE. (a) A member of the fund retains all accumulated service credit and is allowed service credit for each month during which the member leaves employment with the fire department and performs active duty service in the
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42 8-43 8-44 8-45 8-44 8-45 8-46 8-47 8-48 8-49 8-50 8-51	(b) refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2) a member of the fund is a group B member if themember:(A) except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B) otherwise does not satisfy the requirementsof a group A member.SECTION 16.Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sec. 4.02.Sec. 4.02.MILITARY SERVICE.(a)A member of the fundretains all accumulated service credit and is allowed servicecredit for each month during which the member leaves employmentwith the fire department and performs active duty service in thearmed forces or the armed forces reserves of the United States or
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42 8-43 8-44 8-45 8-44 8-45 8-46 8-47 8-48 8-49 8-50 8-51 8-52	(b) refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2) a member of the fund is a group B member if the(a) except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B) otherwise does not satisfy the requirementsof a group A member.SECTION 16.Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sec. 4.02.Sec. 4.02.MILITARY SERVICE.(a) A member of the fundretains all accumulated service credit and is allowed servicecredit for each month during which the member leaves employmentwith the fire department and performs active duty service in thearmed forces or the armed forces reserves of the United States ortheir auxiliaries, except that:
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42 8-43 8-44 8-45 8-44 8-45 8-46 8-47 8-48 8-49 8-50 8-51 8-52 8-53	(b) refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2) a member of the fund is a group B member if themember:(A) except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B) otherwise does not satisfy the requirementsof a group A member.SECTION 16. Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sec. 4.02. MILITARY SERVICE. (a)A member of the fundretains all accumulated service credit and is allowed servicecredit for each month during which the member leaves employmentwith the fire department and performs active duty service in thearmed forces or the armed forces reserves of the United States ortheir auxiliaries, except that:(1) the military service credit may not be for more
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42 8-43 8-44 8-45 8-46 8-47 8-48 8-49 8-50 8-51 8-52 8-53 8-54	(b) refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2) a member of the fund is a group B member if themember:(A) except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B) otherwise does not satisfy the requirementsof a group A member.SECTION 16. Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sec. 4.02. MILITARY SERVICE. (a)A member of the fundretains all accumulated service credit and is allowed servicecredit for each month during which the member leaves employmentwith the fire department and performs active duty service in thearmed forces or the armed forces reserves of the United States ortheir auxiliaries, except that:(1) the military service credit may not be for morethan five years and the person must return to service with the fire
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42 8-43 8-44 8-45 8-44 8-45 8-46 8-47 8-48 8-49 8-50 8-51 8-52 8-53 8-54 8-55	(b)refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2)(2)(2)(2)(2)(2)(2)(2)(2)(2)(2)(2)(3)(4)(5)(6)(7)(7)(8)(9)(9)(10)(10)(11)(11)(12)(12)(12)(12)(13)(14)(15)(15)(15)(16)(17)(18)(11)(12)(13)(14)(15)(15)(15)(16)(17)(17)(18)(18)(11)(11)(12)(13)(14)(15)(15)(15)(16)(17)(17)(17)(18)(18)(18)(19)(11)(12)(13)(14)(15)(15)(16)(17)(17)(18)(18)(18)(18)(18)(18)(18)(18)(18)(18)(18)(18)(18)(18)
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42 8-43 8-44 8-45 8-44 8-45 8-46 8-47 8-48 8-49 8-50 8-51 8-52 8-53 8-55 8-55	(b)refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2)a member of the fund is a group B member if themember:(A)(A)except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B)otherwise does not satisfy the requirementsof a group A member.SECTION 16.Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sec. 4.02.MLITARY SERVICE.(a)A member of the fundretains all accumulated service credit and is allowed servicecredit for each month during which the member leaves employmentwith the fire department and performs active duty service in thearmed forces or the armed forces reserves of the United States ortheir auxiliaries, except that:(1)(1)the military service credit may not be for morethan five years and the person must return to service with the firedepartment not later than the 180th day after the date of dischargeor release from military service or from hospitalization continuing
8-35 8-36 8-37 8-38 8-39 8-40 8-41 8-42 8-43 8-44 8-45 8-44 8-45 8-46 8-47 8-48 8-49 8-50 8-51 8-52 8-55 8-55 8-55 8-55 8-55 8-55 8-55	(b)refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2)(2)a member of the fund is a group B member if themember:(A)(A)except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B)otherwise does not satisfy the requirementsof a group A member.SECTION 16.Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sec. 4.02.Sec. 4.02.MLLITARY SERVICE.(a)A member of the fundretains all accumulated service credit and is allowed servicecredit for each month during which the member leaves employmentwith the fire department and performs active duty service in thearmed forces or the armed forces reserves of the United States ortheir auxiliaries, except that:(1)(1)the military service credit may not be for morethan five years and the person must return to service with the firedepartment not later than the 180th day after the date of dischargeor release from military service or from hospitalization continuingafter discharge for a period of not more than one year;
8-35 8-36 8-37 8-38 8-40 8-41 8-42 8-43 8-44 8-45 8-44 8-45 8-46 8-47 8-48 8-49 8-50 8-51 8-555 8-555 8-555 8-555 8-5555 8-55555 8-555555555555555555555555555555555555	(b) refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2) a member of the fund is a group B member if themember:(A) except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B) otherwise does not satisfy the requirementsof a group A member.SECTION 16. Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sec. 4.02. MILITARY SERVICE. (a)A member of the fundretains all accumulated service credit and is allowed servicecredit for each month during which the member leaves employmentwith the fire department and performs active duty service in thearmed forces or the armed forces reserves of the United States ortheir auxiliaries, except that:(1) the military service credit may not be for morethan five years and the person must return to service with the firedepartment not later than the 180th day after the date of dischargeor release from military service or from hospitalization continuingafter discharge for a period of not more than one year;(2) the member must leave the member's contributions
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8-35 8-36 8-37 8-38 8-40 8-41 8-42 8-43 8-42 8-43 8-44 8-45 8-46 8-47 8-48 8-47 8-48 8-50 8-51 8-52 8-555 8-555 8-555 8-555 8-555 8-555 8-555 8-555	(b) refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2) a member of the fund is a group B member if themember:(A) except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B) otherwise does not satisfy the requirementsof a group A member.SECTION 16. Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sec. 4.02. MILITARY SERVICE. (a)A member of the fundreaded for each month during which the member leaves employmentwith the fire department and performs active duty service in thearmed forces reserves of the United States ortheir auxiliaries, except that:(1) the military service credit may not be for morethan five years and the person must return to service with the firedepartment not later than the 180th day after the date of dischargeor release from military service or from hospitalization continuingafter discharge for a period of not more than one year;(2) the member must leave the member's contributionsin the fund during the period of absence; [and](3) the member must file a written application with
8-35 8-36 8-37 8-38 8-40 8-41 8-42 8-43 8-42 8-43 8-44 8-45 8-45 8-47 8-48 8-47 8-49 8-51 8-52 8-55	(b) refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2) a member of the fund is a group B member if themember:(A) except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B) otherwise does not satisfy the requirementsof a group A member.SECTION 16.Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sec. 4.02.MILITARY SERVICE.(a) A member of the fundretains all accumulated service credit and is allowed servicecredit for each month during which the member leaves employmentwith the fire department and performs active duty service in thearmed forces or the armed forces reserves of the United States ortheir auxiliaries, except that:(1) the military service credit may not be for morethan five years and the person must return to service with the firedepartment not later than the 180th day after the date of dischargeor release from military service or from hospitalization continuingafter discharge for a period of not more than one year;(2) the member must leave the member's contributionsin the fund during the period of absence; [and](3) the member must file a written application withthe fund for the military service credit, accompanied by
8-35 8-36 8-37 8-38 8-40 8-41 8-42 8-43 8-42 8-43 8-44 8-45 8-44 8-45 8-46 8-47 8-48 8-55	(b) refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2) a member of the fund is a group B member if themember:(A) except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B) otherwise does not satisfy the requirementsSECTION 16. Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sect 4.02. MILITARY SERVICE. (a) A member of the fundread as forces or the armed forces reserves of the United States ortheir auxiliaries, except that:(1) the military service credit may not be for morethan five years and the person must return to service with the firedepartment not later than the 180th day after the date of dischargeor release from military service or from hospitalization continuingafter discharge for a period of not more than one year;(2) the member must leave the member's contributionsin the fund during the period of absence; [and](3) the member must file a written application withthe for the military service credit, accompanied by
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8-35 8-36 8-37 8-39 8-41 8-42 8-42 8-42 8-42 8-42 8-44 8-42 8-44 8-45 8-47 8-49 8-55	(b) refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2) a member of the fund is a group B member if themember:(A) except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B) otherwise does not satisfy the requirementsof a group A member.SECTION 16. Section 4.02, Chapter 183 (S.B. 598), Acts ofthe definition of the fundrequirements of a group A member.SECTION 16. Section 4.02, Chapter 183 (S.B. 598), Acts ofthe definition of the fundrequirementsof a group A member.SECTION 16. Section 4.02, Chapter 183 (S.B. 598), Acts ofthe fund is allowed serviceof a group A member.SECTION 16. Section 4.02, Chapter 183 (S.B. 598), Acts ofthe fund is allowed serviceof a group A member.SECTION 16. Section 4.02, Chapter 183 (S.B. 598), Acts ofthe fund if a group A member.SECTION 16. Section 4.02, Chapter 183 (S.B. 598), Acts ofthe fund is allowed servicerequirementsSection 4.02. MILITARY SERVICE. (a)A member of the fundrequirement for each month during which the member leaves employmentwith the fire depar
8-35 8-36 8-37 8-38 8-40 8-42 8-42 8-42 8-42 8-42 8-42 8-42 8-42 8-45 8-45 8-47 8-45 8-55	(b) refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2) a member of the fund is a group B member if themember:(A) except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B) otherwise does not satisfy the requirementsof a group A member.SECTION 16.Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sec. 4.02. MILITARY SERVICE. (a)A member of the fundread as follows:Sec. 4.02. MILITARY SERVICE. (a)A member of the fundared by for each month during which the member leaves employmentwith the fire department and performs active duty service in thearmed forces reserves of the United States orthe military service credit may not be for morethan five years and the person must return to service with the firedepartment not later than the 180th day after the date of dischargeor release from military service or from hospitalization continuingafter discharge for a period of not more than one year;(2) the member must file a written application withthe fund for the military s
8-35 8-36 8-37 8-39 8-41 8-42 8-52 8-52 8-55	(b) refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2) a member of the fund is a group B member if themember:(A) except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B) otherwise does not satisfy the requirementsof a group A member.SECTION 16. Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sec. 4.02. MILITARY SERVICE. (a)A member of the fundarticle for each month during which the member leaves employmentwith the fire department and performs active duty service in thearmed forces reserves of the United States ortheir auxiliaries, except that:(1) the military service credit may not be for morethan five years and the person must return to service with the firedepartment not later than the 180th day after the date of dischargeor a file during the period of not more than one year;(2) the member must leave the member's contributionsin the fund for the military service credit related to militaryservice performed on or after January 1, 2026, the member and themunicipality must each deposit to the fund an amount equal
8-35 8-36 8-37 8-38 8-40 8-42 8-42 8-42 8-42 8-42 8-42 8-42 8-42 8-45 8-45 8-47 8-45 8-55	(b) refunded the member's accumulatedcontributions under Section 4.04 of this Act; and(2) a member of the fund is a group B member if themember:(A) except as provided by Subdivision (1)(C) ofthis section, became employed by the municipality as a firefighteron or after January 1, 2026; or(B) otherwise does not satisfy the requirementsof a group A member.SECTION 16.Section 4.02, Chapter 183 (S.B. 598), Acts ofthe 64th Legislature, Regular Session, 1975 (Article 6243e.1,Vernon's Texas Civil Statutes), is amended to read as follows:Sec. 4.02. MILITARY SERVICE. (a)A member of the fundread as follows:Sec. 4.02. MILITARY SERVICE. (a)A member of the fundared by for each month during which the member leaves employmentwith the fire department and performs active duty service in thearmed forces reserves of the United States orthe military service credit may not be for morethan five years and the person must return to service with the firedepartment not later than the 180th day after the date of dischargeor release from military service or from hospitalization continuingafter discharge for a period of not more than one year;(2) the member must file a written application withthe fund for the military s

The payments required under this section must be made in 9-1 (b) accordance with the applicable requirements of Section 414(u) of 9-2 the Internal Revenue Code and the Uniformed Services Employment and 9-3 Reemployment Rights Act of 1994 (38 U.S.C. Section 4301 et seq.). The board of trustees may adopt rules relating to the payment of contributions under this section as the board of trustees considers necessary for the administration of this section. SECTION 17. Section 5.03, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended to read as follows: 9-4 9-5 9-6 9-7 9-8 9-9 Vernon's Texas Civil Statutes), is amended to read as follows: 9-10 9**-**11 Sec. 5.03. DETERMINATION OF AVERAGE MONTHLY SALARY. (a) 9-12 member's average monthly salary is computed as: (1) for a group A member, the average of the member's compensation for the 36 months of highest compensation during the 9-13 9-14

9-15 group A member's credited service; or 9-16 (2) for a group B member, the average of the member's 9-17 compensation for the 60 months of highest compensation during the 9-18 group B member's credited service.

9-19 (b) If a member [person] has less than 36 or 60 months of 9-20 credited service, as applicable, the average monthly salary is 9-21 computed, as if the member had been employed by the fire department 9-22 for 36 or 60 months, as applicable, by attributing to a period that 9-23 is immediately before the member's employment and that is equal to 9-24 the difference between the number of months the member has been 9-25 employed by the fire department and 36 or 60 months, as applicable, 9-26 of compensation the member would have received at the rank the 9-27 member held when the person became a member.

9-28 SECTION 18. Section 5.04(a), Chapter 183 (S.B. 598), Acts 9-29 of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, 9-30 Vernon's Texas Civil Statutes), is amended to read as follows: 9-31 (a) The service retirement annuity of:

9-32 (1) a group A member [person] who retires under 9-33 Section 5.01 of this Act [on or after January 1, 1995,] is a monthly 9-34 payment that is equal to 3.3 [three] percent of the member's average 9-35 monthly compensation multiplied by the member's number of years of 9-36 service credit and any fraction of a year of service credit; or

9-37 (2) a group B member who retires under Section 5.01 of 9-38 this Act is a monthly payment that is equal to three percent of the 9-39 member's average monthly compensation multiplied by the member's 9-40 number of years of service credit and any fraction of a year of 9-41 service credit.

9-42 SECTION 19. Section 5.05, Chapter 183 (S.B. 598), Acts of 9-43 the 64th Legislature, Regular Session, 1975 (Article 6243e.1, 9-44 Vernon's Texas Civil Statutes), is amended to read as follows:

9-45 Sec. 5.05. EARLY RETIREMENT. (a) A group A member is 9-46 eligible to retire and receive a normal service retirement annuity 9-47 if the member, while serving as a firefighter in the fire 9-48 department:

9-49 (1) has attained the age of 45 years and has at least 9-50 10 years of service credit in the fund; or

9-51 (2) has at least 20 years of service credit, 9-52 regardless of age.

(b) The retirement annuity of a group A member [person] who 9-54 retires under this section after September 1, 1997, is the same as 9-55 for normal service retirement, but may not be increased under 9-56 Section 9.04 of this Act until the person would have met the 9-57 requirements of Section 9.041(b) [5.01] of this Act [if the person 9-58 had remained in active service as a firefighter].

9-59 (c) A group B member is not eligible for early retirement 9-60 under this section. 9-61 SECTION 20. Section 6.01, Chapter 183 (S.B. 598), Acts of

9-61 SECTION 20. Section 6.01, Chapter 183 (S.B. 598), Acts of 9-62 the 64th Legislature, Regular Session, 1975 (Article 6243e.1, 9-63 Vernon's Texas Civil Statutes), is amended to read as follows:

9-64 Sec. 6.01. INITIAL ELIGIBILITY FOR DISABILITY RETIREMENT. 9-65 A firefighter is eligible to retire and receive a disability 9-66 retirement annuity if:

9-67 (1) application for retirement is made by the member 9-68 or the member's legal representative [or if the board of trustees 9-69 determines that, although no application has been filed, retirement

10-1 is for the good of the fire department]; (2) the medical board certifies that the member is 10-2 unable to perform the duties of the member's occupation as a 10-3 firefighter and sends the member's application to the board of 10-4 10-5 trustees; and 10-6 (3) the board of trustees approves the disability 10-7 retirement. SECTION 21. Section 6.03, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, 10-8 10-9 Vernon's Texas Civil Statutes), is amended to read as follows: Sec. 6.03. AMOUNT OF DISABILITY BENEFIT. Subject adjustment under Section 6.05 or Section 9.04 or 9.042, 10-10 10-11 to 10-12 as <u>applicable</u>, of this Act, the disability retirement benefit payable to a member is the normal service retirement benefit described by Section 5.04 of this Act, but not less than the member would have received after 20 years of service credit. SECTION 22. Section 6.04, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes) is amended to read as follows: 10-13 10-14 10-15 10-16 10-17 10-18 Vernon's Texas Civil Statutes), is amended to read as follows: Sec. 6.04. TERMINATION DURING FIRST 2-1/2 YEARS. If, during the first 2-1/2 years of disability retirement, a retiree 10-19 10-20 10-21 10-22 recovers to the extent that the person is able to perform the duties of the person's job as a firefighter, the board of trustees may 10-23 terminate the <u>disability</u> retirement benefit [and restore the person to active service at not less than the same rank the person held at the time of disability retirement]. 10-24 10-25 10-26 SECTION 23. Section 7.01, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, 10-27 10-28 Vernon's Texas Civil Statutes), is amended to read as follows: 10-29 Sec. 7.01. SURVIVING SPOUSE OF FIREFIGHTER. If a firefighter dies before retirement, <u>regardless of whether the</u> firefighter is a group A or group B member, the firefighter's surviving spouse is entitled to receive an immediate monthly benefit from the fund of 75 percent of the service retirement 10-30 10-31 10-32 10-33 10-34 benefit that the firefighter would have received if the firefighter had retired on the date of death, but not less than 75 percent of the 10-35 10-36 10-37 monthly payment the decedent would have received based on 20 years 10-38 of service credit. SECTION 24. Section 7.02, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended to read as follows: SECTION 24. 10-39 10-40 10-41 10-42 Sec. 7.02. SURVIVING SPOUSE OF GROUP A RETIREE. (a) On the death of a retiree who is a group A member, the retiree's surviving 10-43 10-44 spouse is entitled to receive an immediate monthly benefit from the fund of 75 percent of the retirement benefit that was being paid to the retiree if the spouse [+ 10-45 10-46 $\left[\frac{1}{1}\right]$ was married to the retiree at the time of the 10-47 10-48 retiree's retirement[; or [(2) married the retiree after the retiree's retirement and was married to the retiree for at least 24 10-49 10-50 10-51 consecutive months]. 10-52 (b) <u>With</u> [For purposes of Subsection (a)(1) of this section, 10-53 with] respect to an informal marriage established in this state, a 10-54 surviving spouse is considered married to a retiree as of the date a 10-55 declaration of informal marriage was recorded in accordance with 10-56 Subchapter E, Chapter 2, Family Code. 10-57 (c) This section does not apply to the surviving spouse of a group B member. SECTION 25. 10-58 10-59 The heading to Section 7.03, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended to read as 10-60 10-61 10-62 follows: Sec. 7.03. SURVIVING SPOUSE OF FORMER <u>GROUP A</u> FIREFIGHTER. SECTION 26. Section 7.03, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended by amending Subsection 10-63 10-64 10-65 10-66 10-67 (a) and adding Subsection (e) to read as follows: 10-68 (a) An immediate monthly benefit is payable to the surviving 10-69 spouse of a former firefighter who:

11-1

(1) was a group A member; (2) before termination of employment with the fire department had accumulated at least 10 years of service credit in 11-2 11-3 the fund and had made required contributions to the fund for a 11-4 11-5

period of at least 10 years; and (3) [(2)] did not withdraw the member's contributions from the fund at the time of or after the termination of employment. 11-6 11-7 11-8 (e) This section does not apply to the surviving spouse of a group B member. 11-9

SECTION 27. Section 7.05, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended by amending Subsections 11-10 11-11 11-12 11-13 (a) and (b) and adding Subsection (d) to read as follows:

11-14 (a) On the death of a member who at the time of the member's death was a firefighter, regardless of whether the member is a group A or group B member, or a retired group A member, if there is no surviving spouse, a benefit is payable to the decedent's surviving 11**-**15 11**-**16 11**-**17 11-18 dependent children, if any. The total monthly benefit payable under this subsection is 75 percent of the monthly payment that the 11-19 11-20 11-21 decedent would have received under the service retirement benefit described by Section 5.04 of this Act, but not less than 75 percent 11-22 of the monthly payment the decedent would have received based on 20 11-23 years of service credit. If there is more than one dependent child of the decedent, each dependent child is entitled \bar{to} receive an 11-24 11**-**25 11**-**26 equal share of the total monthly payment under this subsection.
 (b) On the death of a member who at the time of the member's

11-27 death was a firefighter, regardless of whether the member is a group 11-28 <u>A or group B member, or a retired group A member [under this Act]</u>, if there is a surviving spouse, a benefit is payable to each of the 11-29 11-30 11-31 decedent's surviving dependent children, if any. The monthly amount of the benefit payable to each child is 15 percent of the monthly payment that the decedent would have received under the 11-32 11-33 service retirement benefit described by Section 5.04 of this Act, but not less than 15 percent of the monthly payment the decedent would have received based on 20 years of service credit. If the decedent left more than five surviving dependent children, the 11-34 11**-**35 11**-**36 monthly benefit payable to each dependent child shall be reduced so 11-37 11-38 that the total monthly benefit payable under this subsection does not exceed the total monthly benefit that would have been payable if 11-39 11-40 the decedent had left no surviving spouse.

11-41 This section does not apply to the surviving children of (d) a retired group B member 11-42

SECTION 28. Section 7.06, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, 11-43 11-44 Vernon's Texas Civil Statutes), is amended to read as follows: Sec. 7.06. PAYMENTS TO DEPENDENT PARENTS. (a) 11-45

11-46 Ιf а 11-47 deceased member who was a retired group A member leaves no surviving spouse, no surviving designated beneficiary, and no surviving children entitled to receive a benefit under this Act but is survived by one or more dependent parents, the dependent parent, or one of the surviving parents designated by the board of trustees, is 11-48 11 - 4911-50 11-51 11-52 entitled to receive a monthly benefit payment equal to the monthly amount that would have been payable to a surviving spouse of the 11-53 11-54 deceased. All payments under this section cease on the death of the 11-55

surviving dependent parent. (b) This section does not apply to the surviving dependent 11-56 parents of a group B member. 11-57

SECTION 29. Section 7.09, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended to read as follows: 11-58 11-59 11-60

11-61 Sec. 7.09. SURVIVING BENEFICIARY OF CERTAIN UNMARRIED GROUP On the death of a [retiree or of a] member<u>,</u> 11-62 A MEMBERS. (a) including a retiree, who is a group A member and, at the time of the member's death, was eligible for retirement but <u>had</u> [has] not 11-63 11-64 retired, a benefit is payable under this section if: (1) the [retiree or] member designated a beneficiary 11-65

11-66 11-67 to receive the benefit payable under this section on a form filed 11-68 with the fund; and

11-69 (2) this Act does not otherwise provide a benefit

payable to a surviving spouse or child of the member [or retiree]. 12-1 (b) The benefit payable under this section is an immediate monthly benefit from the fund of 75 percent of the amount of the: 12-2 12-3

12-4 (1) retirement benefit that was being paid to the 12-5 group A member as a retiree; or

12-6 (2) normal service retirement benefit that the group A 12-7 member would have received if the member had retired on the date of 12-8 death.

12-9 If the designated beneficiary of a group A [retiree or] (C) 12-10 12-11 member is 10 or more years younger than the [retiree or] member at the time of the [retiree's or] member's death, the amount of the benefit payable under Subsection (b) of this section shall be 12-12 reduced to the actuarial equivalent of the benefit that would have 12-13 been payable if the beneficiary and the [retiree or] member were the 12-14 12**-**15 12**-**16 same age.

(d) The board of trustees may adopt rules to establish procedures for and requirements governing a group A member's 12-17 designation of a beneficiary under this section. 12-18 12-19

(e) This section does not apply to a group B member. SECTION 30. Section 8.01, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended to read as follows: 12-20 12-21 12-22

12-23 Sec. 8.01. MEMBER REMAINING IN ACTIVE SERVICE. In lieu of 12-24 either leaving active service and beginning to receive a service 12**-**25 12**-**26 retirement annuity under Section 5.01 of this Act or remaining in active service and continuing to accrue additional service credit 12-27 under Section 5.02 of this Act, a member who is eligible to receive 12-28 a normal service retirement benefit under Section 5.01 of this Act may remain in active service, become a participant in the <u>DROP</u> [deferred retirement option plan ("DROP")] in accordance with [Sections 8.02 and 8.03 of] this Act, and defer the beginning of the 12-29 12-30 12-31 person's retirement annuity. Once an election to participate in 12-32 12-33 the DROP has been made, the election continues in effect as long as 12-34 the member remains in active service as a firefighter. When the member leaves active service, the member may apply for a service retirement annuity under Section 5.01 of this Act. 12-35 12-36

12-37 SECTION 31. Section 8.02, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, 12-38 12-39 Vernon's Texas Civil Statutes), is amended to read as follows:

12-40 Sec. 8.02. ELECTION TO PARTICIPATE IN DROP. The election to participate in the DROP shall be made in accordance with procedures 12 - 41adopted by the board of trustees. The election may be made at any 12-42 time on or after the date the member becomes eligible for normal 12-43 12-44 service retirement under Section 5.01 of this Act or early retirement under Section 5.05 of this Act and becomes effective on the first day of the first month after the date of the election. At 12-45 12-46 the same time that a member makes an election to participate in the 12-47 12-48 DROP, the member must agree in writing to terminate service with the 12 - 49fire department on a date not later than the seventh anniversary of the effective date of the election under this section. An agreement to terminate service is binding on the member and the fire 12-50 12-51 12-52 department, except that the member may terminate active service at 12-53 any time before the date selected. An election to participate in the DROP has no effect on either the municipality's or the member's contributions under <u>Article 10</u> [Section 10.01] of this Act. SECTION 32. Section 8.03, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, 12-54 12-55

12-56 12-57 12-58

Vernon's Texas Civil Statutes), is amended to read as follows: Sec. 8.03. CREDITS TO MEMBER'S DROP ACCOUNT <u>DURING DROP</u> <u>PERIOD. (a)</u> Each month <u>during a member's DROP period</u> [after a member makes an election to participate in the DROP and until the 12-59 12-60 12-61 12-62 member's retirement], the board of trustees shall cause an amount 12-63 equal to the retirement annuity that the member would have received under Section 5.04 of this Act for that month if the member had left active service and been granted a retirement annuity on the 12-64 12-65 effective date of the election under Section 8.02 of this Act to be 12-66 12-67 credited to a separate DROP account maintained within the fund for 12-68 the benefit of the member. 12-69

(b) In addition to the amounts credited under Subsection (a)

C.S.H.B. No. 2802 of this section, the board of trustees shall cause an amount equal to all or a portion of the firefighter's [The member's] 13-1 13-2 contributions under <u>Section 10.011</u> [Section 10.01(d)] of this Act 13-3 made after the effective date of the election to participate in the 13-4 DROP to [shall also] be credited to the member's DROP account as 13-5 13-6 follows: 13-7 if the member is a group A member, 100 percent of (1)13-8 the contributions; or 13-9 (2) if the member is a group B member, 50 percent of 13-10 13-11 the contributions. (c) Amounts held in a member's DROP account <u>during the DROP</u> period shall be credited <u>with interest on December 31</u> [at the end] 13-12 13-13 of each calendar <u>year</u> [month with interest] at a rate equal to: (1) [one-twelfth of] five percent for a group A 13-14 13**-**15 13**-**16 member; or (2) four percent for a group B member [until the 13-17 member's retirement]. 13-18 SECTION 33. Article 8, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's 13-19 13-20 13-21 Texas Civil Statutes), is amended by adding Section 8.031 to read as follows: 13-22 INTEREST CREDITED AFTER DROP PERIOD. Sec. 8.031. Amounts in a member's DROP account after the DROP period shall be 13-23 held 13-24 credited with interest: (1) if the member is a group A member, for each period: (A) before January 1, 2026, at the end of each calendar month at a rate equal to one-twelfth of five percent; or 13-25 13-26 each 13-27 13-28 (B) on or after January 1, 2026, on December 31 of 13-29 each calendar year at a rate equal to five percent; or (2) if the member is a group B member, on December 31 of each calendar year at a rate equal to: 13-30 13-31 (A) four percent, if the fund's annual investment 13-32 the preceding calendar year is greater than zero 13-33 retu<u>rn</u> for 13-34 percent; or (B) two percent, if the fund's annual investment return for the preceding calendar year is equal to or less than zero 13-35 13-36 13-37 percent. SECTION 34. Section 8.04, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended to read as follows: Sec. 8.04. <u>ADJUSTMENTS TO</u> [<u>AMOUNT OF</u>] CREDITS TO MEMBER'S DROP ACCOUNT. (a) The amount credited [monthly] to the member's 13-38 13-39 13-40 13-41 13-42 13-43 DROP account: (1) shall be increased [as a result of any increase in the formula used in computing service retirement benefits under Section 5.04 of this Act that occurs after the effective date of the member's election to participate in the DROP but before the 13-44 13-45 13-46 13-47 effective date of the member's retirement; 13-48 13 - 49[(2) shall be increased] by any [annual] cost-of-living 13-50 adjustments under Section 9.04 of this Act that occur during the 13-51 group A member's DROP period, including adjustments granted before January 1, 2026, [between the effective date of the member's 13-52 election to participate in the DROP and the effective date of the 13-53 member's retirement] but only as to amounts credited to the member's DROP account after a cost-of-living adjustment; and 13-54 13-55 (2) [(3)] is subject to the limitations prescribed by 13-56 Section 9.03 of this Act. 13-57 13-58 Subsection (a)(1) of this section does not apply to a (b) group <u>B member.</u> SECTION 35. 13-59 Section 8.05(d), Chapter 183 (S.B. 598), 13-60 Acts 13-61 of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, 13-62 Vernon's Texas Civil Statutes), is amended to read as follows: 13-63 (d) The board of trustees may adopt rules that modify the availability of distributions under Subsection (a) of this section, 13-64 13-65 provided that the modifications do not: 13-66 (1)impair the distribution rights under that 13-67 subsection; or cause distributions to occur later than required 13-68 (2) 13-69 under Section 401(a)(9), Internal Revenue Code [of 1986].

C.S.H.B. No. 2802 SECTION 36. Section 8.06, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, 14-1 14-2 Vernon's Texas Civil Statutes), is amended to read as follows: 14-3

Sec. 8.06. ESTABLISHMENT OF DROP ACCOUNT AT RETIREMENT FOR 14-4 <u>GROUP A MEMBERS</u>. (a) In lieu of electing to participate in the DROP before actual retirement, a group A member who is eligible for normal service retirement or early retirement and who terminates or 14-5 14-6 14-7 14-8 has terminated active service as a firefighter may establish a DROP 14-9 account under this section.

14-10 14-11 (b) A group A member who is eligible to receive a service retirement benefit under Section 5.06 of this Act may establish a DROP account under this section on retiring under Section 5.06 of 14-12 14-13 this Act.

14-14 (C) If a group A member elects to participate in the DROP 14-15 14-16 under this section:

the board of trustees shall cause to be credited to (1)14-17 a DROP account maintained within the fund for the benefit of that person an amount equal to the credits that the member's DROP account 14-18 would have received, including interest <u>in accordance with Section</u> <u>8.03 of this Act</u>, if the member had established the DROP account after becoming eligible for service retirement, but not more than 14-19 14-20 14-21 14-22 seven years before the actual [effective] date of the member's [person's] retirement from the fire department; 14-23

14-24 (2) the date used in computations under Subdivision 14-25 14-26 (1) of this <u>subsection</u> [section] as if the member had established the DROP account on that date is the effective date of the member's 14-27 election to participate in the DROP;

14-28 (3) the member will receive payments from the member's 14-29 DROP account as the member may select under Section 8.05 of this 14-30 14-31 Act; and

(4)the member's DROP account shall be credited with interest as provided by: 14-32

14-33 Section 8.03 [8.05] of this Act during the (A) 14-34 DROP period; or (B) Section 8.031 of this Act after the DROP

14-35 14-36

period. (d) If a group A member who did not establish a DROP account 14-37 14-38 under this section but was eligible to do so dies before retirement, the surviving spouse, if any, of that member may elect to participate in the DROP if the surviving spouse has not received any benefit payments under Section 7.01 of this Act. If a surviving 14-39 14-40 14-41 14-42 spouse makes an election under this subsection:

14-43 (1) the board of trustees shall cause to be paid to the surviving spouse in a lump sum, as soon as administratively possible after the fund receives notice of the election, an amount equal to the credits that the member's DROP account would have received, including interest, if the member had established the 14-44 14-45 14-46 14-47 14-48 DROP account after becoming eligible for service retirement, but 14 - 49not more than seven years before the date of the member's death; and

(2) the amount of the benefit payable to the surviving spouse under Section 7.03 of this Act is 75 percent of the benefit 14-50 14-51 the member would have been eligible to receive if the member had 14-52 14-53 established the DROP account on becoming eligible for service retirement, but not more than seven years before the date of the 14-54 14-55 member's death.

14-56 (e) If a group A member who did not establish a DROP account 14-57 under this section but was eligible to do so dies before retirement without leaving a surviving spouse, the surviving dependent 14-58 children, if any, may elect to participate in the DROP if the dependent children have not received any benefit payments under Section 7.05 of this Act. An election under this subsection must be 14-59 14-60 14-61 14-62 made by all of the surviving dependent children of the member, except that the guardian of any child who is younger than 18 years 14-63 of age at the time of the election makes a binding election for the child. If the surviving dependent children make an election under 14-64 14-65 14-66 this subsection:

14-67 (1)the board of trustees shall cause to be paid 14-68 jointly to the dependent children in a lump sum, as soon as administratively possible after the fund receives notice of the 14-69

C.S.H.B. No. 2802 election, an amount equal to the credits the member's DROP account 15-1 would have received, including interest, if the member had established the DROP account after becoming eligible for service 15-2 15-3 retirement, but not less than the credits the DROP account would 15-4 15-5 have received, including interest, based on 20 years of service 15-6 credit; and 15-7 the amount of the benefit payable to the dependent (2) children under Section 7.05(a) of this Act is 75 percent of the 15-8 15-9 benefit the member would have been entitled to receive if the member 15-10 15-11 had established the DROP account on becoming eligible for service retirement, but based on not less than 20 years of service credit. (f) A group B member is not eligible to establish a DROP 15-12 <u>account under this section.</u> <u>SECTION 37.</u> Section 8.08, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended to read as follows: <u>Sec. 8.08.</u> SUBSEQUENT DISABILITY OF DROP PARTICIPANT. A 15-13 15-14 15**-**15 15**-**16 15-17 member who participates in the DROP becomes ineligible for any 15-18 disability benefits described by Article 6 of this Act. Instead, 15-19 if the board of trustees determines that the member would have been eligible for disability retirement, the board of trustees shall 15-20 15-21 15-22 grant a normal service retirement annuity as described by Section 15-23 5.04 of this Act and shall pay the member both: (1) the service retirement annuity <u>as calculated under</u> <u>Section 8.03(a) of this Act;</u> and (2) a distribution of the DROP account <u>that has</u> <u>accumulated as of the date of termination of employment in</u> 15-24 15**-**25 15**-**26 15-27 accordance with [as described by] Section 8.05 of this Act. 15-28 SECTION 38. Section 8.09, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended to read as follows: 15-29 15-30 15-31 Sec. 8.09. RETIREMENT BENEFIT PAYABLE TO DROP PARTICIPANT. 15-32 15-33 (a) The retirement benefit payable under Article 5 or 6 of this Act 15-34 to a person who participates in the DROP: (1) [may not be increased as a result of any increase in the formula used in computing service retirement benefits under 15-35 15-36 Section 5.04 of this Act that occurs after the effective date of the 15-37 15-38 member's election to participate in the DROP; 15-39 [(2)] may not be increased as a result of any increase 15-40 in the member's compensation that occurs after the effective date of the member's election to participate in the DROP; 15-41 (2) [-(3)] shall be increased by 15-42 anv [annual] cost-of-living adjustments under Section 9.04 of this Act that 15-43 occur <u>during</u> the group A member's DROP period, including adjustments granted before January 1, 2026 [between the effective date of the member's election to participate in the DROP and the effective date of the member's retirement]; 15-44 15-45 15-46 15-47 (3) [(4)] may not be increased for additional service credit after the effective date of the member's election to 15-48 15 - 49participate in the DROP; and 15-50 15-51 (4) [(5)] is subject to the limitations prescribed by Section 9.03 of this Act.15-52 15-53 (b) Subsection (a)(2) of this section does not apply to a group <u>B member.</u> SECTION 39. 15-54 SECTION 39. Section 8.10, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended to read as follows: Sec. 8.10. TERMINATION OR MODIFICATION OF DROP BY FUND. To 15-55 15-56 15-57 То 15-58 maintain the actuarial soundness of the fund [If the board's actuary, not sooner than January 1, 2000, certifies to the board that DROP participation is resulting in a significant actuarial 15-59 15-60 15-61 15-62 loss to the fund], the board of trustees may: 15-63 (1) reduce the interest paid on DROP accounts or take 15-64 other action that would reduce the future credits to DROP accounts on or [, but only for all DROP accounts that are established] after the effective date of the <u>reduction</u> [action by the board of 15-65 15-66 15-67 trustees]; or 15-68 (2) terminate the deferred retirement option plan for 15-69 all members who have not at that time established a DROP account.

SECTION 40. Section 9.03, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, 16-1 16-2 Vernon's Texas Civil Statutes), is amended to read as follows: 16-3

Sec. 9.03. LIMITATION ON PAYMENT OF BENEFITS. (a) If the amount of any benefit payment under this Act would exceed the limitations provided by Section 415 of the Internal Revenue Code [of 1986], and the regulations adopted under that section, the 16-4 16**-**5 16**-**6 16-7 16-8 board of trustees shall reduce the amount of the benefit as needed 16-9 to comply with that section.

(b) A person's vested accrued benefit in effect on <u>September</u> 2025, [September 1, 1995,] may not be reduced under this section. SECTION 41. The heading to Section 9.04, Chapter 183 (S.B. 16-10 16-11 16-12 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 16-13 6243e.1, Vernon's Texas Civil Statutes), is amended to read as 16-14 16-15 16-16 follows:

Sec. 9.04. COST-OF-LIVING ADJUSTMENTS FOR GROUP A MEMBERS 16-17 AND SURVIVORS [ADJUSTMENT; OTHER ADJUSTMENTS].

AND SORVIVORS [ADJUSTMENT; OTHER ADJUSTMENTS]. SECTION 42. Section 9.04, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended by amending Subsections (a), (a-1), and (a-2) and adding Subsections (c), (d), and (e) to 16-18 16-19 16-20 16-21 16-22 read as follows:

16-23 (a) Subject to this section and Sections [except as provided by Section] 5.05 and 9.041 of this Act, the board of trustees may 16-24 16-25 16-26 <u>approve</u> a [person receiving a retirement or survivor's benefit under this Act is entitled each calendar year to a] cost-of-living 16-27 adjustment <u>for:</u> 16-28

(1) eligible retirees who were group A members; and

(2) beneficiaries entitled to survivor benefits under this Act after the death of a group A member [of that person's benefit calculated in accordance with this section]. 16-29 16-30 16-31

(a-1) The [annual] cost-of-living adjustment approved under 16-32 16-33 this section:

(1) <u>may not exceed</u> [is based on] the collective adjustment amount calculated in accordance with Subsection (a-2) of 16-34 16-35 16-36

this section <u>for a given calendar year;</u> (1-a) may be [and] allocated among persons eligible 16-37 for an adjustment under this section in a manner and in an amount 16-38 16-39 determined by the board of trustees;

(2) may not take effect earlier than January 1 of the calendar year following the date the board of trustees approves the adjustment, but may take effect at any time during the $[\frac{1}{4}]$ given 16-40 16-41 16-42 16-43 calendar year, as determined by the board of trustees; and

16-44 (3) may not reduce a person's benefit to an amount less 16-45 than the person received when the benefit first was paid to that 16-46 person.

16-47 (a-2) The collective adjustment amount must be [described 16-48 Subsection (a-1) of this section]:

(1) except as provided by Subdivision (2) of this subsection, [is] an amount equal to the actuarial value, as determined by the board's actuary based on the interest and 16 - 4916-50 16-51 mortality assumptions adopted by the board of trustees for the most recent actuarial valuation of the fund, of <u>1.5 percent</u> [the percentage increase in the Consumer Price Index for All Urban Consumers as determined by the United States Department of Labor 16-52 16-53 16-54 16-55 16-56 for the applicable determination period ending in a calendar month that precedes by not more than four months the month in which the 16-57 cost-of-living adjustment is to take effect, multiplied by the total amount of benefits payable in the month immediately preceding 16-58 16-59 16-60 the date an adjustment is to take effect to persons who are eligible 16-61 to receive an adjustment under this section; and 16-62 (2) if applicable_[+

 $[(A)^{-}$ is] reduced by an amount that the board's actuary determines is necessary to comply with limitations 16-63 16-64 prescribed by this section, except the adjustment under this section may not be reduced to an amount that is less than zero 16-65 16-66 [maintain the financial stability of the fund; or [(B) is increased in accordance with Subsection 16-67

16-68 16-69 (b) of this section].

C.S.H.B. No. 2802 The board of trustees may not approve a cost-of-living 17-1 (c) adjustment for a calendar year: 17 - 217-3 unless the board's actuary certifies that: (1)the amortization period of the fund as a into account the cost-of-living adjustment, 17 - 4(A) whole, after taking 17-5 17-6 will not exceed: 17-7 (i) cost-of-living 25 years for а adjustment payable beginning in calendar years 2026 through 2035; 17-8 17-9 cost-of-living (ii) 20 for years а 17-10 17-11 2036 through 2040; adjustment payable beginning in calendar years or 17-12 (iii) 15 cost-of-living for vears а adjustment payable beginning in calendar year 2041 or a subsequent 17-13 calendar year; and 17-14 17**-**15 17**-**16 (B) the funded ratio for any year during the remainder of the amortization period of the fund as a whole or for 17-17 10 years, whichever is greater, after taking into account the 17-18 cost-of-living adjustment, is: 80 percent or more for a cost-of-living 17-19 (i) 17-20 17-21 adjustment payable beginning in calendar years 2026 through 2040; (ii) 85 for percent or more а 17-22 cost-of-living adjustment payable beginning in calendar years 2041 17-23 through 2045; or 17-24 (iii) 90 for percent or more а 17**-**25 17**-**26 cost-of-living adjustment beginning in calendar year 2046 or а subsequent calendar year; 17-27 (2) that begins on the second January 1 following a 17-28 calendar year in which: 17-29 (A) the annual investment return as reported in report for the calendar year is less than zero; or (B) the five-year investment return as reported 17-30 the fund's annual 17-31 17-32 in the fund's annual report for the calendar year is less than the 17-33 fund's assumed rate of return used in the actuarial valuation for the calendar year; or 17-34 (3) in which the estimated municipal contribution after taking into account the cost-of-living adjustment, 17-35 17-36 rate 17-37 would exceed four percent above the corridor midpoint. 17-38 (d) For purposes of Subsection (c)(1) of this section, the 17-39 board's actuary shall: 17-40 (1) use the actuarial valuation dated as of the second 17-41 December 31 preceding the calendar year in which the cost-of-living adjustment is to take effect, including the unfunded actuarial 17-42 17-43 accrued liability, amortization period, and funded ratio as of that 17-44 December 31; and (2) make the certifications required by that subdivision not later than October 31 of the calendar year certifica<u>tions</u> 17-45 that 17-46 17-47 immediately preceding the calendar year in which the cost-of-living 17-48 adjustment is to take effect. (e) Notwithstanding any of the limitations prescribed by this section or Section 9.041 of this Act, the governing body of the municipality may approve a cost-of-living adjustment for any 17 - 4917-50 17-51 year in which a cost-of-living adjustment may 17-52 calendar not 17-53 otherwise be granted due to the limitations under this section in a manner and in an amount determined by the governing body of the municipality based on a recommendation from the board. SECTION 43. Chapter 183 (S.B. 598), Acts of the 64th 17-54 17-55 17-56 Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended by adding Sections 9.041 and 17-57 17-58 17-59 9.042 to read as follows: COST-OF-LIVING 17-60 Sec. 9.041. ADJUSTMENT ELIGIBILITY FOR CERTAIN GROUP A MEMBERS AND SURVIVORS. (a) Except as provided by 17-61 17-62 Subsection (b) of this section, for each calendar year beginning on or after January 1, 2027, a retiree who is a group A member or a 17-63 17-64 beneficiary who is receiving survivor benefits under this Act after 17-65 the death of a group A member is not eligible for a cost-of-living 17-66 adjustment under this Act until January 1 of the calendar year immediately following the later of the year: 17-67 (1) in which the member or beneficiary, as applicable, 17-68 17-69 attains 67 years of age; or

C.S.H.B. No. 2802 (2) that is the fifth anniversary of actual date of retirement from the fire department. of the member's 18-1 18-2 18-3 (b) For each calendar year beginning on or after January 1, 2027, a retiree who is a group A member who is receiving an early retirement annuity benefit under Section 5.05 of this Act is not eligible for a cost-of-living adjustment under this Act until January 1 of the calendar year immediately following the year in 18-4 18-5 18-6 18-7 which the member attains 69 years of age. 18-8 Sec. 9.042. COST-OF-LIVING ADJUSTMENT FOR GROUP B MEMBERS 18-9 18-10 18-11 AND SURVIVORS. The retirement annuity of a retiree who is a group B member or the survivor benefit of a beneficiary who is receiving survivor benefits under this Act after the death of a group B member 18-12 be increased by the group B cost-of-living adjustment 18-13 must percentage each year on a compounding basis beginning on January 1 18-14 18**-**15 18**-**16 of the calendar year immediately following the later of the year: (1) in which the member or beneficiary, as applicable, 18-17 at<u>tains 67 years of age;</u> the fifth anniversary of the member's 18-18 (2) that is actual date of retirement from the fire department; or 18-19 18-20 18-21 (3) if applicable, in which the member's DROP account is fully distributed. SECTION 44. Sections 9.10(a), (d), and (f), Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 18-22 18-23 (Article 6243e.1, Vernon's Texas Civil Statutes), are amended to 18-24 18-25 18-26 read as follows: (a) An optional retirement annuity is an annuity that is 18-27 certified by the board's actuary to be the actuarial equivalent of the annuity provided under Section 5.04 of this Act and the survivor's benefits provided under Article 7 of this Act, as 18-28 18-29 18-30 applicable. [An optional retirement annuity is payable throughout the life of the retiree. 18-31 18-32 (d) The board of trustees by rule may provide for different 18-33 of optional retirement annuities, including an optional forms 18-34 retirement annuity that is payable: (1) [an optional retirement annuity is payable] after a member's death throughout the life of a person designated by the 18-35 18-36 member, including an annuity that provides that, [; or 18-37 [(2)] if a retiree dies before a fixed number of 18-38 18-39 monthly annuity payments are made, the remaining number of payments are payable to the retiree's designated beneficiary or, if a designated beneficiary does not exist, to the retiree's estate; 18-40 18-41 18-42 (2) throughout the life of a retiree who is a group A <u>member with no survivor benefit;</u> (3) with a partial lump-sum option for a member who does not elect to participate in the DROP; or (4) as an optional joint and survivor benefit for a 18-43 18-44 18-45 18-46 18-47 group B member. 18-48 (f) Except as provided by Subsections (g), (h), and (i) of 18-49 this section, if a group A member elects an optional retirement annuity that, on the <u>group A</u> member's death, pays to the member's spouse an amount that is less than 75 percent of the annuity that is payable during the joint lives of the <u>group A</u> member and the member's spouse, the spouse must consent to the election. The spouse's consent must be in writing and witnessed by an officer or 18-50 18-51 18-52 18-53 18-54 employee of the fund or acknowledged by a notary public. SECTION 45. Article 9, Chapter 183 (S.B. 598), Acts of the 18-55 18-56 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended by adding Section 9.11 to read as 18-57 18-58 18-59 follows: Sec. 9.11. BENEFITS PAYABLE TO ALTERNATE PAYEES UNDER QUALIFIED DOMESTIC RELATIONS ORDERS. (a) Benefits payable under 18-60 18-61 the fund, including service retirement benefits, disability 18-62 retirement benefits, survivor benefits, or DROP account benefits, 18-63 18-64 or a withdrawal of contributions, may be paid to a former spouse or other alternate payee under the terms of a domestic relations order, but only if the fund determines that the order constitutes a qualified domestic relations order under Chapter 804, Government 18-65 18-66 18-67 Code. 18-68 18-69 (b) An alternate payee will receive a full distribution of

any portion of a member's DROP account awarded to the alternate payee pursuant to a qualified domestic relations order as soon as 19-1 19-2 administratively practicable after the alternate payee is first 19-3 entitled to distribution of such amounts as determined by the fund. (c) On the death of an alternate payee under a qualified domestic relations order, the interest of the alternate payee in the benefits under this Act ends and remaining benefits shall be 19-4 19-5 19-6 19-7 paid as if the qualified domestic relations order had not existed. 19-8 SECTION 46. The heading to Section 10.01, Chapter 183 (S.B. 19-9 19-10 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 19-11 6243e.1, Vernon's Texas Civil Statutes), is amended to read as 19-12 follows: Sec. 10.01. MUNICIPAL [AND MEMBER] CONTRIBUTIONS. SECTION 47. Section 10.01, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended by amending Subsections 19-13 19-14 19**-**15 19**-**16 19-17 (a), (b), (c), and (d) and adding Subsections (b-1) and (b-2) to read as follows: 19-18 19-19 (a) Each municipality in which a fire department to which 19-20 this Act applies is located shall appropriate and contribute to the 19**-**21 fund each pay period in accordance with the following: 19-22 (1) for all pay periods beginning after September 30, 2012, and before January 1, 2026, an amount equal to 22.05 percent 19-23 19-24 [a percentage] of the compensation of all members during the pay 19-25 period; and 19-26 (2) for all pay periods beginning on or after January 2026, the amount determined in accordance with Subsections (b) 19-27 19-28 and (c) of this section and Sections 10.05, 10.06, 10.07, and 10.08 of this Act, as applicable [that month as follows: 19-29 [(1) 19.05 percent, beginning on the first pay date September 30, 2010, through the pay date immediately 19-30 19-31 following following September 30, 2010, through the pay date immediately preceding September 30, 2011; [(2) 20.05 percent, beginning on the first pay date following September 30, 2011, through the pay date immediately preceding September 30, 2012; 19-32 19-33 19-34 19-35 [(3) 21.05 percent, for 24 pay dates of the municipality beginning on the first pay date following September 19-36 19-37 30, 2012; and 19-38 [(4) 22.05 percent, for all pay dates of the municipality that follow the 24 pay dates referenced in Subdivision 19-39 19-40 19-41 (3) of this subsection]. 19-42 (b) For each pay period that begins on or after January 1, 2026, and before January 1, 2027, the municipality shall contribute 19-43 19-44 an amount equal to the sum of: (1) the municipal contribution rate, as determined in the initial risk sharing valuation study conducted under Section 19-45 19-46 19-47 10.05 of this Act, multiplied by the pensionable payroll for the 19-48 applicable pay period; and (2) 1/26 of the municipal legacy contribution amount for the 2026 calendar year, as determined and adjusted in the initial risk sharing valuation study conducted under Section 10.05 19 - 4919-50 19-51 19-52 <u>of this Act</u> [Each firefighter shall pay into the fund each month a percentage of the firefighter's compensation for that month as 19-53 19-54 follows: [(1) 15.70 percent, for the pay dates of the municipality following September 30, 2010, through the pay date 19-55 19-56 19-57 immediately preceding September 30, 2011; [(2) 16.20 percent, beginning on the first pay date of 19-58 the municipality following September 30, 2011, through the pay date immediately preceding September 30, 2012; 19-59 19-60 19-61 [(3) 16.70 percent, beginning on the first pay date of the municipality following September 30, 2012, through the pay date 19-62 immediately preceding September 30, 2013; 19-63 (4) 17.20 percent, beginning on the first pay date of the municipality following September 30, 2013, through the pay date 19-64 19-65 immediately preceding September 30, 2014; 19-66 19-67 (5) 17.70 percent, beginning on the first pay date of the municipality following September 30, 2014, through the pay date 19-68 immediately preceding September 30, 2015; 19-69

20-1 [(6) 18.20 percent, beginning on the first pay date of 20-2 the municipality following September 30, 2015, through the pay date 20-3 immediately preceding September 30, 2016; and

20-4 [(7) 18.70 percent, for the first pay date of the 20-5 municipality following September 30, 2016, and all subsequent pay 20-6 dates of the municipality].

20-7 (b-1) For each pay period that begins on or after January 1, 20-8 2027, the municipality shall contribute an amount equal to the sum 20-9 of:

20-10 (1) the municipal contribution rate for the applicable 20-11 calendar year, as determined in a subsequent risk sharing valuation 20-12 study conducted under Section 10.06 of this Act and adjusted under 20-13 Section 10.07 or 10.08 of this Act, as applicable, multiplied by the 20-14 pensionable payroll for the applicable pay period; and

20-15 (2) 1/26 of the municipal legacy contribution amount 20-16 for the applicable calendar year, as determined and adjusted in the 20-17 initial risk sharing valuation study conducted under Section 10.05 20-18 of this Act.

20-19 (b-2) If the municipality elects to change the 20-20 municipality's payroll period to a period other than a biweekly 20-21 payroll period or for any calendar year that has more than 26 pay 20-22 periods, the fractional amounts of the municipal legacy 20-23 contribution stated in Subsections (b)(2) and (b-1)(2) of this 20-24 section may be appropriately adjusted such that the municipality's 20-25 municipal legacy contribution for such calendar year equals the 20-26 contribution required under Subsection (b)(2) or (b-1)(2) of this 20-27 section, as applicable.

20-28 (c) The governing body of each municipality may authorize 20-29 the municipality to contribute a portion of the contribution 20-30 required of each firefighter under <u>Section 10.011 of this Act</u> [this 20-31 <u>section</u>]. In that event:

20-32 (1) the municipality shall appropriate and contribute 20-33 to the fund each <u>pay period</u> [month] at the higher percentage of 20-34 compensation necessary to make all contributions required and 20-35 authorized to be made by the municipality under this section; and

20-36 (2) each firefighter's individual account with the 20-37 fund shall be credited each <u>pay period</u> [month] as if the firefighter 20-38 had made the entire contribution required of that firefighter under 20-39 Section <u>10.011 of this Act</u> [10.01(b)].

Section <u>10.011 of this Act</u> [<u>10.01(b)</u>].
(d) The governing body of each municipality may authorize
the municipality to make an additional contribution to the fund in
whatever amount the governing body may determine. [<u>The members of</u>
the fund, by a majority vote in favor of an increase in
contributions above 13.70 percent, may increase each firefighter's
contribution above 13.70 percent to any percentage recommended by a
20-46 majority vote of the board of trustees.]

20-47 SECTION 48. Article 10, Chapter 183 (S.B. 598), Acts of the 20-48 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's 20-49 Texas Civil Statutes), is amended by adding Section 10.011 to read 20-50 as follows:

20-51 FIREFIGHTER CONTRIBUTIONS. 10.011. (a) <u>Subjec</u>t to Sec. Subsection (b) of this section or Section 10.09 of this Act, each 20-52 20-53 firefighter who is a member of the fund shall pay into the fund an 20-54 amount equal to 18.70 percent of the firefighter's compensation for the first pay period of the municipality beginning on or after September 30, 2016, and all subsequent pay periods of the 20-55 20-56 20-57 municipality thereafter.

20-58	(b)	The	firefighter	s descr	ibed	by Subsectio	n (a) of	this
						voluntarily	increase	the
20-60	firefight	er con	tribution to	o a rate	that	is:		

20-61 (1) higher than the rate prescribed by Subsection (a) 20-62 of this section; and

20-63 (2) recommended by a majority vote of the board of 20-64 trustees.

20-64Crustees.20-65SECTION 49. Section 10.02, Chapter 183 (S.B. 598), Acts of20-66the 64th Legislature, Regular Session, 1975 (Article 6243e.1,20-67Vernon's Texas Civil Statutes), is amended to read as follows:20-68Sec. 10.02. PICKUP OF FIREFIGHTER CONTRIBUTIONS. A20-69municipality to which this Act applies shall pick up the

C.S.H.B. No. 2802 firefighter contributions to the fund that are required or 21-1 authorized pursuant to Section 10.011 [10.01] of this Act, whichever is higher. Firefighter contributions will be picked up 21-2 21-3 21-4 by a reduction in the monetary compensation of the firefighters. Contributions picked up shall be treated as employer contributions in accordance with Section 414(h)(2) of the Internal Revenue Code 21-5 21-6 21-7 for the purpose of determining tax treatment of the amounts under 21-8 that code. These contributions will be credited to [deposited to the credit of] the individual accounts of the firefighters in the 21-9 21-10 21-11 fund and shall be treated as the monthly contributions of the firefighters for all purposes of this Act. These contributions are not includable in the gross income of a firefighter until the time 21-12 21-13 that they are distributed or made available to the firefighter or survivors of the firefighter. The board of trustees may at any 21-14 21**-**15 21**-**16 time, by majority vote, discontinue the pickup of firefighter contributions by the municipality. SECTION 50. Section 10.03, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, 21-17 21-18 Vernon's Texas Civil Statutes), is amended to read as follows: 21-19 21-20 21-21 Sec. 10.03. CONTRIBUTIONS AND INCOME AS ASSETS OF FUND. All contributions paid to the fund under [Sections 10.01 and $\frac{10.02 \text{ of}}{10.02 \text{ of}}$] this article [Act] become a part of the assets of the 21-22 fund. All interest and dividends on investments of the assets of 21-23 21-24 the fund shall be deposited into the fund and are part of it. SECTION 51. Section 10.04, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended to read as follows: 21-25 21-26 21-27 Sec. 10.04. INTEREST ON INDIVIDUAL ACCOUNTS. This 21-28 (a) subsection applies only to a group A member. The fund shall credit interest on December 31 of each year to the account of each firefighter, and of each former firefighter, who has not retired in 21-29 21-30 21-31 21-32 an amount equal to five percent of the accumulated contributions, 21-33 including previously credited interest, on deposit on January 1 of that year. The fund may not pay interest on a firefighter's or former firefighter's contributions [for part of a year or] for any period that is more than five calendar years after the date of termination of employment. This subsection expires December 31, 21-34 21-35 21-36 21-37 21-38 2025. 21-39 (a-1) Beginning January 1, 2026, a group A member is not entitled to interest on amounts credited to the member's individual 21-40 21-41 account. 21-42 (b) A group B member is not entitled to interest on amounts credited to the member's individual account for any period. 21-43 SECTION 52. Article 10, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended by adding Sections 10.05, 10.06, 10.07, 10.08, and 10.09 to read as follows: 21-44 21-45 21-46 21-47 21-48 Sec. 10.05. INITIAL RISK SHARING VALUATION STUDY. (a) The fund shall cause the board's actuary to prepare an initial risk sharing valuation study that is dated as of December 31, 2024, in accordance with this section. 21-49 21-50 21-51 The initial risk sharing valuation study must: 21-52 (b) 21-53 (1) except as otherwise provided by this section, be prepared in accordance with the requirements of Section 10.06 of 21-54 21-55 this Act; 21-56 (2) be based on the actuarial assumptions that were 21-57 used by the board's actuary in the valuation completed for the year ending December 31, 2023, provided that for purposes of determining 21-58 21-59 the municipal legacy contribution amounts, corridor midpoint, and municipal contribution rate for the calendar year beginning January 21-60 21-61 1, 2026: 21-62 (A) the actuarial value of assets must be equal 21-63 to the market value of assets of the fund as of December 31, 2024; 21-64 and 21-65 (B) board's the actuary shall use а cost-of-living adjustment assumption of 0.25 percent for purposes 21-66 21-67 of valuing the cost-of-living adjustment for group A members under Section 9.04 of this Act; 21-68 (3) project the corridor midpoint for the next 30 21-69

C.S.H.B. No. 2802 calendar years beginning with the calendar year that begins on 22 - 1January 1, 2026; and 22-2 22-3 (4) include schedule municipal of legacy а contribution amounts for 30 calendar years beginning with the calendar year that begins on January 1, 2026. (c) For purposes of Subsection (b)(4) of this section, the 22 - 422-5 22-6 22-7 schedule of municipal legacy contribution amounts must be 22-8 determined in such a manner that the total annual municipal legacy contribution amount for the first three calendar years will result in a phase-in of the anticipated increase in the municipal 22-9 22-10 22-11 contribution rate from the calendar year that begins on January 1, 2025, to the rate equal to the sum of the estimated municipal 22-12 contribution rate for the calendar year that begins on January 1, 22-13 22-14 2026, and the rate of pensionable payroll equal to the municipal 22**-**15 22**-**16 legacy contribution amount for January 1, 2026, determined as if there was no phase-in of the increase to the municipal legacy 22-17 contribution amount. The phase-in must reflect approximately 22-18 one-third of the increase each year over the three-year phase-in 22-19 period. 22-20 22-21 (d) The municipality's contribution under Section 10.01 of this Act for: 22-22 (1)the calendar years that begin on January 1, 2026, 2027, and January 1, 2028, must be adjusted to reflect 22-23 <u>January</u> 1 the impact of the phase-in prescribed by this section; and 22-24 (2) each calendar year that begins on January 1, 2029, through January 1, 2055, must reflect a municipal legacy contribution amount that is 2.5 percent greater than the municipal 22**-**25 22**-**26 22-27 legacy contribution amount for the preceding calendar year. 22-28 (e) The estimated municipal contribution rate for the calendar year that begins on January 1, 2026, must be based on the projected pensionable payroll, as determined under the initial risk 22-29 22-30 22-31 sharing valuation study required by this section, assuming a 22-32 22-33 payroll growth rate of 2.5 percent. Sec. 10.06. SUBSEQUENT RISK SHARING VALUATION STUDIES. (a) The fund shall cause the board's actuary to prepare a risk sharing valuation study that is dated as of December 31 of each calendar 22-34 22-35 22-36 year beginning with the 2025 calendar year in accordance with this 22-37 22-38 section and actuarial standards of practice. 22-39 Each risk sharing valuation study must: (b) (1) be dated as of the last day of the calendar year for which the study is required to be prepared; 22-40 22-41 22-42 (2) calculate the unfunded actuarial accrued liability of the fund as of the last day of the applicable calendar 22-43 year, including the liability layer, if any, associated with the 22-44 most recently completed calendar year; (3) calculate the estimated municipal contribution 22-45 22-46 rate for the following calendar year; 22-47 22-48 (4) determine the municipal contribution rate and the firefighter contribution rate for the following calendar year, taking into account any adjustments required under Section 10.07, 10.08, or 10.09 of this Act, as applicable; and 22-49 22-50 22-51 22-52 (5) except as provided by Subsection (e) of this 22-53 section, be based on the assumptions and methods adopted by the 22-54 board in accordance with Section 2.14 of this Act, if applicable, and that are consistent with actuarial standards of practice and the following principles: 22-55 22-56 22-57 (A) closed layered amortization of liability 22-58 layers to ensure that the amortization period for each liability layer begins 12 months after the date of the risk sharing valuation 22-59 study in which the liability layer is first recognized; (B) each liability layer is a 22-60 22-61 assigned an amortization period; 22-62 <u>(C)</u> (C) each liability loss layer will be amortized over a period of 20 years from the first day of the calendar year 22-63 22-64 22-65 beginning 12 months after the date of the risk sharing valuation study in which the liability loss layer is first recognized, except 22-66 22-67 that the legacy liability must be amortized over a 30-year period beginning January 1, 2026; 22-68 22-69 each liability gain layer will be amortized (D)

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23-1	over:
23-2 23-3	(i) a period equal to the remaining amortization period on the largest remaining liability loss layer;
23-3	or
23-5	(ii) if there is no liability loss layer, a
23-6 23-7	period of 20 years from the first day of the calendar year beginning 12 months after the date of the risk sharing valuation study in
23-8	which the liability gain layer is first recognized;
23-9	(E) liability layers will be funded according to
23-10 23-11	the level percent of payroll method; (F) payroll for purposes of determining the
23-12	corridor midpoint, municipal contribution rate, and municipal
23-13 23-14	legacy contribution amount must be projected using the annual
23-14	payroll growth rate assumption adopted by the board of trustees; and
23-16	(G) the municipal contribution rate will be
23-17 23-18	calculated each calendar year without inclusion of the legacy liability.
23-19	(c) The municipality may contribute an amount in addition to
23-20	the scheduled municipal legacy contribution amounts to reduce the
23-21 23-22	number or amount of scheduled future municipal legacy contribution payments. If the municipality contributes an additional amount
23-23	under this subsection, the board's actuary shall create a new
23-24 23-25	schedule of municipal legacy contribution amounts that reflects payment of the additional contribution.
23-25	(d) The municipality and the board of trustees may agree on
23-27	a written transition plan for resetting the corridor midpoint,
23-28 23-29	<u>firefighter contribution rate, and municipal contribution rate:</u> (1) if at any time the funded ratio of the fund is
23-30	equal to or greater than 100 percent; or
23-31	(2) for any calendar year after the payoff year of the
23-32 23-33	(e) Subject to Section 2.14 of this Act, the board may by
23-34	rule adopt actuarial principles other than those required under
23-35 23-36	Subsection (b)(5) of this section, provided the actuarial principles:
23-37	(1) are consistent with actuarial standards of
23-38 23-39	<pre>(2) are approved by the board's actuary; and</pre>
23-40	(2) are approved by the board's actuary; and(3) do not operate to change the municipal legacy
23-41	contribution amount.
23-42 23-43	Sec. 10.07. ADJUSTMENT TO MUNICIPAL CONTRIBUTION RATE IF ESTIMATED MUNICIPAL CONTRIBUTION RATE LOWER THAN CORRIDOR
23-44	MIDPOINT. (a) Subject to Subsection (b) of this section, for the
23 - 45 23 - 46	calendar year beginning January 1, 2026, and for each subsequent calendar year, if the estimated municipal contribution rate is
23-40	lower than the corridor midpoint, the municipal contribution rate
23-48	for the applicable year is:
23-49 23-50	(1) the corridor midpoint if the funded ratio is less than 90 percent; or
23-51	(2) the estimated municipal contribution rate if the
23 - 52 23 - 53	funded ratio is 90 percent or greater.
23-53	(b) The municipal contribution rate may not be lower than the minimum municipal contribution rate.
23-55	(c) If the funded ratio is equal to or greater than 100
23 - 56 23 - 57	(1) all existing liability layers, including the
23-58	legacy liability, are considered fully amortized and paid; and
23-59 23-60	(2) the municipal legacy contribution amount may no longer be included in the municipal contribution under Section
23-60	10.01 of this Act.
23-62	Sec. 10.08. ADJUSTMENT TO MUNICIPAL CONTRIBUTION RATE IF
23-63 23-64	ESTIMATED MUNICIPAL CONTRIBUTION RATE EQUAL TO OR GREATER THAN CORRIDOR MIDPOINT. For the calendar year beginning January 1,
23-65	2026, and for each subsequent calendar year, if the estimated
23 - 66 23 - 67	municipal contribution rate is equal to or greater than the corridor midpoint and:
23-67	(1) less than or equal to the maximum municipal
23-69	contribution rate for the corresponding calendar year, the

C.S.H.B. No. 2802 contribution rate is the 24-1 municipal estimated municipal 24-2 contribution rate; or

(2) 24-3 greater than the maximum municipal contribution 24-4 rate for the corresponding calendar year, the municipal contribution rate is the maximum municipal contribution rate. 24-5

24-6 10.09. INCREASED FIREFIGHTER CONTRIBUTION RATE Sec. ΙF 24-7 ESTIMATED MUNICIPAL CONTRIBUTION RATE GREATER THAN MAXIMUM CONTRIBUTION RATE. This section governs 24-8 MUNICIPAL (a) the determination of the firefighter contribution rate applicable in a 24-9 calendar year under Section 10.011 of this Act if the estimated municipal contribution rate determined under Section 10.06(b)(3) 24-10 24-11 of this Act is greater than the maximum municipal contribution 24-12 rate. 24-13

Except as provided by Subsection (c) of this section, if 24-14 (b) 24-15 24-16 the estimated municipal contribution rate is greater than the corridor maximum, the firefighter contribution rate will increase 24-17 by an amount equal to the difference between the following: 24-18

(1) the estimated municipal contribution rate; and

(2) the maximum municipal contribution rate.

(c) The firefighter contribution rate may not be increased by more than two percentage points under this section. (d) If the estimated municipal contribution rate is more

24-22 two percentage points greater than the maximum municipal 24-23 than 24-24 contribution rate, the municipality and the board of trustees shall into discussions to determine additional funding solutions. SECTION 53. Section 11.03(b), Chapter 183 (S.B. 598), Acts <u>en</u>ter

24-25 24-26 24-27 of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, 24-28 Vernon's Texas Civil Statutes), is amended to read as follows:

24-29 (b) The board of trustees may not adopt an amendment to the 24-30 investment policy adopted under this section unless the proposed 24-31 amendment is approved by the affirmative vote [of a majority of the members] of the board [at not fewer than three regular meetings of 24-32 24-33 the board].

SECTION 54. Section 12.01, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, 24-34 24-35 24-36 Vernon's Texas Civil Statutes), is amended to read as follows:

24-37 Sec. 12.01. EXECUTIVE DIRECTOR [ADMINISTRATOR] AND The board of trustees shall appoint an executive 24-38 EMPLOYEES. <u>director</u> [administrator] who shall administer the fund under the supervision and direction of the board of trustees. The board of trustees shall employ such other employees as are required for the 24-39 24-40 24-41 efficient administration of the fund. 24-42

24-43 SECTION 55. Sections 12.03(a) and (e), Chapter 183 (S.B. 24-44 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 24-45 6243e.1, Vernon's Texas Civil Statutes), are amended to read as 24-46 follows:

24-47 (a) The board of trustees shall engage [employ] an actuary 24-48 who may be the consultant and technical advisor to the board of 24-49 trustees regarding the operation of the fund and may perform such 24-50 duties as may be required by the board.

24-51 (e) An actuary <u>engaged</u> [employed] under this section must be a fellow of the Society of Actuaries, a member of the American Academy of Actuaries, or an enrolled actuary under the federal 24-52 24-53 Employee Retirement Income Security Act of 1974 (29 U.S.C. Section 24-54 24-55 1001 et seq.).

24-56 SECTION 56. Section 12.07, Chapter 183 (S.B. 598), Acts of 24-57 the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), is amended to read as follows: 24-58

Sec. 12.07. AUDITS; <u>ENGAGEMENT</u> [<u>EMPLOYMENT</u>] OF CERTIFIED PUBLIC ACCOUNTANTS. The board of trustees shall <u>engage</u> [<u>employ</u>] a 24-59 24-60 24-61 certified public accountant or firm of certified public accountants to perform an audit of the fund at least annually. The municipality may pay the entire cost of an audit. If not paid by the 24-62 24-63 municipality, the cost may be paid from the assets of the fund. SECTION 57. The following provisions of Chapter 183 (S.B. 24-64

24-65 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 24-66 6243e.1, Vernon's Texas Civil Statutes), are repealed: 24-67 Sections 5.04(b), (b-1), and (c); (1)

24-68 24-69

24-19 24-20 24-21

> (2) Section 7.07;

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(3)Section 8.05(b); and

(4) Sections 9.04(a-4), (b), and (b-1). SECTION 58. (a) In this section, "board of trustees" has the meaning assigned by Section 1.02(3), Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes). 25-3 25-4 25-5 25-6

25-7 (b) Section 2.02, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's 25-8 Texas Civil Statutes), as amended by this Act, does not affect the term of a member of the board of trustees elected under that section, as that section existed immediately before the effective date of this Act, and serving on the board of trustees on the 25-9 25-10 25-11 25-12 25-13 effective date of this Act.

25-14 (c) When the term of the member of the board of trustees 25**-**15 25**-**16 elected under Section 2.02(3), Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), as that section existed immediately before the effective date of this Act, who has a term that expires in 25-17 25-18 December 2025, expires: 25-19

25-20 (1) the resulting vacancy on the board of trustees and 25-21 the new position on the board of trustees created by the amendment of Section 2.02(3), Chapter 183 (S.B. 598), Acts of the 64th 25-22 Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), shall be filled by election of the members of 25-23 25-24 25**-**25 25**-**26 the fund in accordance with Section 2.03, Chapter 183 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), as amended by this Act, by 25-27 25-28 an election held in November 2025;

25-29 (2) the candidate who receives the highest number of 25-30 votes in the election shall serve a four-year term, ending in 25-31 December 2029; and

25-32 (3) notwithstanding Section 2.03(e), Chapter 183 25-33 (S.B. 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), as amended by 25-34 this Act, the candidate who receives the second highest number of votes in the election shall serve an initial three-year term, 25-35 25-36 25-37 ending in December 2028.

(d) As soon as practicable after September 1, 2025, the governing body of a municipality subject to Chapter 183 (S.B. 598), 25-38 25-39 Acts of the 64th Legislature, Regular Session, 1975 (Article 6243e.1, Vernon's Texas Civil Statutes), shall appoint a member to the board of trustees under Section 2.02(a)(4), Chapter 183 (S.B. 25-40 25-41 25-42 598), Acts of the 64th Legislature, Regular Session, 1975 (Article 25-43 25-44 6243e.1, Vernon's Texas Civil Statutes), as added by this Act, to 25-45 serve a term beginning January 1, 2026. 25-46

SECTION 59. This Act takes effect September 1, 2025.

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