

By: Allen

H.B. No. 3052

A BILL TO BE ENTITLED

AN ACT

relating to compensation increases provided to certain public school employees under the Foundation School Program.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 48.051, Education Code, is amended by amending Subsection (c) and adding Subsection (c-3) to read as follows:

(c) During any school year for which the maximum amount of the basic allotment provided under Subsection (a) or (b) is greater than the maximum amount provided for the preceding school year, a school district must use at least 30 percent of the amount, if the amount is greater than zero, that equals the product of the average daily attendance of the district multiplied by the amount of the difference between the district's funding under this chapter per student in average daily attendance for the current school year and the preceding school year to provide compensation increases to full-time district employees other than administrators as follows:

(1) 75 percent must be used to increase the compensation paid to classroom teachers, full-time librarians, full-time school counselors certified under Subchapter B, Chapter 21, and full-time school nurses, prioritizing differentiated compensation for classroom teachers with more than five years of experience; and

(2) subject to Subsection (c-3), 25 percent may be

1 used as determined by the district to increase compensation paid to  
2 full-time and part-time district employees not described by  
3 Subdivision (1).

4 (c-3) A school district must use the amount described by  
5 Subsection (c)(2) to provide a compensation increase to each  
6 full-time and part-time district employee in an amount that  
7 increases an employee's salary or hourly wage from the preceding  
8 school year.

9 SECTION 2. This Act takes effect September 1, 2025.