

By: Talarico

H.B. No. 3173

Substitute the following for H.B. No. 3173:

By: Button

C.S.H.B. No. 3173

A BILL TO BE ENTITLED

AN ACT

relating to certain planning, notification, and evaluation requirements with respect to certain workforce development programs in this state.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 2308.304, Government Code, is amended by adding Subsection (c-1) to read as follows:

(c-1) In establishing goals, objectives, and performance measures for segments of the population under Subsection (c), the plan must establish specific goals, objectives, and performance measures for individuals who are at least 14 years of age but younger than 25 years of age.

SECTION 2. Chapter 2308, Government Code, is amended by adding Subchapter H to read as follows:

SUBCHAPTER H. DUTIES OF GOVERNMENTAL ENTITIES TO LOCAL WORKFORCE

DEVELOPMENT BOARDS AND DIVISION

Sec. 2308.351. NOTICE OF FINANCIAL INCENTIVE. (a) In this section:

(1) "Commission" means the Texas Workforce Commission.

(2) "Financial incentive" means a financial benefit, including a grant, loan, or tax preference, or a combination of those benefits, offered by a governmental entity to any person.

(3) "Governmental entity" means a state agency or

1 political subdivision of this state, including a municipality or  
2 county.

3 (b) A governmental entity that provides a financial  
4 incentive that results in the creation of at least 100 estimated new  
5 employment opportunities shall, not later than the 30th day after  
6 the date the governmental entity approves the financial incentive,  
7 notify the commission and any local workforce development board  
8 operating in a workforce development area where the financial  
9 incentive is distributed of the plan to distribute the financial  
10 incentive.

11 (c) The notice required by Subsection (b) must include:

12 (1) the estimated number of new employment  
13 opportunities the financial incentive will create;

14 (2) the estimated start date for each new employment  
15 opportunity created by the financial incentive; and

16 (3) a description of the skills and training necessary  
17 for applicants for each new employment opportunity created by the  
18 financial incentive.

19 SECTION 3. Subchapter E, Chapter 302, Labor Code, is  
20 amended by adding Section 302.087 to read as follows:

21 Sec. 302.087. EVALUATION OF WORKFORCE DEVELOPMENT  
22 ACTIVITIES. (a) In this section, "federally funded youth program"  
23 means a youth workforce development program funded under Title I of  
24 the Workforce Innovation and Opportunity Act (29 U.S.C. Section  
25 3101 et seq.).

26 (b) The commission shall annually evaluate:

27 (1) the effectiveness of the commission's federally

funded youth programs; and

(2) the best practices for local workforce development boards to:

(A) meet the current and projected workforce needs of employers in workforce development areas; and

(B) provide workforce development services to individuals who are at least 14 years of age but younger than 25 years of age.

(c) The evaluation under Subsection (b) must include:

(1) a calculation of the total percentage of workforce funds spent annually through the commission's federally funded youth programs on efforts to:

(A) increase employment among individuals who are at least 14 years of age but younger than 25 years of age;

(B) reenroll individuals who have dropped out of a public or open-enrollment charter school and who are at least 14 years of age but younger than 25 years of age; and

(C) facilitate the participation of individuals who are at least 14 years of age but younger than 25 years of age in postsecondary education, technical education, or the military;

(2) the respective numbers of individuals who are at least 14 years of age but younger than 25 years of age who:

(A) have dropped out of a public or open-enrollment charter school and are assisted in reenrollment with workforce funds; and

(B) receive assistance in participating in postsecondary education, technical education, or the military;

1           (3) for each local workforce development area:

2                   (A) the respective numbers of individuals who are  
3 at least 14 years of age but younger than 25 years of age who:

4                           (i) are eligible for workforce development  
5 services; and

6                           (ii) annually receive workforce  
7 development services, including the number receiving assistance in  
8 enrolling in high school, a high school equivalency program, an  
9 apprenticeship program, an institution of higher education, a  
10 technical school, or the military; and

11                   (B) the total number of workforce development  
12 service providers actively serving individuals who are at least 14  
13 years of age but younger than 25 years of age in the area through the  
14 commission's federally funded youth programs;

15           (4) for each local workforce development board, an  
16 assessment of the board's current use of workforce funds to  
17 determine and meet the current and projected workforce needs of  
18 employers in the workforce development area;

19           (5) examples of efforts to reach individuals who are  
20 at least 14 years of age but younger than 25 years of age in which  
21 the commission and local workforce development boards coordinated  
22 with each of the following respective entities:

23                   (A) the Texas Education Agency, school  
24 districts, or open-enrollment charter schools;

25                   (B) the Texas Higher Education Coordinating  
26 Board or institutions of higher education; and

27                   (C) the Department of Family and Protective

1 Services; and

2 (6) examples of efforts to meet current and projected  
3 workforce needs in which the commission and local workforce  
4 development boards coordinated with each of the following  
5 respective entities:

6 (A) private employers or other members of the  
7 business community; and

8 (B) workforce development service providers.

9 (d) The commission shall make the evaluation conducted  
10 under Subsection (b), any information collected in the course of  
11 conducting the evaluation, and any findings of the commission  
12 arising from the evaluation readily available to local workforce  
13 development boards, employers, institutions of higher education,  
14 school districts, open-enrollment charter schools, and the public.

15 (e) Not later than January 15 of each odd-numbered year, the  
16 commission shall make a report to the legislature detailing the  
17 commission's findings on the effectiveness of the commission's  
18 federally funded youth programs. The report must include:

19 (1) the information described by Subsection (c);

20 (2) employment outcome information for individuals  
21 who are at least 14 years of age but younger than 25 years of age,  
22 disaggregated by local workforce development area;

23 (3) an analysis of multiyear trends identifiable from  
24 the information contained in the evaluation conducted under  
25 Subsection (b), including any identifiable trends that show  
26 positive impacts of the commission's federally funded youth  
27 programs on workforce participation of individuals who are at least

1 14 years of age but younger than 25 years of age; and  
2 (4) the commission's recommendation for legislative or  
3 regulatory action, including recommendations for regulatory action  
4 by other governmental entities.

5 SECTION 4. This Act takes effect September 1, 2025.