

By: Tepper

H.B. No. 3221

A BILL TO BE ENTITLED

AN ACT

relating to certain employer contributions to the Teacher Retirement System of Texas.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 825.4035(c), Government Code, is amended to read as follows:

(c) An [~~If a member is entitled to the minimum salary for certain school personnel under Section 21.402, Education Code, or if a member would have been entitled to the minimum salary for certain school personnel under former Section 16.056, Education Code, as that section existed on January 1, 1995, the~~] employer shall, in addition to any contributions required under Section 825.405, contribute monthly to the retirement system for each [~~such~~] member described by Section 825.405(a)(1), (2), or (3):

(1) for the period beginning with the report month of September 2014 and ending with the report month of August 2015, an amount equal to 1.5 percent of the statutory minimum salary determined under Section 825.405(b);

(2) beginning with the report month for September 2015 and ending with the report month of August 2019, an amount equal to the lesser of:

(A) 1.5 percent of the statutory minimum salary determined under Section 825.405(b); or

(B) a percentage of the statutory minimum salary

1 determined under Section 825.405(b) equal to 1.5 percent reduced by
2 one-tenth of one percent for each one-tenth of one percent that the
3 state contribution rate for the fiscal year to which the report
4 month relates is less than the state contribution rate established
5 for the 2015 fiscal year; and

6 (3) beginning with the report month of September 2019
7 and for each subsequent report month, an amount equal to the lesser
8 of:

9 (A) a percentage of the statutory minimum salary
10 determined under Section 825.405(b) equal to the rate of
11 contribution provided for the applicable fiscal year under
12 Subsection (e); or

13 (B) a percentage of the statutory minimum salary
14 determined under Section 825.405(b) equal to the percentage
15 provided by Paragraph (A) reduced by one-tenth of one percent for
16 each one-tenth of one percent that the state contribution rate for
17 the fiscal year to which the report month relates is less than the
18 state contribution rate established for that fiscal year under
19 Section 825.404(a-2).

20 SECTION 2. This Act applies beginning with the 2025-2026
21 school year.

22 SECTION 3. This Act takes effect immediately if it receives
23 a vote of two-thirds of all the members elected to each house, as
24 provided by Section 39, Article III, Texas Constitution. If this
25 Act does not receive the vote necessary for immediate effect, this
26 Act takes effect September 1, 2025.