

By: LaHood

H.B. No. 3245

A BILL TO BE ENTITLED

AN ACT

1
2 relating to requiring school districts to annually provide
3 information regarding employee benefits to district employees,
4 retired district employees, and their families.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Subchapter A, Chapter 22, Education Code, is
7 amended by adding Section 22.013 to read as follows:

8 Sec. 22.013. INFORMATION REGARDING EMPLOYEE BENEFITS. (a)
9 Each school year, a school district shall provide to district
10 employees, employees who retired from the district, and their
11 families information regarding the employee's benefits, including
12 the employee's insurance, retirement, and death benefits.

13 (b) A school district may provide the information required
14 by Subsection (a) through an annual presentation given at the
15 district. A district may contract with a human resources
16 representative to provide the presentation.

17 SECTION 2. This Act applies beginning with the 2025-2026
18 school year.

19 SECTION 3. This Act takes effect immediately if it receives
20 a vote of two-thirds of all the members elected to each house, as
21 provided by Section 39, Article III, Texas Constitution. If this
22 Act does not receive the vote necessary for immediate effect, this
23 Act takes effect September 1, 2025.