By: Allen H.B. No. 3326

A BILL TO BE ENTITLED

1	AN ACT

- 2 relating to certain duties of a public institution of higher
- 3 education in relation to the federal Public Service Loan
- 4 Forgiveness Program.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. Subchapter Z, Chapter 51, Education Code, is
- 7 amended by adding Sections 51.944 and 51.9441 to read as follows:
- 8 Sec. 51.944. CERTIFICATION OF EMPLOYMENT OF CERTAIN FACULTY
- 9 MEMBERS FOR PUBLIC SERVICE LOAN FORGIVENESS PROGRAM. (a) In this
- 10 <u>section</u>, "institution of higher education" has the meaning assigned
- 11 by Section 61.003.
- 12 (b) For purposes of certifying the employment of an adjunct
- 13 or other part-time faculty member for the Public Service Loan
- 14 Forgiveness Program administered by the United States Department of
- 15 Education only, an institution of higher education shall:
- 16 (1) consider the faculty member to have worked at
- 17 least 3.35 hours for each credit hour or contact hour of instruction
- 18 the faculty member provides; and
- 19 (2) designate the faculty member as a full-time
- 20 employee if the faculty member works on average at least 30 hours
- 21 per week based on the number of hours the faculty member is
- 22 considered to have worked under Subdivision (1).
- 23 <u>(c) Not later than the 60th day after the date an</u>
- 24 institution of higher education receives a certification and

- 1 application form from an employee seeking employment certification
- 2 for purposes of the Public Service Loan Forgiveness Program
- 3 administered by the United States Department of Education, the
- 4 institution shall:
- 5 (1) determine whether the employee is considered a
- 6 full-time employee of the institution for purposes of the
- 7 employment verification and verify the information provided by the
- 8 employee on the certification and application form; and
- 9 <u>(2) if the employee is considered a full-time employee</u>
- 10 of the institution for purposes of the employment verification,
- 11 certify the employee's employment.
- 12 (d) The Texas Higher Education Coordinating Board may adopt
- 13 rules as necessary to administer this section.
- 14 Sec. 51.9441. NOTICE TO INSTITUTION OF HIGHER EDUCATION
- 15 EMPLOYEES OF PUBLIC SERVICE LOAN FORGIVENESS PROGRAM. (a) In this
- 16 <u>section</u>, "institution of higher education" has the meaning assigned
- 17 by Section 61.003.
- 18 (b) Not later than October 1 of each year, an institution of
- 19 higher education shall provide written notice to each institution
- 20 employee of the ability of eligible employees to participate in the
- 21 Public Service Loan Forgiveness Program administered by the United
- 22 States Department of Education. An institution of higher education
- 23 may deliver a written notice under this section to an employee by
- 24 hand delivery, mail, e-mail, or other form of electronic
- 25 communication commonly used by the institution to communicate with
- 26 employees.
- 27 SECTION 2. This Act takes effect September 1, 2025.