

By: Schatzline

H.B. No. 3411

A BILL TO BE ENTITLED

AN ACT

relating to prohibiting a public school teacher from supporting a student's gender transition.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter A, Chapter 38, Education Code, is amended by adding Section 38.0045 to read as follows:

Sec. 38.0045. PROHIBITION ON SUPPORT FOR GENDER TRANSITIONING. (a) A teacher employed by a school district may not:

(1) promote or encourage a student's use of gender pronouns other than the pronouns for the student's gender;

(2) support a student in dressing, or encourage a student to dress, as the opposite sex;

(3) encourage a student to change, or facilitate a student in changing, the student's name;

(4) promote to, discuss with, or educate a student regarding transgender lifestyles;

(5) provide a student with information, resources, or connections to a lesbian, gay, bisexual, transgender, or queer organization;

(6) discuss with a student transgender treatments, therapy, or gender transition-related topics; or

(7) introduce to or discuss with a student the idea of gender fluidity or the existence of more than two genders.

1        (b) A school district may terminate the employment of a  
2 teacher who violates Subsection (a).

3        (c) A violation of Subsection (a) is grounds for suspension  
4 or revocation of a certification under Subchapter B, Chapter 21.

5        (d) A parent of a student aggrieved by a teacher's violation  
6 of Subsection (a) may bring a cause of action against the teacher.  
7 If the parent prevails in a cause of action brought under this  
8 subsection, the court may award the parent compensatory or punitive  
9 damages. The teacher's immunity from liability under Section  
10 22.0511 is waived for purposes of this subsection.

11        SECTION 2. This Act applies beginning with the 2025-2026  
12 school year.

13        SECTION 3. This Act takes effect immediately if it receives  
14 a vote of two-thirds of all the members elected to each house, as  
15 provided by Section 39, Article III, Texas Constitution. If this  
16 Act does not receive the vote necessary for immediate effect, this  
17 Act takes effect September 1, 2025.