

By: Allen

H.B. No. 3558

A BILL TO BE ENTITLED

AN ACT

relating to certain provisions required to be included in teacher employment contracts.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.002, Education Code, is amended by adding Subsection (a-1) to read as follows:

(a-1) A contract described by Subsection (a) must include provisions that:

(1) specify the number of days of service during which the educator is required to perform duties or responsibilities under the contract, including duties and responsibilities related to the instruction and supervision of students;

(2) specify the first and last days of service of the contract term; and

(3) require the district employing the educator to compensate the educator at the educator's daily rate of pay for any additional days of service that exceed the number of days of service specified under Subdivision (1).

SECTION 2. The change in law made by this Act applies only to a contract entered into on or after the effective date of this Act. A contract entered into before the effective date of this Act is governed by the law in effect on the date the contract was entered into, and the former law is continued in effect for that purpose.

1 SECTION 3. This Act takes effect September 1, 2025.