

By: Virdell

H.B. No. 3763

A BILL TO BE ENTITLED

AN ACT

relating to certain audits of employers conducted by the Texas Workforce Commission.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 213.055, Labor Code, is amended by adding Subsection (d) to read as follows:

(d) The commission may conduct an audit of an employer to determine if the employer is in compliance with the requirements of this subtitle or rules adopted under this subtitle only if the commission has reason to believe that the employer has violated this subtitle or a rule adopted under this subtitle. The commission may not conduct a random audit of an employer for that purpose.

SECTION 2. This act takes effect September 1, 2025.