

By: Harris Davila

H.B. No. 3807

A BILL TO BE ENTITLED

1 AN ACT
2 relating to establishing a child-care services waiting list
3 priority for the children of certain child-care workers.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Subchapter A, Chapter 302, Labor Code, is
6 amended by adding Section 302.0064 to read as follows:

7 Sec. 302.0064. CHILD-CARE SERVICES WAITING LIST PRIORITY
8 FOR CHILD-CARE WORKERS. (a) A local workforce development board
9 that maintains a waiting list for child-care services shall give a
10 priority on the waiting list to children of child-care workers who
11 are eligible for those services.

12 (b) A child-care worker whose child receives a priority
13 position on a waiting list as provided by Subsection (a) must
14 continue to work as a child-care worker in the state until the first
15 anniversary of the date the worker's child is placed in child-care
16 services for which there was a waiting list.

17 (c) If a child-care worker whose child received a priority
18 under this section leaves the child-care workforce before the end
19 of the time period described by Subsection (b), the commission
20 shall review the circumstances of the child-care worker's
21 employment and may terminate child-care services for the worker's
22 child.

23 SECTION 2. This Act takes effect September 1, 2025.