

By: Bell of Kaufman, Cook, Ordaz, Bowers,
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H.B. No. 3923

A BILL TO BE ENTITLED

AN ACT

relating to state employment opportunities for individuals who do
not hold a bachelor's degree.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section [654.037](#), Government Code, is amended by
adding Subsection (e) to read as follows:

(e) The classification officer shall:

(1) identify state agency positions for which the
educational, experience, and training requirements could be
reduced to increase the number of qualified applicants who could
proficiently perform the positions;

(2) reduce to the extent practicable the number of
state agency positions requiring an employee to hold a bachelor's
degree as a condition of employment;

(3) evaluate ways to expand career advancement
opportunities for state agency employees who do not hold a
bachelor's degree; and

(4) report the information gathered as required by
this subsection to the governor's budget office and the Legislative
Budget Board in the time required by Subsection (a)(2).

SECTION 2. This Act takes effect September 1, 2025.