

AN ACT

relating to state employment opportunities for individuals who do not hold a bachelor's degree.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 654.037, Government Code, is amended by adding Subsection (e) to read as follows:

(e) The classification officer shall:

(1) identify state agency positions for which the educational, experience, and training requirements could be reduced to increase the number of qualified applicants who could proficiently perform the positions;

(2) reduce to the extent practicable the number of state agency positions requiring an employee to hold a bachelor's degree as a condition of employment;

(3) evaluate ways to expand career advancement opportunities for state agency employees who do not hold a bachelor's degree; and

(4) report the information gathered as required by this subsection to the governor's budget office and the Legislative Budget Board in the time required by Subsection (a)(2).

SECTION 2. This Act takes effect September 1, 2025.

H.B. No. 3923

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President of the Senate

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Speaker of the House

I certify that H.B. No. 3923 was passed by the House on May 2, 2025, by the following vote: Yeas 131, Nays 1, 1 present, not voting.

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Chief Clerk of the House

I certify that H.B. No. 3923 was passed by the Senate on May 27, 2025, by the following vote: Yeas 31, Nays 0.

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Secretary of the Senate

APPROVED: \_\_\_\_\_

Date

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Governor