

1-1 By: Bell of Kaufman, et al. H.B. No. 3923
1-2 (Senate Sponsor - Parker, et al.)
1-3 (In the Senate - Received from the House May 5, 2025;
1-4 May 5, 2025, read first time and referred to Committee on Business
1-5 & Commerce; May 26, 2025, reported favorably by the following vote:
1-6 Yeas 11, Nays 0; May 26, 2025, sent to printer.)

1-7 COMMITTEE VOTE

1-8		Yea	Nay	Absent	PNV
1-9	Schwertner	X			
1-10	King	X			
1-11	Blanco	X			
1-12	Campbell	X			
1-13	Creighton	X			
1-14	Johnson	X			
1-15	Kolkhorst	X			
1-16	Menéndez	X			
1-17	Middleton	X			
1-18	Nichols	X			
1-19	Zaffirini	X			

1-20 A BILL TO BE ENTITLED
1-21 AN ACT

1-22 relating to state employment opportunities for individuals who do
1-23 not hold a bachelor's degree.

1-24 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-25 SECTION 1. Section 654.037, Government Code, is amended by
1-26 adding Subsection (e) to read as follows:

1-27 (e) The classification officer shall:

1-28 (1) identify state agency positions for which the
1-29 educational, experience, and training requirements could be
1-30 reduced to increase the number of qualified applicants who could
1-31 proficiently perform the positions;

1-32 (2) reduce to the extent practicable the number of
1-33 state agency positions requiring an employee to hold a bachelor's
1-34 degree as a condition of employment;

1-35 (3) evaluate ways to expand career advancement
1-36 opportunities for state agency employees who do not hold a
1-37 bachelor's degree; and

1-38 (4) report the information gathered as required by
1-39 this subsection to the governor's budget office and the Legislative
1-40 Budget Board in the time required by Subsection (a)(2).

1-41 SECTION 2. This Act takes effect September 1, 2025.

1-42 * * * * *