

By: González of El Paso

H.B. No. 4048

A BILL TO BE ENTITLED

AN ACT

relating to compensation, leave, and physical fitness programs and standards for certain employees of the office of the inspector general of the Texas Juvenile Justice Department.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 614.171(1), Government Code, is amended to read as follows:

(1) "Law enforcement agency" means the Department of Public Safety, Texas Alcoholic Beverage Commission, Texas Department of Criminal Justice, Texas Juvenile Justice Department, Parks and Wildlife Department, and the office of the attorney general.

SECTION 2. Section 659.303, Government Code, is amended by amending Subsections (a) and (d) and adding Subsection (a-1) to read as follows:

(a) The department may include hazardous duty pay in the compensation paid to an individual for services rendered during a month if the individual[+]

~~[(1)]~~ has:

(1) ~~[(A)]~~ routine direct contact with youth:

(A) ~~[(i)]~~ placed in a residential facility of the department; or

(B) ~~[(ii)]~~ released under the department's supervision; and

1 (2) [~~(B)~~] completed at least 12 months of lifetime
2 service credit not later than the last day of the preceding month.

3 (a-1) The department shall include hazardous duty pay in the
4 compensation paid to an individual for services rendered during a
5 month if the individual [~~+~~ ~~or~~

6 [~~(2)~~] is an investigator, inspector general, security
7 officer, or apprehension specialist employed by the office of the
8 inspector general of the department.

9 (d) Except for the inclusion of hazardous duty pay in the
10 compensation paid to an individual described by Subsection (a-1)
11 [~~(a)~~ ~~(2)~~], the department may not pay hazardous duty pay:

12 (1) from funds authorized for payment of an
13 across-the-board employee salary increase; or

14 (2) to an employee who works at the department's
15 central office.

16 SECTION 3. Section 661.918(a), Government Code, is amended
17 to read as follows:

18 (a) This section applies to a peace officer under Article
19 2A.001, Code of Criminal Procedure, who is commissioned as a law
20 enforcement officer or agent, including a ranger, by:

21 (1) the Public Safety Commission and the director of
22 the Department of Public Safety;

23 (2) the Parks and Wildlife Commission;

24 (3) the Texas Alcoholic Beverage Commission;

25 (4) the attorney general;

26 (5) the insurance fraud unit of the Texas Department
27 of Insurance; [~~or~~]

1 (6) the comptroller; or

2 (7) the office of the inspector general of the Texas
3 Juvenile Justice Department.

4 SECTION 4. Section [242.102](#), Human Resources Code, is
5 amended by adding Subsection (j) to read as follows:

6 (j) The department shall ensure that a peace officer
7 commissioned under Subsection (d) is compensated according to
8 Schedule C of the position classification salary schedule
9 prescribed by the General Appropriations Act.

10 SECTION 5. (a) The classification officer in the office of
11 the state auditor shall classify the position of commissioned peace
12 officer employed by the office of the inspector general of the Texas
13 Juvenile Justice Department as a Schedule C position under the
14 position classification plan maintained under Chapter [654](#),
15 Government Code.

16 (b) The change made by the classification officer as
17 required by this section applies beginning with the state fiscal
18 biennium beginning September 1, 2025.

19 (c) This section expires September 1, 2027.

20 SECTION 6. Section [661.918](#)(a), Government Code, as amended
21 by this Act, applies only to an injury that occurs on or after the
22 effective date of this Act.

23 SECTION 7. This Act takes effect September 1, 2025.