By: Hunter H.B. No. 4215 Substitute the following for H.B. No. 4215: C.S.H.B. No. 4215 By: Phelan A BILL TO BE ENTITLED 1 AN ACT 2 relating to the regulation of delivery network companies; requiring an occupational permit; authorizing a fee. 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 4 5 SECTION 1. The heading to Chapter 2402, Occupations Code, is amended to read as follows: 6 7 CHAPTER 2402. TRANSPORTATION NETWORK AND DELIVERY NETWORK COMPANIES 8 SECTION 2. Section 2402.001, Occupations Code, is amended 9 by amending Subdivisions (1) and (2) and adding Subdivisions (1-a), 10 11 (1-b), (1-c), (2-a), and (3-a) to read as follows: 12 (1)"Delivery customer" means an individual who orders or receives a digitally prearranged delivery through a delivery 13 14 network company's digital network undertaken by a delivery person. (1-a) "Delivery network company" means a business 15 16 entity that offers or uses a digital network to arrange for the delivery of food, beverages, or consumer goods from a restaurant or 17 retail establishment to a delivery customer. The term does not 18 include an entity that only delivers products that the entity 19 produces or stores on the entity's premises. 20 21 (1-b) "Delivery person" means an individual who undertakes a digitally prearranged delivery in this state using a 22 23 delivery network company's digital network. (1-c) "Department" means the Texas Department 24 of

1 Licensing and Regulation. 2 (2) "Digital network" means any online-enabled 3 application, website, or system offered or used by: 4 transportation (A) а network company that 5 enables the prearrangement of rides between passengers and drivers; 6 or 7 (B) a delivery network company that enables 8 digitally prearranged deliveries. (2-a) "Digitally prearranged delivery" means the 9 10 transport and delivery or attempted delivery of goods to a delivery customer that is prearranged through a delivery network company's 11 12 digital network. The term may include the selection or collection of items for delivery by an individual using a delivery network 13 14 company's digital network and other tasks incidental to delivery. 15 (3-a) "Driver" means an individual who undertakes a digitally prearranged ride between points chosen by a passenger. 16 17 SECTION 3. Section 2402.002, Occupations Code, is amended to read as follows: 18 Sec. 2402.002. NATURE OF 19 TRANSPORTATION NETWORK AND DELIVERY NETWORK COMPANIES, DRIVERS, DELIVERY PERSONS, 20 AND 21 VEHICLES. Transportation network companies, delivery network companies, and drivers or delivery persons logged in to the 22 company's digital network are not common carriers, contract 23 24 carriers, or motor carriers. SECTION 4. Section 2402.003(a), Occupations Code, 25 is 26 amended to read as follows: 27 (a) Notwithstanding any other provision of law, and except

C.S.H.B. No. 4215 1 as provided by Subsections (b) and (c), the regulation of transportation network companies, <u>delivery network companies</u>, 2 drivers or delivery persons logged in to a digital network, and 3 vehicles used to provide digitally prearranged rides or deliveries: 4 5 is an exclusive power and function of this state; (1)6 and 7 (2) may not be regulated by a municipality or other local entity, including by: 8 9 (A) imposing a tax; 10 (B) requiring an additional license or permit; 11 (C) setting rates; 12 (D) imposing operational or entry requirements; 13 or 14 (E) imposing other requirements. 15 SECTION 5. Section 2402.004, Occupations Code, is amended to read as follows: 16 Sec. 2402.004. PROVISIONS 17 APPLICABLE ТО DRIVERS AND DELIVERY PERSONS LOGGED IN TO DIGITAL NETWORK. A provision of this 18 chapter that applies to a driver or delivery person logged in to a 19 digital network applies while the driver or delivery person is 20 logged in: 21 (1) to receive requests for digitally prearranged 22 23 rides or deliveries; or 24 (2) [and] while [the driver is logged in and] providing a digitally prearranged ride or delivery. 25 SECTION 6. Section 2402.051(a), Occupations Code, 26 is amended to read as follows: 27

(a) A person may not operate a transportation network
 company <u>or delivery network company</u> in this state without obtaining
 and maintaining a permit issued under this chapter.

4 SECTION 7. Section 2402.052, Occupations Code, is amended 5 to read as follows:

6 Sec. 2402.052. FEE. (a) A transportation network company 7 <u>or delivery network company</u> shall annually pay to the department a 8 fee to maintain a permit under this chapter in an amount determined 9 by department rule to cover the costs of administering this 10 chapter.

11 (b) The department may not impose a fee for:

12 (1) drivers <u>or delivery persons</u> authorized to use a 13 transportation network <u>company's or delivery network</u> company's 14 digital network; or

15 (2) vehicles used to provide digitally prearranged
16 rides <u>or deliveries</u>.

17 SECTION 8. Chapter 2402, Occupations Code, is amended by 18 adding Subchapter C-1 to read as follows:

19 SUBCHAPTER C-1. OPERATION OF DELIVERY NETWORK COMPANIES

20 <u>Sec. 2402.131. INTOXICATING SUBSTANCE POLICY. (a) A</u> 21 <u>delivery network company shall implement an intoxicating substance</u> 22 <u>policy that prohibits a delivery person who is logged in to the</u> 23 <u>company's digital network from any amount of intoxication.</u>

24 (b) A delivery network company shall include on its Internet
 25 website or digital network application:

26 (1) a notice concerning the company's intoxicating 27 substance policy; and

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1	(2) the means to make a complaint about a suspected
2	violation of the policy.
3	(c) A delivery network company shall maintain records
4	relevant to a complaint for a period of at least two years after the
5	date the complaint is received.
6	Sec. 2402.132. DELIVERY PERSON REQUIREMENTS. (a) Before a
7	delivery network company authorizes an individual to access the
8	company's digital network as a delivery person, the company must:
9	(1) confirm that the individual:
10	(A) is at least 18 years of age; and
11	(B) maintains:
12	(i) valid government-issued photo
13	identification; or
14	(ii) if the individual indicates an
15	intention to undertake digitally prearranged deliveries by motor
16	vehicle, a valid driver's license issued by this state or another
17	<pre>state;</pre>
18	(2) conduct, or cause to be conducted, a local, state,
19	and national criminal background check for the individual that
20	includes the use of:
21	(A) a commercial multistate and
22	multijurisdiction criminal records locator or other similar
23	commercial nationwide database; and
24	(B) the national sex offender public website
25	maintained by the United States Department of Justice or a
26	successor agency; and
27	(3) if the individual indicates an intention to

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1	undertake digitally prearranged deliveries by motor vehicle,
2	obtain and review the individual's driving record.
3	(b) A delivery network company may not permit an individual
4	to log in as a delivery person on the company's digital network if:
5	(1) the individual has been convicted in the preceding
6	seven-year period of any of the following:
7	(A) driving while intoxicated under Section
8	<u>49.04 or 49.045, Penal Code;</u>
9	(B) use of a motor vehicle to commit a felony;
10	(C) a felony crime involving property damage;
11	(D) fraud;
12	(E) theft;
13	(F) an act of violence; or
14	(G) an act of terrorism;
15	(2) the individual is found to be registered in the
16	national sex offender public website maintained by the United
17	States Department of Justice or a successor agency; or
18	(3) for an individual who is authorized to undertake
19	digitally prearranged deliveries by motor vehicle, the individual
20	has been convicted in the three-year period preceding the issue
21	date of the driving record obtained under Subsection (a)(3) of:
22	(A) more than four offenses classified by the
23	Department of Public Safety as moving violations; or
24	(B) one or more of the following offenses:
25	(i) fleeing or attempting to elude a police
26	officer under Section 545.421, Transportation Code;
27	(ii) reckless driving under Section

545.401, Transportation Code; 1 2 (iii) driving without a valid driver's 3 license under Section 521.025, Transportation Code; or 4 (iv) driving with an invalid driver's 5 license under Section 521.457, Transportation Code. 6 (c) A delivery network company shall conduct or cause to be 7 conducted a criminal background check before authorizing a delivery 8 person to access the company's digital network. 9 (d) A delivery network company shall restrict a delivery person's access to the company's digital network at the request of 10 law enforcement or on receipt of a court order. 11 Sec. 2402.133. NONDISCRIMINATION. (a) A delivery network 12 company shall adopt a policy that prohibits a delivery person 13 14 logged in to the company's digital network from discriminating on 15 the basis of a delivery customer's or potential delivery customer's geographical location or destination, race, color, national 16 17 origin, religious belief or affiliation, sex, disability, or age. (b) For the purposes of Subsection (a), "sex" means the 18 19 physical condition of being male or female. (c) A delivery network company shall notify each person 20 authorized to log in as a delivery person on the company's digital 21 network of the nondiscrimination policy. A delivery person logged 22 in to the company's digital network shall comply with the 23 24 nondiscrimination policy. 25 (d) A delivery network company may not impose an additional 26 charge for delivery to individuals with physical disabilities because of those disabilities. 27

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1	Sec. 2402.134. DELIVERY PERSONS AS INDEPENDENT
2	CONTRACTORS. A delivery person is considered an independent
3	contractor for all purposes, and not an employee of a delivery
4	network company in any manner, if:
5	(1) the company does not:
6	(A) prescribe the specific hours during which the
7	delivery person is required to be logged in to the company's digital
8	<pre>network;</pre>
9	(B) impose restrictions on the delivery person's
10	ability to use other delivery network companies' digital networks;
11	(C) prescribe the territory within which the
12	delivery person may provide deliveries; or
13	(D) restrict the delivery person from engaging in
14	another occupation or business; and
15	(2) the company and the delivery person agree in
16	writing that the delivery person is an independent contractor.
17	SECTION 9. Section 2402.151, Occupations Code, is amended
18	by adding Subsection (a-1) to read as follows:
19	(a-1) A delivery network company shall maintain records
20	evidencing compliance with the requirements of this chapter for a
21	period of two years.
22	SECTION 10. Section 2402.152, Occupations Code, is amended
23	to read as follows:
24	Sec. 2402.152. COLLECTION, USE, OR DISCLOSURE OF RECORDS
25	AND OTHER COMPANY INFORMATION. (a) Any records, data, or other
26	information disclosed to a public entity in this state, including
27	the department, by a transportation network company or delivery

1 <u>network company</u>, including names, addresses, and any other 2 personally identifiable information of drivers <u>or delivery persons</u> 3 is not subject to disclosure under Chapter 552, Government Code.

4 (b) A public entity, including the department, may not 5 disclose any records, data, or other information provided by a transportation network company or delivery network company under 6 this chapter to a third party except in compliance with a court 7 8 order or subpoena. If information provided under this chapter is sought through a court order or subpoena, the public entity shall 9 10 promptly notify the transportation network company or delivery network company to afford the company the opportunity to take 11 12 actions to prevent disclosure.

13 (c) In collecting, using, or disclosing any records, data, 14 or other information submitted by a transportation network company 15 <u>or delivery network company</u> under this chapter, a public entity, 16 including the department, shall:

(1) consider the potential risks to the privacy of the individuals whose information is being collected, used, or disclosed;

(2) ensure that the information to be collected, used,
or disclosed is necessary, relevant, and appropriate to the proper
administration of this chapter; and

(3) take all reasonable measures and make all
reasonable efforts to protect, secure, and, where appropriate,
encrypt or limit access to the information.

26 (d) A transportation network company <u>or delivery network</u>
 27 <u>company</u> required to submit, disclose, or otherwise provide

1 personally identifiable information of drivers or delivery persons to a public entity of this state, including the department, is not 2 3 liable in any civil or criminal action for any unauthorized disclosure, misuse, alteration, destruction, 4 access or acquisition, or use of the information that occurs while the 5 information is in the possession of any public entity of this state. 6 7 SECTION 11. Section 2402.153, Occupations Code, is amended 8 to read as follows: 9 Sec. 2402.153. DISCLOSURE OF PASSENGER OR DELIVERY CUSTOMER 10 INFORMATION. (a) A transportation network company or delivery network company may disclose a passenger's or delivery customer's 11 12 personal identifying information to a third party only if: the passenger or delivery customer consents; 13 (1)

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14 (2) the disclosure is required by a legal obligation; 15 or

the disclosure is required to:

17 (A) protect or defend the terms of use of the
18 transportation network company <u>or delivery network company</u>
19 service; or

20 (B) investigate a violation of those terms.

(3)

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(b) Notwithstanding Subsection (a), a transportation network company <u>or delivery network company</u> may share a passenger's <u>or delivery customer's</u> name with a driver <u>or delivery person</u> accessing the company's digital network to facilitate:

(1) identification of the passenger <u>or delivery</u>
 <u>customer</u> by the driver <u>or delivery person</u>; or

27 (2) communication between the passenger <u>or delivery</u>

1 customer and the driver or delivery person.

2 SECTION 12. Section 2402.154, Occupations Code, is amended 3 to read as follows:

Sec. 2402.154. DATA SHARING WITH MUNICIPALITY. A
municipality and a transportation network company <u>or delivery</u>
<u>network company</u> may voluntarily enter into an agreement under which
the company shares the company's data with the municipality.

8 SECTION 13. Section 2402.201, Occupations Code, is amended 9 to read as follows:

10 Sec. 2402.201. PERMIT SUSPENSION OR REVOCATION. The 11 department may suspend or revoke a permit issued to a 12 transportation network company <u>or delivery network company</u> that 13 violates a provision of this chapter.

14 SECTION 14. This Act takes effect September 1, 2025.