

1-1 By: Cook (Senate Sponsor - Perry) H.B. No. 4263
1-2 (In the Senate - Received from the House May 9, 2025;
1-3 May 12, 2025, read first time and referred to Committee on Criminal
1-4 Justice; May 21, 2025, reported adversely, with favorable
1-5 Committee Substitute by the following vote: Yeas 6, Nays 0;
1-6 May 21, 2025, sent to printer.)

1-7 COMMITTEE VOTE

1-8		Yea	Nay	Absent	PNV
1-9	Flores	X			
1-10	Parker	X			
1-11	Hagenbuch	X			
1-12	Hinojosa of Hidalgo	X			
1-13	Huffman			X	
1-14	King	X			
1-15	Miles	X			

1-16 COMMITTEE SUBSTITUTE FOR H.B. No. 4263 By: Flores

1-17 A BILL TO BE ENTITLED
1-18 AN ACT

1-19 relating to the procedures and practices of the Texas Juvenile
1-20 Justice Department regarding grievances submitted by department
1-21 employees and former department employees and to the eligibility of
1-22 a person to be appointed to the department's release review panel
1-23 and the authority of a panel member.

1-24 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-25 SECTION 1. Section 242.004(c), Human Resources Code, is
1-26 amended to read as follows:

1-27 (c) The department shall establish procedures and practices
1-28 governing:

1-29 (1) employment-related grievances submitted by
1-30 department employees; and

1-31 (2) grievances challenging disciplinary termination
1-32 of employment [disciplinary actions within the department,
1-33 including a procedure allowing a department employee to elect to
1-34 participate in an independent dismissal mediation if the employee
1-35 is recommended for dismissal].

1-36 SECTION 2. Section 245.101(c), Human Resources Code, is
1-37 amended to read as follows:

1-38 (c) The executive director shall determine the size of the
1-39 panel described by Subsection (b) and the length of the members'
1-40 terms of service on the panel. The panel must consist of an odd
1-41 number of members and the terms of the panel's members must last for
1-42 at least two years. The executive director shall adopt policies
1-43 that ensure the transparency, consistency, and objectivity of the
1-44 panel's composition, procedures, and decisions. The executive
1-45 director shall appoint persons to serve as members of the panel. A
1-46 person appointed to the panel must be a department employee ~~[who~~
1-47 ~~works at the department's central office]~~. A member of the panel
1-48 may not be involved in any determination under this chapter
1-49 [supervisory decisions] concerning a child [children] in the
1-50 custody of the department for whom that panel member has made a
1-51 supervisory decision.

1-52 SECTION 3. As soon as practicable after the effective date
1-53 of this Act, the Texas Juvenile Justice Department shall establish
1-54 the procedures and practices required by Section 242.004(c), Human
1-55 Resources Code, as amended by this Act.

1-56 SECTION 4. This Act takes effect September 1, 2025.

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