

By: Manuel

H.B. No. 4665

A BILL TO BE ENTITLED

AN ACT

relating to training requirements for childcare employees and directors.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 42.0421, Human Resources Code, is amended by amending Subsection (f) to read as follows:

(f) The training required by this section must be appropriately targeted and relevant to the age of the children who will receive care from the individual receiving training and must be provided by a Texas independent school district, the Texas Education Agency, or a person who:

(1) is a training provider registered with the Texas Early Childhood Professional Development System's Texas Trainer Registry that is maintained by the Texas Head Start State Collaboration Office;

(2) is an instructor at a public or private secondary school, an institution of higher education, as defined by Section 61.003, Education Code, or a private college or university accredited by a recognized accrediting agency who teaches early childhood development or another relevant course, as determined by rules adopted by the commissioner of education and the commissioner of higher education;

(3) is an employee of a state agency with relevant expertise;

1 (4) is a physician, psychologist, licensed
2 professional counselor, social worker, or registered nurse;

3 (5) holds a generally recognized credential or
4 possesses documented knowledge relevant to the training the person
5 will provide;

6 (6) is a registered family home care provider or
7 director of a day-care center or group day-care home in good
8 standing with the department, if applicable, and who:

9 (A) has demonstrated core knowledge in child
10 development and caregiving; and

11 (B) is only providing training at the home or
12 center in which the provider or director and the person receiving
13 training are employed; or

14 (7) has at least two years of experience working in
15 child development, a child development program, early childhood
16 education, a childhood education program, or a Head Start or Early
17 Head Start program and:

18 (A) has been awarded a Child Development
19 Associate (CDA) credential; or

20 (B) holds at least an associate's degree in child
21 development, early childhood education, or a related field.

22 SECTION 2. This Act takes effect immediately if it receives
23 a vote of two-thirds of all the members elected to each house, as
24 provided by Section 39, Article III, Texas Constitution. If this
25 Act does not receive the vote necessary for immediate effect, this
26 Act takes effect September 1, 2025.