

By: Leo Wilson

H.B. No. 5045

A BILL TO BE ENTITLED

AN ACT

relating to the employment of and parental notification regarding  
classroom teachers in public schools.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 12A.004(a), Education Code, is amended  
to read as follows:

(a) A local innovation plan may not provide for the  
exemption of a district designated as a district of innovation from  
the following provisions of this title:

(1) a state or federal requirement applicable to an  
open-enrollment charter school operating under Subchapter D,  
Chapter 12;

(2) Subchapters A, C, D, and E, Chapter 11, except that  
a district may be exempt from Sections 11.1511(b)(5) and (14) and  
Section 11.162;

(3) employment of uncertified teachers of record under  
Section 21.0032;

(4) parental notification requirements under Section  
21.057;

(5) state curriculum and graduation requirements  
adopted under Chapter 28; and

(6) [~~4~~] academic and financial accountability and  
sanctions under Chapters 39 and 39A.

SECTION 2. Section 21.001, Education Code, is amended by

adding Subdivision (3-b) to read as follows:

(3-b) "Teacher of record" means a person employed by a school district who teaches the majority of the instructional day in an academic instructional setting and is responsible for evaluating student achievement and assigning grades.

SECTION 3. Subchapter A, Chapter 21, Education Code, is amended by adding Section 21.0032 to read as follows:

Sec. 21.0032. EMPLOYMENT OF CERTAIN UNCERTIFIED CLASSROOM TEACHERS. A school district may not employ as a classroom teacher a person who does not hold an appropriate certificate or permit issued by the State Board for Educator Certification under Subchapter B as the teacher of record for:

(1) a reading language arts or mathematics course in kindergarten through grade five;

(2) a mathematics course in grades six through eight;  
or

(3) a course or combination of courses that requires at least two years of relevant coursework or experience for appropriate certification.

SECTION 4. This Act applies beginning with the 2026-2027 school year.

SECTION 5. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2025.