By: Hayes

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A BILL TO BE ENTITLED 1 AN ACT 2 relating to certain actions for personal injury that arise out of a sexual offense against a child or disabled individual and are 3 brought against a non-perpetrator of the offense. 4 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: SECTION 1. Section 16.0045(a), Civil Practice and Remedies 6 Code, is amended to read as follows: 7 Except as provided by Section 81B.004, a [A] person must 8 (a) 9 bring suit for personal injury not later than 35 [30] years after the day the cause of action accrues if the injury arises as a result 10 11 of conduct that violates: 12 (1) Section 22.011(a)(2), Penal Code (sexual assault of a child); 13 14 (2) Section 22.021(a)(1)(B), Penal Code (aggravated sexual assault of a child); 15 Section 21.02, Penal Code (continuous sexual abuse 16 (3) of young child or disabled individual); 17 18 (4) Section 20A.02(a)(7)(A), (B), (C), (D), or (H) or Section 20A.02(a)(8), Penal Code, involving an activity described 19 by Section 20A.02(a)(7)(A), (B), (C), (D), or (H) or sexual conduct 20 21 with a child or disabled individual trafficked in the manner described by Section 20A.02(a)(7), Penal Code (certain sexual 22 23 trafficking); Section 43.05(a)(2) or (3), Penal Code (compelling 24 (5)

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1 prostitution by a child or disabled individual); or 2 (6) Section 21.11, Penal Code (indecency with a 3 child). 4 SECTION 2. Title 4, Civil Practice and Remedies Code, is 5 amended by adding Chapter 81B to read as follows: CHAPTER 81B. SEXUAL ABUSE ACTIONS AGAINST CERTAIN NON-PERPETRATORS 6 Sec. 81B.001. DEFINITION. In this chapter, "safe 7 environment program" means a program implemented by a business or 8 organization under which the business or organization makes a good 9 10 faith effort to: 11 (1) conduct criminal background checks of employees at 12 least once every five years; 13 (2) require employees to attend an educational program 14 related to sexual abuse of minors and disabled individuals and the reporting of sexual abuse of minors and disabled individuals at 15 16 least once every five years; and 17 (3) report allegations of sexual abuse of minors or disabled individuals by employees to the Department of Family and 18 19 Protective Services or law enforcement, as required by law. 20 Sec. 81B.002. APPLICABILITY OF CHAPTER. This chapter applies to an action: 21 22 (1) to recover damages for a personal injury that arises as a result of conduct that: 23 24 (A) constitutes an offense described by Section 25 16.0045(a); and 26 (B) occurred while the injured person was under the care of a business or organization that was operating a safe 27

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1	environment program; and
2	(2) brought against a person who:
3	(A) was an owner, operator, or employee of the
4	business or organization at the time of the offense; and
5	(B) was not the perpetrator of the offense.
6	Sec. 81B.003. STANDARD OF PROOF. The claimant in an action
7	described by Section 81B.002 may not recover damages in the action
8	unless the claimant proves the elements of the cause of action by
9	clear and convincing evidence.
10	Sec. 81B.004. LIMITATIONS PERIOD. A person must bring an
11	action described by Section 81B.002 not later than 30 years after
12	the day the cause of action accrues.
13	Sec. 81B.005. LIABILITY LIMITS. In an action described by
14	Section 81B.002, the liability of the defendant is limited to money
15	damages in a maximum amount of:
16	(1) \$250,000 for each single occurrence; and
17	(2) \$1 million per claimant.
18	Sec. 81B.006. IMMUNITY WAIVED. (a) Notwithstanding any
19	other law and except as provided by Subsection (b), a person's
20	sovereign or governmental immunity, as applicable, to suit and from
21	liability is waived to the extent of the liability limits described
22	by Section 81B.005.
23	(b) This chapter does not waive sovereign immunity to suit
24	and from liability under the Eleventh Amendment to the United
25	States Constitution.
26	Sec. 81B.007. CONSTRUCTION OF CHAPTER. Nothing in this
27	chapter creates a cause of action against a person concerning a safe

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1 <u>environment program.</u>

SECTION 3. The changes in law made by this Act apply only to a cause of action that accrues on or after the effective date of this Act. A cause of action that accrued before the effective date of this Act is governed by the law applicable to the cause of action immediately before the effective date of this Act, and that law is continued in effect for that purpose.

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SECTION 4. This Act takes effect September 1, 2025.